

Linda Cole, DNP, RN, APRN, CCNS, CPHQ, CNE, FCNS

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EDUCATION (highest level first)

Degree	Institution (location)	Date
DNP	University of Texas Health Science Center, Houston, TX	2013
MSN	University of Texas Health Science Center, Houston, TX	1994
MS	University of Southern Mississippi, Hattiesburg, MS	1983
BSN	University of Southern Mississippi, Hattiesburg, MS	1977

Other Education

Post-Master's Certificate in Nursing Education	University of Texas Health Science Center, Houston, TX	2018
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LICENSURE & CERTIFICATION

State	Active or Inactive	Inclusive Dates
Mississippi	Registered Nurse; Inactive	1977 to 1992
Texas	Registered Nurse; Active	1982 to present
Texas	Clinical Nurse Specialist, Critical Care; Active	1994 to present

Certificate (write out)	Certifying Body	Inclusive Dates
Certified Clinical Nurse Specialist (CCNS)	American Association of Critical Care Nurses 000000208634	10/1/2005 to 09/30/2023
Certified Professional in Healthcare Quality (CPHQ)	National Association of Healthcare Quality 00250839	08/13/2013 to 12/31/2023
Certified Nurse Educator (CNE)	National League for Nursing NLN 561774	06/03/2019 to 12/31/2024

PROFESSIONAL EXPERIENCE (past to current)

Institution	Position title	Inclusive Dates
Forrest General Hospital, Hattiesburg, MS	Staff Nurse, Medical/Surgical	1977
Home Health Agency Multi- County, Hattiesburg, MS	Home Health Nurse	1977-1978
South Mississippi Home Health, Hattiesburg, MS	Home Health Nurse	1978-1980
Forrest General Hospital, Hattiesburg, MS	Staff Nurse, Medical/Surgical	1980-1982
Center for the Retarded, Houston, TX	Manager	1982-1983
Hermann Hospital, Houston, TX	Staff Nurse; Nurse Manager	1983-1989
CHI St. Luke's Health Baylor St. Luke's (formerly St. Luke's Episcopal Hospital), Houston, TX	Staff Nurse—ICU; Clinical Educator; Outcomes Manager; Advanced Practice Nurse; Manager; Director—Program Management; Magnet Program Director	1989-2016
CHI St. Luke's Health System, Houston, TX	Interim Division Director— Advanced Clinical Practice	2016-2017
Cizik School of Nursing, University of Texas Health Science Center, Houston, TX	Instructor—DNP Program	09/2016 to 03/2017
	Assistant Professor, Clinical Department of Graduate Studies	03/2017 to present
	Track Coordinator, Nursing Leadership Program Department of Graduate Studies	08/31/2020 to present
	MSN Program Co-Director	09/01/2021 to present

HONORS & AWARDS (past to current)

Award	Awarding Organization	Date
Who's Who in American Nursing	Society of Nursing Professionals	1996
Nursing Celebration	Texas Nurses' Association, District #9	1998
Outstanding Advanced Practice Nurse	Houston-Gulf Coast Chapter of American Association of Critical Care Nurses	2000
Clinical Excellence Award	Harris County Medical Society Alliance	2013

DNP Award	Zeta Pi Chapter Sigma Theta Tau International	2013
Graduation Farewell Address	Cizik School of Nursing, University of Texas Health Science Center at Houston	2013
Fellow	Clinical Nurse Specialist Institute	2021

GRANTS

Research Grants (past to current)

Cole, L. Evaluation of the Impact of Guided Imagery on Pain and Associated Variables in Hospitalized Adult Patients in an Acute Care Facility; Nursing Research Fund, CHI St. Luke's Health Baylor St. Luke's Medical Center, Houston, TX; Principal Investigator; \$4700; 2013

Cole, L., Snow, F., Stafford, S. & Boss, L. Innovation Competencies and Organizational Culture among Texas' Registered Nurses: An Investigative Study. Dean's Research Award, submitted May 7, 2021 (\$5,000; Not funded)

Boss, L., Cole, L., Giegerich, C., & Ulrich, B. Simulation-Based Learning for the Development of Nursing Leadership Skills in Nurse Managers. INACSL Debra Spunt Research Grant, submitted October 8, 2021 (\$1,000; Not funded)

Giegerich, C., Boss, L., & Cole, L. Using Simulation to Develop Nursing Leadership Skills. Memorial Hermann Foundation Anne R. Wilford Endowment Fund, submitted November 8, 2021 (\$17,300; Not funded)

Cole, L. & Ramsawamy, P. An Assessment of Moral Distress, Resiliency and Self-care Behaviors: A Nursing Perspective during Covid-19 Pandemic. Sigma Theta Tau International, submitted November 30, 2021 (\$5,000; Not funded)

Cole, L., Snow, F., Stafford, S. & Boss, L. Innovation Competencies and Organizational Culture among Texas' Registered Nurses: An Investigative Study, Zeta Pi Chapter Sigma Theta Tau International, submitted March 31, 2022 (\$2,000; Funded May 2022)

Other Funded Projects Including Contracts for Service (past to current)

Educational Grants (past to current)

Continuing Education for Palliative Care Team Members; Friends of Nursing, CHI St. Luke's Health Baylor St. Luke's Medical Center, Houston, TX; Program Manager (Linda Cole) \$29,000; 2013

Palliative Care Conference; Friends of Nursing, CHI St. Luke's Health Baylor St. Luke's Medical Center, Houston, TX; Program Manager (Linda Cole) \$16,500; 2013

Development of Palliative Care Patient Education Materials (English & Spanish); St. Luke's Excellence Fund, CHI St. Luke's Health System, Houston, TX; Program Manager (Linda Cole); \$20,000; 2013

Nursing Education Workshops: CHI St. Luke's Foundation; Director—Program Management (Linda Cole); \$15,000; 2016

Other Funded Projects

Palliative Care Annual Bereavement Service: St. Luke's Excellence Fund, CHI St. Luke's Health System, Houston, TX; Program Manager (Linda Cole); \$15,000; 2013

Palliative Care Bereavement Newsletter (English & Spanish): St. Luke's Excellence Fund, CHI St. Luke's Health System, Houston, TX; Program Manager (Linda Cole); \$4000; 2013

No One Dies Alone Program: Flo McGee via CHI St. Luke's Foundation; Program Manager (Linda Cole); \$10,000; 2013

No One Dies Alone Program: CHI St. Luke's Foundation; Program Manager (Linda Cole); \$30,000; 2014

Music & Guided Imagery: CHI St. Luke's Foundation; Program Manager (Linda Cole); \$10,000; 2014

DAISY Award: Friends of Nursing via CHI St. Luke's Foundation; Director—Program Management (Linda Cole); \$2000 annually; 2016

PUBLICATIONS (ORCID 0000-0003-2952-1654)

Peer Reviewed Publications (past to current - APA format, indicate if invited)

Cole, L. & Houston, S. (1997). Integrating information technology with an outcomes management program. *Critical Care Nursing Quarterly*, 19(4), pp. 71-79.

