

David L. Chatman

MSN-ed, CPEN, CPN

### **Objectives:**

- To obtain a position that supports professional growth and advancement in the academic setting
- To instill lifelong learning in nursing students
- To increase the interest in and pursuit of nursing education within the community
- To use didactic, simulation, and clinical skills for preparation of the next generation of nurses

### **Education**

- Grand Canyon University- Doctorate In Nursing Practice- Education and Leadership  
Focus currently enrolled, expected graduation December 2022
- University of Phoenix Master of Nursing- Nurse Education 2015, 3.8
- Prairie View A&M University Prairie View, Texas Bachelor of Science, Nursing 2001, 3.6

### **Licensure & Certifications**

- Registered Nurse- Texas  
State of Texas, Board of Nurse Examiners  
68444 2002- Present License
- Trauma Nurse Core Course Emergency Nurses Association  
(TNCC) 2002- Present
- Pediatric Advanced Life Emergency Nurses Association  
Provider (PALS) 2002-Present Support
- Certified Pediatric Nurse 2006- Present (CPN)
- Certified Pediatric Emergency 2011- Present Nurse (CPEN)

### **Professional Experience**

- University of Texas Health Science Houston- Clinical Nurse Educator for the Simulation and Clinical Performance Lab  
July 2020- current
- University of Texas Health Science Houston- Adjunct Clinical Faculty/ Simulation Lab  
Lecturer  
September 2016-July 2020  
\*Adult Health Care I- Clinical  
NURS3515B  
Educate nursing students through lectures and demonstrations. Facilitate clinical assignments and evaluate experiences. Reinforce didactic teachings with coaching, collaboration, and problem solving

November 2020

\*Simulation for Child and Adolescent  
Sim20ChldAdo

Conduct clinical scenarios that create enhanced nursing experiences while improving student exposure to decision making for safe patient outcomes

\*Reproductive Health Care- Clinical  
NURS 3532B

Collaborated with reproductive clinical staff in facilitating simulation for the newborn and post-partum patient. Assisted students in the role play of obstetrical complications and debriefing for clinical care planning. Provided expert knowledge on development of safe practices in patient centered care.

\*Child and Adolescent Healthcare  
NURS 3536

Managed student schedules by assigning preceptors for pace setter clinical rotations. Promoted clinical engagement in the pediatric clinical setting. Served as a mentor for students interested in pediatric nursing. Participate in clinical planning for each semester

- University of Houston- Adjunct Clinical Faculty/ Skills Lab Lecturer  
June 2016- current

\*Clinical Nurse Practice I

Introduction to nursing clinical skills for first semester nursing students. Facilitate community observation of typical and atypical pediatric students. Assisted with development of core concepts for pediatric nursing simulations for first semester nursing students.

\*Clinical Nurse Practice II

Continued education of nursing care skills and care plan development for second semester nursing students. Facilitate traditional (12 hours) pediatric clinical rotations with pre and post conference topics and content expert speakers (Forensic/ Charge Nurse/ Trauma/ Child Life/Nurse Manager)

\*Clinical Nurse Practice III

Capstone clinicals- independent shifts with assigned preceptor with expectations of development and implementation of a process improvement project  
Critical care pediatric clinical rotation (12 hour shifts)

- Texas Children's Hospital Emergency Center- Registered Nurse  
June 2016-Current

\*Maintains clinical competence of nursing staff and ensures the delivery of high-quality, age-appropriate, family-centered and cost-effective care

Serves as liaison between physicians, family members, nursing staff, and ancillary departments

Provides supervision of the nursing team to ensure efficient operations in the emergency center

Assists departmental leadership in the recruitment, orientation, and training of new staff

Monitors productivity and assures that staffing and resources are aligned with patient care and operational needs

Participates in quality initiatives to develop and monitor clinical outcomes during emergent care

Aligns departmental goals with organizational mission and strategic plan

Coordinates and collaborates with stakeholders to create collaborative work relationships that drive performance and quality outcomes in a timely and effective manner