Hedberg, A., Lairson, D., Aday, L., Chow, J., Suki, R., Cole, L., & Wolf, J. (1998) Effectiveness of an early postoperative enteral feeding protocol. *Journal of Clinical Outcomes Management*, 5(2), pp. 21-28.

Cole, L. (1999). Early enteral feeding after surgery. *Critical Care Clinics of North America*, 11(2), pp. 227-232.

Cole, L. (2001). Unraveling the mystery of acute pancreatitis. *Nursing2001*, 31 (12) pp. 58-63.

Cole, L. (2002). Unraveling the mystery of acute pancreatitis. *Dimensions of Critical Care Nursing*, 21(3), pp. 86-90.

Cole, L. & Lobiondo-Wood, G. (2014) Music as an adjuvant therapy in control of pain and symptoms in hospitalized adults: A systematic review. *Pain Management Nursing*, 15 (1), 406-425. doi: 10.1016/j.pmn.2012.08.010

Cole, L. (2018). Psychosocial issues and lifestyle changes for the renal patient. *Nursing Clinics of North America*, 53(4), 589-600

- Cole, L., (2020). Non-Allopathic interventions for the management of acute and chronic pain: A brief review. *OJIN: The Online Journal of Issues in Nursing*, 25(2). DOI: 10.3912/OJIN.Vol25No02PPT15
- Cole, L., Boss, L., Fowler, D., & Cheatham, L. (2021). Using leadership simulation scenarios with graduate nursing learners to support front-line nurse leader competency development. *Nurse Leader*, 19(4), 405-410. <https://doi.org/10.1016/j.mnl.2020.08.012>.
- Cole, L. (2021) Changes in pain and anxiety in hospitalized adults associated with using guided imagery. *Pain Management Nursing*, 22(4), 465-469. <https://doi.org/10.1016/j.pmn.2021.02.007>
- Boss, L., Cole, L., Fowler, D., Cheatham, L. & Giegerich, C. (2022) Front line nurse leader simulation for advanced leadership skills: A pilot study. *International Journal of Nursing and Health Care Science*, 02(02), 2021-92. <https://columbuspublishers.com/journal/international-journal-of-nursing-and-health-care-science?submenu=article-in-press>
- Snow, F., Cole, L., Boss, L., Stafford, S., Cheatham, L., & McBee, M. (2022). Nurse faculty provide essential support to graduate nursing students during COVID-19 pandemic. *Nurse Leader*. Advance online publication. <https://doi.org/10.1016/j.mnl.2022.05.006>.
- Cole, L., Mackavey, C., Ramaswamy, P., Mullassery, D., DeJoya, A., & Vincent, H. (in press). Development of a moral resilience collaborative program during a pandemic. *Holistic Nursing Practice*.
- Cole, L. & Boss, L. (2023). Development of interviewing skills in emerging nurse leaders using simulation-based learning. *Nurse Leader*, 21(1), 23-26. <https://doi.org/10.1016/j.mnl.2022.07.006>
- Gooden, A. & Cole, L. (2023). Shared governance to engage advanced practice registered nurses in a hospital setting: A quality improvement initiative. *Journal of the American Association of Nurse Practitioners*, 23(2), 163-169. doi: 10.1097/JXX.0000000000000802.

Non-Peer Reviewed Publications (past to current - APA format, indicate if invited)

- Cole, L., Lasker-Hertz, S., Grady, G., Clark, M., & Houston, S. (1996). Structured care methodologies: Tools for standardization and outcomes measurement. *Nursing Case Management*, 1(4), pp. 160-172.
- Cole, L. & Houston, S. (1997). Integrating information technology with an outcomes management program. *Journal of Rehabilitation Outcomes Measurement*, 1(5), pp. 55-61.
- Cole, L. & Houston, S. (1999). Structured care methodologies: Evolution and use in patient care delivery. *Outcomes Management for Nursing Practice*, 3(2), pp. 53-59

Books & Chapters (past to current)

- Cole, L., Lasker-Hertz, S., Clark, M. (1994). Developing Critical Pathways. In R. Luquire, A. Wojner, & S. Houston (Eds.) *Outcomes management: A user's guide* (pp. 47-57). Houston, TX: St. Luke's Episcopal Hospital.

- Cole, L. (1996). Nursing management of the patient with gastrointestinal bleeding. In S.D. Ruppert, J. Kernicki, & J.T. Dolan (Eds.), *Critical care nursing: Clinical management through the nursing process* (2nd ed) (pp. 804-819). Philadelphia, PA: F.A. Davis.
- Cole, L. (1996). Gastrointestinal assessment. In S.D. Ruppert, J. Kernicki, & J.T. Dolan (Eds.), *Critical care nursing: Clinical management through the nursing process* (2nd ed.) (pp. 791-803). Philadelphia, PA: F.A. Davis.
- Cole, L. (1996). Anatomy and physiology of the gastrointestinal system. In S.D. Ruppert, J. Kernicki, & J.T. Dolan (Eds.), *Critical care nursing: Clinical management through the nursing process* (2nd ed.) (pp. 777-790). Philadelphia, PA: F.A. Davis.
- Houston, S., Cole, L., Wojner, A., & Luquire, R. (1996). What is outcomes management? In S. Houston, L. Cole, A. Wojner, & R. Luquire (Eds.), *Outcomes management: A user's guide* (2nd ed.) (pp. 1-23). Houston, TX: St. Luke's Episcopal Hospital
- Cole, L., Lasker-Hertz, S., Clark, M., & Grady, G. (1996). Developing structured care methodologies for standardization & outcomes management. In S. Houston, L. Cole, A. Wojner, & R. Luquire (Eds.), *Outcomes management: A user's guide* (2nd ed.) (pp. 56-78). Houston, TX: St. Luke's Episcopal Hospital

Media & Other Creative Products (past to current)

Cole, L. (2019, August 8). Managing Ethical Dilemmas in Today's Health Care Setting, National Association of Clinical Nurse Specialists, Reston, VA; Webinar.

Peer Reviewed Abstracts (past to current)

- Hedberg, A.M., Chow, J., Cole, L., Suki, R., & Wolf, J.A. (1997). Economic implications of an early postoperative enteral feeding protocol. *Journal of the American Dietetic Association*, 97(9) pp. A-9.
- Rich, K., Cole, L., Jacobs, A. & Odeniyi, E. (2010). Hospital based nurse led consultation teams: Impact on pain management and palliative care. *Journal of Clinical Nursing*, 19 (Suppl. 1), pp. 149-150.
- Ike, C., Freibott, P., Myers, K., Sabo, J., Cole L., Grami, P., Laine, G. (2015) Impact of order set utilization for the treatment of patients with severe sepsis and septic shock. *Critical Care Medicine*. 43(12), pp. 267. doi: 10.1097/01.ccm.000047489.2.26538.5a

Other (current to past – Reviews of books or media, Editorials, Letters to the Editors, Monographs, etc)

None

PRESENTATIONS

International (past to current)

Cole, L., Rich, K., & Cunningham, M. (July 2008). Impact of an Advanced Practice Nurse (APRN) Led Pain Consult Service, Sigma Theta Tau International 19th International Nursing Research Congress Focusing on Evidence-Based Practice, Singapore; Poster

Cole, L. & Snow, F. (November 2019). Project Management Applied to Nursing Leadership Graduate Education, Association for Leadership Science in Nursing International Conference, Los Angeles, CA; Podium

Cole, L., Boss, L., Fowler, D., & Cheatham, L. (November 2020). The Benefit of Simulation to Develop Confidence to Conduct Crucial Conversations in Graduate Nursing Leadership Learners. Association for Leadership Science in Nursing's International Conference; Podium Presenter; Conference held virtually.

Boss, L., Cole, L., Fowler, L., & Cheatham, L. (November 2020). The Use of Peer-Facilitated Simulation for Teaching Advanced Leadership Skills in a Graduate Nursing Program: A Pilot Study. Association for Leadership Science in Nursing's International Conference; Podium Presenter; Conference held virtually.

Cole, L. (November 2020). Faculty's Role in Developing Resilience in Emerging Nursing Leaders. Association for Leadership Science in Nursing's International Conference; Poster Presenter; Conference held virtually.

Cole, L., Ramaswamy, P., Mullassery, D., Mackavey, C., & Vincent, H. (October 2021). Using an Academic-Service Partnership to Build Resiliency in Front-line Staff. Association for Leadership Science in Nursing's International Conference; Poster Presenter; Conference held virtually.

Cole, L., Boss, L., & Cheatham, L. (November 2022). Using Branching Scenario Simulations with Graduate Nursing Learners to Support Front-line Nurse Leader Competency Development. Association for Leadership Science in Nursing's International Conference, Cleveland, OH; Podium

National (past to current)

Cole, L. (April 1991). The OB Patient in the Adult ICU, Shared Governance: Soaring to New Heights, La Jolla, CA; Poster

Cole, L., Head, M., & Lamb, J. (May 1991). A Panel Discussion: The Staff Nurse's and Nurse Manager's Perspective, Pre-Conference: Professional Models of Performance Appraisal: Peer and Self-Review, American Association of Critical Care Nurses: NTI, Boston, MA; Podium Presenter

Cole, L. (November 1992 to April 1993). Lab Values Interpretation (8-hour workshop), American Healthcare Institutes, Baltimore, MD, Presented at multiple locations; Podium Presenter

Cole, L. (September 17, 1993). Outcomes Management: The Common Sense Conspiracy, Iowa Association of Nurse Executives, Des Moines, IA; Podium Presenter

Cole, L. (January 1995 to March 1996). Developing Outcome-Driven Clinical Pathways (8-hour workshop), Business Network, Burr Ridge, IL, Presented at multiple locations; Podium Presenter

Cole, L., Houston, S., Kite-Powell, D., Luquire, R., & Wojner, A. (May 14, 1995). Integrating Information Technology with Outcomes Measurement, Pre-conference: The Era of Outcomes Management: Building Partnerships for Practice Excellence, American Association of Critical Care: NTI, New Orleans, LA; Podium Presenter

Cole, L. (June 1995). Using Clinical Assessment System in an Outcomes Management Program, Transition Systems, Inc. 9th Annual Users' Conference, Phoenix, AZ; Podium Presenter

Cole, L. (March 1996). Linking Clinical and Financial Outcomes: Achieving Effectiveness Through Clinical Assessment, Transition Systems, Inc. 10th Annual Users' Conference, Orlando, FL; Podium Presenter

Cole, L. (May 1997). Taking the Next Step: Using TSI to Develop a Disease Management Approach to Chronic Illness, Transition Systems, Inc. 11th Annual Users' Conference, Palm Springs, CA; Podium Presenter

Hedberg, A.M., Chow, J., Cole, L., Suki, R., & Wolf, J.A. (October 1997). Economic Implications of an Early Postoperative Enteral Feeding Protocol, 80th Annual Meeting & Exhibition of the American Dietetic Association, Boston, MA; Poster

Ideno, K., Hedberg, A.M., Cole, L., & Kite-Powell, D. (January 1998). Utilization of Outcomes Management in Development of a Multidisciplinary Screening Triage System, Nutrition Practice Poster Session, 22nd Clinical Congress of the American Society for Parental and Enteral Nutrition, Lake Buena Vista, FL; Poster