- Texas Children's Hospital Emergency Center- Nurse Manager  
 January 2013-June 2016  
 \*Supervised ~ 125 employees with a team of four nurse managers for the 4<sup>th</sup> largest free-standing pediatric hospital in the world  
 Provided support and guidance for unit staff and interdisciplinary teams as needed  
 Assisted with buddy program and successful retention of new  
 Assisted with evidence-based practice initiatives to improve patient flow by participating and facilitating practice changes with ESI training for decreased LOS in the emergency room  
 Provided guidance for quality practice counsel- a staff nurse led committee that educated staff on new procedures and updated policies  
 Mentored staff in leadership roles and for continued education (BSN/ MSN)  
 Partnered with senior nursing students seeking nurse leadership mentor for coursework  
 Coordinated staff call center with empowered tasks that increased accessibility and improved outpatient referrals to the emergency center for continued care  
 Performed annual evaluations, employee counseling, and employee termination  
 Supervised charge nurses and coached into future leader roles  
 Hired, developed, counseled staff members into successful pediatric emergency room nurses
- Texas Children's Hospital Emergency Center- Charge Nurse  
 January 2008-2013, June 2016-2018  
 \*Supervised nursing staff and unlicensed staff on assigned charge nurse shifts  
 Balanced staffing schedules to meet the ongoing assessment of patient needs and maximize patient flow  
 Collaborate with interdisciplinary teams to meet the needs of the patient  
 Report staffing variations, unit concerns, and summary of unit operations to on call leader as needed  
 Collaborate with leaders of multi-disciplinary teams in assessing, planning, implementing, and evaluating development of nursing protocols for critical, emergent, and non-emergent conditions

- Texas Children's Hospital Bone Marrow Transplant- Registered Nurse  
September 2012- September 2013  
\*Promotes and supports that standards of clinical practice while focusing on ensuring quality and effective patient care  
Identifies, interprets, and triage clinical nature and initiate proper nursing actions  
Collaborated with team of 5 nurses to provide competent care to pediatric bone marrow transplant patients by administration of hydration, blood, blood products, chemotherapy, and antibiotics as indicated
- Harris County Hospital District - Assistant Nurse Manager  
January 2006- November 2007  
\*Developed a tracking system of synagis administration for RSV patients meeting clinical criteria  
Participated in annual baby shower community event for new mothers  
Supported EKG training for patient care assistants in the outpatient clinical setting  
Introduced unit-based huddles for information sharing prior to clinic shifts  
Evaluated nursing and unlicensed staff  
Successfully retained new hires (100%)
- Harris County Hospital District- Registered Nurse  
January 2002- January 2006

### **Professional Accomplishments**

#### **Staff Retention Chair**

**February 2016-February 2019**

Responsible for staff retention activity planning

Partners with nursing leadership for engagement with staff related concerns

Developed buddy system for new hires to foster staff retention

#### **Trauma Core Team Nurse**

**October 2015-2018**

Review and evaluate on a weekly basis trauma cases for improvement opportunities

Secure interdisciplinary partnerships for evidence-based practice initiatives to promote best outcomes in trauma patients

Promote continuing education throughout the community related to pediatric trauma

November 2020

**Quality Practice Council Nurse Manager**

**March 2014 – March 2015**

Support staff in process improvement recommendations and action plans for best outcomes

Participate in data collection for a variety of projects

Proposed district assignments for team members to ensure 1:1 educational offering

Created reminder binders for low frequency high risk procedures

Attended J.A. Inspire Career Event: three-day conference in Baytown, Texas (October 2015)

Revised shock protocol practice using evidence-based practice guidelines to improve patient care outcomes

**Staff Mentor**

**October 2012- Current**

Conduct one on one sessions for professional and personal development in nursing for identified staff members

Provide resources for successful transition into professional nursing role

Offers professional guidance and feedback on performance and progress

Maintain a healthy relationship throughout mentorship process

Encourage independence with self-reflection and journaling

**Texas Children's Hospital Magnet Delegate**  
**2010**

**October 2012 and October**

Gained new knowledge on magnet process to share with shared governance committee

Obtained professional networking with similar organizations for shared nursing practice

**Staff Operations Chair**

**October 2012-2013**

Reformed safe staffing reporting process to include action plans and recommendations from the committee

Coordinated Nurse's Week activities for 2011 & 2012, 2015- 2017 which included free continuing education units for both day and night shifts- a first time offering for the organization

Incorporated review of the nurse practice act in monthly meetings and reviewed staff related policies as indicated

Promoted staff involvement in action planning for process improvements through increased engagement workshops

November 2020

**Texas Children's Hospital Excel Member**

**August 2009- December 2013**

Active member of clinical ladder program which focus on highlights for continuing education, community involvement, and professional development

**Harris County Hospital District- Community Partner**

Coordinated a variety of nursing staff professional advancement opportunities

Assisted with neonatal RSV prevention education and interventions

Participated with health fairs for screening and promotion of health concerns

**Professional Memberships**

Texas Nurse Association

August 2018- present

Sigma Theta Tau International

April 2016- present

Honor Society of Nursing

Alpha Kappa Alpha Sorority Incorporated

November 2003- present

**References**

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