Cole, L., Houston, S., Kite-Powell, D., Langstein, D., & Scroggins, N. (May 2000). Advanced Management of Patient Outcomes: The Evolution of Predictor Models, National Teaching Institute, American Association of Critical Care Nurses, Orlando, FL; Podium Presenter

Cole, L. & Siders, K. (February 2003). Improving Pain Management Through Analysis of Clinical Outcomes, American Society of Pain Management Nursing, 13th Annual Meeting, Kansas City, MO; Podium Presenter

Cole, L. & Rich, K. (December 2007). Impact of an Advanced Practice Nurse (APRN) Pain Consult Service, IHI – 19th Annual National Forum on Quality Improvement in Health Care, Orlando, FL; Poster

Ruffin, D. & Cole, L. (October 2008). Completing the Circle - A Celebration of Life, ANCC National Magnet Conference, Salt Lake City, UT; Poster

Rich, K. & Cole, L. (October 2008). Empowering Nurses: A Successful Advanced Practice Nurse Pain Management Service, ANCC National Magnet Conference, Salt Lake City, UT; Poster

Keller, L., Cole, L., Blizzard, C., & Jacobs, A. (November 2008). A Descriptive Analysis Using National Consensus Project's Eight Domains, Center to Advance Palliative Care Level I/Level II Seminar, Grapevine, TX; Poster

Brown, L. & Cole, L. (April 2009). Achieving A Consistent ST Elevation Myocardial Infarction (STEMI) Door To Balloon (D2B) Time 24/7/365, 12th Congress of Chest Pain Centers, Memphis, TN; Poster

Odeniyi, M. & Cole, L. (October 2009). Palliative Care Team Performance Improvement: Building on Referral and Family Satisfaction Outcomes with Death Survey, Center to Advance Palliative Care Level I/Level II Seminar, Atlanta, GA; Poster

Calvin, A. & Cole, L. (March 2010). The Family Member's Perspective on the Hospitalized Patient's Death, Annual Assembly of the American Academy of Hospice and Palliative Medicine & Hospice and Palliative Nurses Association, Boston, MA; Poster

Keller, L. & Cole, L. (October 2010). Legitimizing the Role of the Palliative Care Program at St. Luke's Episcopal Hospital, Advocating for Clinical Excellence Transdisciplinary Palliative Care Education, Los Angeles, CA; Poster

Cole, L. (October 2011). Empowering Nurses with an Advanced Practice Nurse (APRN) Led Pain Management Consult Service, ANCC National Magnet Conference, Phoenix, AZ; Podium Presenter

Cole, L. (November 2015). Using Guided Imagery to Reduce Pain and Anxiety. 43rd Biennial Convention Sigma Theta Tau International, Las Vegas, NV; Podium Presenter.

Cole, L. (March 2019). Preventative Ethics and Palliative Care in the ICU Setting. National Association of Clinical Nurse Specialists 2019 Annual Conference, Orlando, FL; Podium Presenter

Cole, L. (March 2019). Integrative Medicine and Geriatrics: Do the Pieces Fit? National Association of Clinical Nurse Specialists 2019 Annual Conference, Orlando, FL; Podium Presenter.

Cole, L. (March 2020). Caring for the Care Giver: Strategies to Reduce Moral Distress. National Association of Clinical Nurse Specialists 2020 Annual Conference, Indianapolis, IN; Podium Presenter.

Cole, L. (March 2020). Integrative Medicine's Role in Pain Management. National Association of Clinical Nurse Specialists 2020 Annual Conference, Indianapolis, IN; Podium Presenter.

Cole, L. (March 2020). Putting the "B" Back in Work-Life Balance. National Association of Clinical Nurse Specialists 2020 Annual Conference, Indianapolis, IN; Podium Presenter.

Cole, L., Boss, L., Fowler, D., & Cheatham, L. (May 2020). Using Leadership Simulation Scenarios with Graduate Nursing Learners to Support Front-line Nurse Leader Competency Development. National League of Nursing/Boise State Simulation Conference, Boise, ID; Podium Presenter (Conference Cancelled).

Cole, L. (March 2021). Building Resiliency During a Pandemic. National Association of Clinical Nurse Specialists 2021 Annual Conference, Conference held virtually; Podium Presenter.

Cole, L. (March 2021). Project Management for the Non-Project Manager. National Association of Clinical Nurse Specialists 2021 Annual Conference, Conference held virtually; Podium Presenter.

Cole, L., Boss, L., & Giegerich, C. (July 2021). Developing Front-Line Nurse Leaders Using Leadership Simulation. National Organization of Nursing Leadership Annual Conference, Conference held virtually; Podium Presenter.

Snow, F., Cole, L., Vincent, H., & Cron, S. (November 2021). New Strategies to Promote Nursing Student Success on a Standardized Management Specialty Exam. Sigma Theta Tau International 46th Biennial Convention, Conference held virtually; Podium Presenter.

Cole, L., Boss, L., Cheatham, L. & Giegerich, C. (August 2022). Developing Front-Line Nurse Leaders Using Leadership Simulation. INACSL22 Virtual Extension, Conference held virtually; Podium Presenter

Regional/State (past to current)

Cole, L. (July 2013). Using Guided Imagery to Reduce Pain and Anxiety, Summer Institutes on Quality Improvement: Improvement Science Summit, San Antonio, TX; Poster

Cole, L. (January 2014). Using Guided Imagery to Reduce Pain and Anxiety, Texas Association of Clinical Nurse Specialists Conference, Austin, TX; Podium Presenter

Cole, L. (January 2014). Integrative Medicine: No Longer Your Granny's Home Remedy, Texas Association of Clinical Nurse Specialists Conference, Austin, TX; Podium Presenter

Cole, L. (October 2014). Integrative Medicine & Geriatrics: Do the Pieces Fit? Geriatrics 2014: Care of the Older Adult Conference, Dallas, TX; Podium Presenter

Cole, L. (October 2014). Using Guided Imagery to Reduce Pain and Anxiety. Geriatrics 2014: Care of the Older Adult Conference, Dallas, TX; Poster

Cole, L. (June 2016). Integrative Medicine and Geriatrics: Do the Pieces Fit, Texas Association of Clinical Nurse Specialists Conference, Round Rock, TX; Podium Presenter

Cole, L. (June 2016). Preventive Ethics and Palliative Care in the ICU Setting, Texas Association of Clinical Nurse Specialists Conference, Round Rock, TX; Podium Presenter

Christopherson, K., Hong, Y.F., & Cole, L. (February 2019). Multimodal Process of Graduate Online Course Evaluation, The UT System Kenneth I. Shine, MD, Academy of Health Science Education 2019 Annual Meeting, Austin, TX; Poster

Cole, L. (June 2019). Project Management for the Non-Project Manager. Texas Association of Clinical Nurse Specialists Conference, Round Rock, TX; Podium Presenter

Cole, L. (June 2019). Caring for the Caregiver: Strategies to Reduce Moral Distress. Texas Association of Clinical Nurse Specialists Conference, Round Rock, TX; Podium Presenter

Cole, L. (June 2019). Putting the "B" Back in Work-Life Balance. Texas Association of Clinical Nurse Specialists Conference, Round Rock, TX; Podium Presenter.

Cole, L. (January 2021). Caring for the Care Giver: Strategies to Reduce Moral Distress and Build Resiliency. Texas Association of Clinical Nurse Specialists; Podium Presenter; Workshop held virtually.

Cole, L., Boss, L., & Cheatham, L. (February 2022). The Benefit of Simulation to Develop Confidence to Conduct Crucial Conversations in Graduate Nursing Leadership Learners. The UT System Kenneth I. Shine, MD, Academy of Health Science Education 2022 Annual Meeting, Houston, TX; Poster; Workshop held virtually.

Cole, L., Fernandez, E., Shemek, M., Yu, E., & Plank, L. (Moderator). (February 2023). Panel Discussion: New Essentials Standards. Texas Organization for Nursing Leadership 2023 Annual Conference, Dallas, TX; Invited panelist.

Local (past to current)

Cole, L. (April 1991). ABG Interpretations, Houston Collaborative Critical Care Course, Houston, TX, April, 1991; Podium Presenter

Cole, L. (October 1991). ABG Interpretations, American Association of Critical Care Nurses-Houston Gulf Coast Chapter: Critical Care Trends, Houston, TX; Podium Presenter

Cole, L. (December 1991). The OB Patient in the Adult ICU, Quality and Innovations, Houston, TX; Poster

Cole, L. (December 1992). Collaborative Workshop Planning in Critical Care, Managing the Transformation of Health Care, Houston, TX; Poster

Cole, L. (March 1993 to September 1996). Abdominal and Renal Assessment, Houston Collaborative Critical Care Course, Houston, TX; Podium Presenter

Cole, L. (January 1996). The Effects of Normal Saline on the Amount of Secretions Obtained and Oxygen Saturation During Endotracheal Suctioning, Texas Medical Center Committee on Nursing Research, Houston, TX; Poster

Cole, L. (March 1996). Developing Critical Pathways, American Association of Critical Care Nurses-Houston Gulf Coast Chapter: Critical Care Trends, Houston, TX; Podium Presenter

Cole, L. (March 1997). Effectiveness of an Early Postoperative Feeding Protocol, American Association of Critical Care Nurses-Houston Gulf Coast Chapter: Critical Care Trends, Houston, TX; Podium Presenter

Cole, L. (March 1997). Acute Pancreatitis: The Silent Killer, American Association of Critical Care Nurses-Houston Gulf Coast Chapter: Critical Care Trends, Houston, TX; Podium Presenter

Cole, L. (1997 to 2001). Acute Pancreatitis, Houston Collaborative Critical Care CCRN Review Course, Houston, TX; Podium Presenter

Cole, L. (February 1998). The Gut's Role in Multisystem Organ Failure, American Association of Critical Care Nurses Houston Gulf-Coast Chapter, Houston, TX; Podium Presenter

Cole, L. (March 1999). The Gut's Role in Multisystem Organ Failure, St. Luke's Episcopal Hospital, Houston, TX; Podium Presenter

Cole, L. (November 2000). Impact of Computerization on Patient Care Delivery, St. Luke's Episcopal Hospital Nursing Research Day, Houston, TX; Podium Presenter

Cole, L. (January 2001). Alternative Therapies in Pain Management, St. Luke's Episcopal Hospital Pain Management Workshop, Houston, TX; Podium Presenter

Cole, L. (September 2001). Redefining the Art & Science of Critical Care, Critical Care Workshop, St. Luke's Episcopal Hospital, Houston, TX; Podium Presenter

Cole, L. (September 2001). The Gut's Role in Multisystem Organ Failure, Critical Care Workshop, St. Luke's Episcopal Hospital, Houston, TX; Podium Presenter

Cole, L. (October, 2001). Managing Change in the New Age of Nursing, Texas Gulf Coast Chapter of the National Association of Orthopaedic Nurses Fall Workshop, Houston, TX; Podium Presenter

Cole, L. (October 2001). Understanding the ABC's of Hepatitis, Texas Nurses Association, District 9, Houston, TX; Podium Presenter

Cole, L. (January 2002). Understanding the ABC's of Hepatitis, Houston Gulf Coast Chapter of AACN, Houston, TX; Podium Presenter

Cole, L. (February 2002). Understanding the ABC's of Hepatitis, TAPAN District 1, 22nd Annual District Seminar, Houston, TX; Podium Presenter

Cole, L. (March 2002). Ouch! That Hurts!"—Pathophysiology of Pain, Pain Care Workshop: Beyond Basics, St. Luke's Episcopal Hospital, Houston, TX; Podium Presenter

Cole, L. (March 2002). A Spoonful of Sugar Makes the Medicine Go Down, Pain Care Workshop: Beyond Basics, St. Luke's Episcopal Hospital, Houston, TX; Podium Presenter

Cole, L. (March 2003). Putting It All Together, Spring Pain Care Workshop, St. Luke's Episcopal Hospital, Houston, TX; Podium Presenter

Cole, L. (August 2005). And The Answer Is. . . Policies/Procedures & Documentation, Pain Resource Nurse Workshop, St. Luke's Episcopal Hospital, Houston, TX; Podium Presenter

Cole, L. (August 2005). Pain Resource Nurse Role, Responsibilities & Expectations, Pain Resource Nurse Workshop, St. Luke's Episcopal Hospital, Houston, TX; Podium Presenter

Cole, L., Faires, V., Paige, B., & Beauchamp, C. (November 2007). The Advantages of Rapid Response Utilization, Research Day, St. Luke's Episcopal Hospital, Houston, TX; Poster

Cole, L. (June 2008). Pain Management Workshop, St. Luke's Community Medical Center—The Woodlands, The Woodlands, TX; Podium Presenter

Cole, L. (April 2013). Creating an Integrative Medicine Program in a Tertiary Care Hospital, Research Day, Sigma Theta Tau International Zeta Pi Chapter, Houston, TX; Podium Presenter

Cole, L. (April 2013). Creating an Integrative Medicine Program in a Tertiary Care Hospital, Research Day, Sigma Theta Tau International Zeta Pi Chapter, Houston, TX: Poster

Cole, L. (October 2013). Using Guided Imagery to Reduce Pain and Anxiety, Research Day, St. Luke's Medical Center, Houston, TX; Podium Presenter

Cole, L. (October 2013). Using Guided Imagery to Reduce Pain and Anxiety, Research Day, St. Luke's Medical Center, Houston, TX; Poster

Cole, L. (November 2013). End of Life Considerations in the ICU, Society of Critical Care Medicine Texas Chapter, Houston, TX; Podium Presenter

Cole, L. & Snow, F. (May 2019). Project Management Applied to Nursing Leadership Graduate Education, Texas Educator's Academies Collaborative for the Health Professions – Southeast 2019 Educational Symposium, Galveston, TX; Poster

Christopherson, K., Hong, Y.F., & Cole, L. (June 2019). Multimodal Process of Graduate Online Course Evaluation, 2019 Advances in Teaching & Learning, Houston, TX; Poster

Cole, L. (July 2020). Caring for the Caregiver: Strategies to Reduce Moral Distress & Build Resilience, Cizik School of Nursing Continuing Education Event, Houston, TX; Podium Presenter; Presentation held virtually

Cole, L. (November 2020). Caring for the Caregiver: Strategies to Reduce Moral Distress & Build Resilience, Sigma Theta Tau International Zeta Pi Chapter, Houston, TX; Podium Presenter; Presentation held virtually

Cole, L. (April 2021). Moral Distress. TIRR Nursing Resiliency Symposium, Houston, TX; Podium Presenter; Presentation held virtually (Invited speaker)

Cole, L. (August 2022). Innovations in Education. CHI St. Luke's Division Educator Retreat, Houston, TX; Podium Presenter; Presentation held virtually (Invited speaker)

PROFESSIONAL SERVICE

Consultations (past to current)

Organization	Location	Role	Inclusive dates
Cizik School of Nursing, UT Health DNP Advisory Board	Houston, TX	Board member	2015 to 2017

Editorial Boards/Panels (past to current)

Journal	Role	Inclusive dates
<i>Journal of Nursing and Interprofessional Leadership in Quality and Safety</i>	Editorial Board	2016 to 2020

Professional Service (Professional organizations, Study Sections, etc. - past to current)

Organization	Role	Inclusive dates
<i>The Internet Journal for Advanced Nursing Practice</i>	Manuscript Reviewer	2009 to 2015
<i>McMaster Online Rating of Evidence</i>	Manuscript Reviewer	2010 to 2017
<i>Pain Management Nursing</i>	Manuscript Reviewer	2015 to present
<i>Complementary Therapies in Clinical Practice</i>	Manuscript Reviewer	2017 to present
<i>American Association of Critical Care Nurses</i>	NTI Poster Abstract Review	2018, 2020
<i>American Association of Colleges of Nursing</i>	Doctoral Education Conference Abstract Review	2022
<i>American Nurses Credentialling Center</i>	Magnet Abstract Review	2022
<i>National Association of Clinical Nurse Specialists</i>	Conference Abstract Review	2013, 2018

Professional Memberships

Organization	Role	Inclusive dates
American Association of Critical Care Nurses (AACN)	Member	1989 to present
	Group of 100	1996 to 1998
	Advanced Practice Advisory Group	2000 to 2001
	Circle of Excellence Reviewer	2006 to 2007
American Nurses Association	Member	2015 to present
American Organization of Nursing Leadership	Member	2021 to present
Association for Leadership Science in Nursing	Member	2018 to present
	Leadership Succession Committee	2019 to 2020
		2020-2022
Houston-Gulf Coast Chapter AACN	Member	1989 to present
	Seminar Committee, Member	1989-1991, 1996-1998, 2000-2002
	Seminar Committee, Co-Chair	1998-2000
	Education Committee Co-Chair	1991-1993
	President Elect	1994-1995
	President	1995-1996
Past President	1996-1997	
International Nursing Association for Clinical Simulation & Learning	Member	2021 to present

National Association of Clinical Nurse Specialists	Member Research, EBP, & Scholarship Committee Member	2016 to present 2020 to present
National League of Nursing	Member	2019 to present
Sigma Theta Tau International	Member	1997 to present
Sigma Theta Tau International Zeta Pi Chapter	Member Leadership Succession Committee	2010 to present 2017 to 2019
Texas Association of Clinical Nurse Specialists	Member Legislative Committee Member Practice Committee Member Treasurer President-Elect President	2011 to present 2014-2016 2016-2018 2019-2021 2021-2022 2022-2023
Texas Nurses Association, District 9	Member Nominating Committee APRN and Nursing Regulation Expert Advisor	2015 to present 2019-2019 2019 to present

Institutional Service (past to current)

Institution (#1) Catholic Health Initiatives (CHI)

Committee	Role	Inclusive dates
National Advanced Practice Council	Member	2014-2017

Institution (#2) CHI St. Luke's Health System

Committee	Role	Inclusive dates
Data Governance Committee	Member	2011-2013
Core Measure Committee	Member	2012-2013

Institution (#3) CHI St. Luke's Health Baylor St. Luke's Medical Center

Committee	Role	Inclusive dates
AMI/STEMI Committee	Member	2008-2015
Cardiopulmonary Resuscitation (CPR) Committee	Member	2007-2015
Ethics Consultation Team & Committee	Member	2003-2017
Executive Nurse Council	Member	2006-2017
ICU Committee	Member	2010-2015
Integrative Medicine Advisory Board	Co-Chair	2010-2013

ISO Audit Team	Member	2011-2015
Medication Safety Committee	Member	2009-2017
Nurse Manager Council	Member	2007-2017
Pain Management Committee	Chair	2002-2013
Palliative Care Advisory Board	Co-Chair	2007-2013
Personal Pet Visitation Team	Coordinator	2010-2015
Sepsis Committee	Member	2012-2015
Institution (#4) Cizik School of Nursing, University of Texas Health Science Center		
Committee	Role	Inclusive dates
Bachelor Council	Member	2017-2019
DNP Council	Member	2019 to present
	Chair-Elect	2021-2022
	Curriculum Development Committee	2021 to present
Master Council (MC)	Member	2017 to present
	Chair-Elect	2019-2020
	Chair	2020-2021
MC Course Evaluation Subcommittee	Member	2017 to present
	Rotating Co-Chair	2018 to present
Faculty Assembly	Member	2017 to present
Faculty Life Council	Member	2017-2019
		2021-2023
Faculty Nominations Committee	Member	2017-2019, 2021-2023
	Chair	2018-2019
President's Award for Leadership Selection Committee	Member	2019
Ambassador Program	Faculty Advisor	2018 to present
Student Death Policy Task Force	Member	2022 to present

Community Service (past to current)

Organization (#1) American Belgian Malinois Rescue

Committee	Role	Inclusive dates
	Volunteer	2010 to present
Organization (#2) Quality Texas Foundation		
Committee	Role	Inclusive dates
	Examiner, Team Leader, Process Coach	2012 to 2021
Organization (#3) UT Health Mentorship Program		
Committee	Role	Inclusive dates
	Mentor	2022 to present

OPTIONAL APPENDICES

Courses Taught (past to current)

Cizik School of Nursing, University of Texas Health Science Center

2017, Summer Semester:

N3702W: Issues in Professional Practice; 4 Credit Hours; Co-faculty (40%); Online
 N3703W: Management and Leadership; 4 Credit Hours; Co-faculty (40%); Online
 N4527: Professional Practice and Leadership; 3 Credit Hours; Co-faculty (20%); Didactic
 N6101: Clinical & Epidemiological Research for Advanced Nursing; 3 Credit Hours; Co-faculty (20%); Hybrid
 N6703: Developing & Leading Human Performance; 3 Credit Hours; Co-faculty (40%); Hybrid

2017, Fall Semester:

N3703W: Management and Leadership; 4 Credit Hours; Co-faculty (40%); Online
 N4527: Professional Practice and Leadership; 3 Credit Hours; Co-faculty (30%); Didactic
 N6704: Organizational Performance Improvement & Patient Safety; 2 Credit Hours; Co-faculty (40%); Hybrid
 N6704B: Nursing Leadership & Administration Practice 2; 1 Credit Hour; Co-faculty (40%); Hybrid
 N6709W: Project Management Foundation; 1 Credit Hour; Co-faculty (40%); Online
 N6801: Scholarly Foundations for Advanced Practice; 3 Credit Hours; Co-faculty (20%); Hybrid

2018, Spring Semester:

N3702W: Issues in Professional Practice; 4 Credit Hours; Co-faculty (40%); Online
 N3703W: Management and Leadership; 4 Credit Hours; Co-faculty (40%); Online
 N4527: Professional Practice and Leadership; 3 Credit Hours; Co-faculty (20%); Didactic
 N6702: Organizational Development: Creating Cultures of Excellence; 2 Credit Hours; Co-faculty (40%); Hybrid

N6702B: Nursing Leadership & Administration Practice 1; 1 Credit Hour; Co-faculty (40%); Hybrid.

N6705W: Nursing Leadership Role Focus; 2 Credit Hours; Co-faculty (30%); Online

N6830: Clinical Scholarship Portfolio (2 student)

2018, Summer Semester:

N3703W: Management & Leadership; 4 Credit Hours; Co-faculty (40%); Online

N4527: Professional Practice and Leadership; 3 Credit Hours; Co-faculty (30%); Didactic

N6703: Developing & Leading Human Performance; 3 Credit Hours; Lead faculty (60%); Hybrid

N6709W: Project Management Foundation; 1 Credit Hour; Lead faculty (100%); Online

N6711W: Healthcare Policy, Law, & Ethics; 2 Credit Hours; Co-Faculty (40%); Online

2018, Fall Semester:

N4527: Professional Practice and Leadership; 3 Credit Hours; Co-faculty (30%); Didactic

N6701: Transforming Healthcare through Nursing Leadership; 3 Credit Hours; Lead faculty (50%); Hybrid

N6704: Organizational Performance Improvement & Patient Safety; 2 Credit Hours; Co-faculty (40%); Hybrid

N6704B: Nursing Leadership & Administration Practice 2; 1 Credit Hour; Co-faculty (40%); Hybrid

N6709W: Project Management Foundation; 1 Credit Hour; Lead faculty (100%); Online

N6710: Nursing Leadership and Administration Role Preceptorship; 3 Credit Hours; Co-faculty (30%); Hybrid

N6801: Scholarly Foundations for Advanced Practice; Co-faculty (10%); Hybrid

2019, Spring Semester

N4527: Professional Practice and Leadership; 3 Credit Hours; Co-faculty (30%); Didactic

N6702: Organizational Development: Creating Cultures of Excellence; 2 Credit Hours; Lead faculty (50%); Hybrid

N6702B: Nursing Leadership & Administration Practice 1; 1 Credit Hour; Lead faculty (50%); Hybrid.

N6705W: Nursing Leadership Role Focus; 2 Credit Hours; Lead faculty (40%); Online

N6710: Nursing Leadership and Administration Role Preceptorship; 3 Credit Hours; Co-faculty (30%); Hybrid

2019, Summer Semester

N4527: Professional Practice and Leadership; 3 Credit Hours; Co-faculty (30%); Online

N6703: Developing & Leading Human Performance; 3 Credit Hours; Lead faculty (60%); Hybrid

N6709W: Project Management Foundation; 1 Credit Hour; Lead faculty (100%); Online

N6830: Clinical Scholarship Portfolio (1 student)

2019, Fall Semester

N4527: Professional Practice and Leadership; 3 Credit Hours; Co-faculty (10%); Online

N6701: Transforming Healthcare through Nursing Leadership; 3 Credit Hours; Lead faculty (50%); Hybrid

N6704: Organizational Performance Improvement & Patient Safety; 2 Credit Hours; Co-faculty (20%); Hybrid

N6704B: Nursing Leadership & Administration Practice 2; 1 Credit Hour; Co-faculty (30%); Hybrid
N6709W: Project Management Foundation; 1 Credit Hour; Lead faculty (40%); Online
N6801: Scholarly Foundations for Advanced Practice; Lead faculty (50%); Hybrid
N6830: Clinical Scholarship Portfolio (5 students)

2020, Spring Semester

N6702: Organizational Development: Creating Cultures of Excellence; 2 Credit Hours; Co-faculty (40%); Hybrid
N6702B: Nursing Leadership & Administration Practice 1; 1 Credit Hour; Lead faculty (60%); Hybrid.
N6710: Nursing Leadership and Administration Role Preceptorship; 3 Credit Hours; Lead faculty (100%); Hybrid
N6830: Clinical Scholarship Portfolio (6 students)

2020, Summer Semester

N6703: Developing & Leading Human Performance; 3 Credit Hours; Lead faculty (100%); Hybrid
N6845: Practice Management; 2 Credit Hours; Co-faculty (30%); Online
N6830: Clinical Scholarship Portfolio (4 students)

2020, Fall Semester

N6701: Transforming Healthcare through Nursing Leadership; 3 Credit Hours; Lead faculty (50%); Hybrid
N6709W: Project Management Foundation; 1 Credit Hour; Co-faculty (25%); Online
N6710: Nursing Leadership and Administration Role Preceptorship; 3 Credit Hours; Lead faculty (100%); Hybrid
N6801: Scholarly Foundations for Advanced Practice; Co-faculty (10%); Hybrid
N6847: Organization & Systems Leadership; Co-faculty (10%); Hybrid

2021, Spring Semester

N6702: Organizational Development: Creating Cultures of Excellence; 2 Credit Hours; Co-faculty (20%); Hybrid
N6702B: Nursing Leadership & Administration Practice 1; 1 Credit Hour; Lead faculty (40%); Hybrid.
N6710: Nursing Leadership and Administration Role Preceptorship; 3 Credit Hours; Lead faculty (100%); Hybrid
N6808: Evidence Based Practice Principles; 3 Credit Hours; Co-faculty (10%); Hybrid
N6830: Clinical Scholarship Portfolio (4 students)
N6902B: DNP Project I; 1 Credit Hour; Co-faculty (50%); Online

2021, Fall Semester

N6701: Transforming Healthcare through Nursing Leadership; 3 Credit Hours; Lead faculty (50%); Hybrid
N6710: Nursing Leadership and Administration Role Preceptorship; 3 Credit Hours; Lead faculty (100%); Hybrid
N6801: Scholarly Foundations for Advanced Practice; Lead faculty (50%); Hybrid
N6830: Clinical Scholarship Portfolio (7 students)

2022, Spring Semester

N6702: Organizational Development: Creating Cultures of Excellence; 2 Credit Hours; Co-faculty (20%); Hybrid

N6702B: Nursing Leadership & Administration Practice 1; 1 Credit Hour; Lead faculty (30%); Hybrid.

N6710: Nursing Leadership and Administration Role Preceptorship; 3 Credit Hours; Lead faculty (100%); Hybrid

N6808: Evidence Based Practice Principles; 3 Credit Hours; Co-faculty (10%); Hybrid

N6830: Clinical Scholarship Portfolio (8 students)

N6902B: DNP Project I; 1 Credit Hour; Co-faculty (50%); Online

List of Project/Thesis/Dissertation Advisees (past to current)

Amy Adair, Implementing a Critical Incident Debriefing Team, 2020; DNP Advisor; Cizik School of Nursing, University of Texas Health Science Center

Angela Gooden, Implementation of a Formal Shared Governance Council to Improve the Engagement of Advanced Practice Registered Nurses in a Tertiary Hospital Setting, 2022; DNP Advisor; Cizik School of Nursing, University of Texas Health Science Center

Michelle Layne-Harden, Increase Mobilization Using a Nurse-Driven Mobility Protocol to Decrease Length of Stay in the Surgical Liver Intensive Care Unit, 2022; DNP Advisor; Cizik School of Nursing, University of Texas Health Science Center

Mary (Shannon) McCord, Implementation of a Formal Shared Governance Council to Improve the Engagement of Advanced Practice Registered Nurses in a Community Hospital Setting, 2022; DNP Advisor; Cizik School of Nursing, University of Texas Health Science Center

Priscila Reid, Implementation of a Formal Shared Governance Council to Improve the Engagement of Advanced Practice Registered Nurses in a Community Hospital Setting, 2022; DNP Advisor; Cizik School of Nursing, University of Texas Health Science Center

Margaret Young, Development of a Pediatric Hemodialysis Staffing Model to Prevent Adverse Events in the Pediatric Hemodialysis Unit, 2022; DNP Advisor; Cizik School of Nursing, University of Texas Health Science Center

OTHER

Non-Funded Research Studies

Cole, L. An Analysis of Retention of Cardiopulmonary Resuscitation Skills in Selected Groups of Adults (Master Thesis), 1983; Principal Investigator

Cole, L. The Effects of Normal Saline on the Amounts of Secretions Obtained and Oxygen Saturation During Endotracheal Suctioning (Master Thesis), 1994; Principal Investigator

Cole, L., Boss, L., Fowler, D., Cheatham, L. Using Leadership Simulation Scenarios with Graduate Nursing Learners to Support Front-line Nurse Leader Competency Development, 2019; Co-Investigator (Non-funded)

De Joya, A., Cole. L., Ramaswamy, P., Mullassery, D., Mackavey, C., & Vincent, H. Moral Resilience Collaborative Project, 2020; Co-Investigator/Project Co-leader (Non-funded).