

CURRICULUM VITAE

Maja Djukic, PhD, RN, FAAN

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EDUCATION

PhD Nursing Research	New York University, NY, NY	09/2009
MS Nursing Education	New York University, NY, NY	05/2006
BS Biology	North Eastern State University, OK	05/2003
AAD Liberal Arts	Tulsa Community College, OK	05/2001
ADS Nursing	Tulsa Community College, OK	12/1999

LICENSURE

RN License TX 1026899 Expires:03/31/2023

PROFESSIONAL EXPERIENCE

Saint John Medical Center, Tulsa, OK	Staff RN, Critical Care	03/2000 - 3/2003
New York Presbyterian Hospital, NY	Per-diem Staff RN	04/2003 - 8/2008
NYU College of Nursing, NY, NY	Research Assistant	07/2005 - 9/2009
NYU College of Nursing, NY, NY	Adjunct Clinical Instructor	09/2006 - 9/2009
NYU College of Nursing, NY, NY	Research Scientist	07/2009 - 8/2010
NYU College of Nursing, NY, NY	Assistant Professor	09/2010 - 8/2018
NYU College of Nursing, NY, NY	Associate Professor	11/2018 - 8/2020
UTHSC Cizik School of Nursing, Houston, TX	Associate Professor	9/2020 -8//2023
UTHSC Cizik School of Nursing, Houston, TX	Associate Professor (tenured)	9/2022 -present
UTHSC Cizik School of Nursing, Houston, TX	Assistant Dean for Research	2/2023 -present

HONORS & AWARDS

Federal Traineeship for Master's Student	HRSA	2004
Greenwich Scholar for International Education	NYU	2005
Margret S. Wolf Hirschberg Scholar for Nursing Education	NYU	2005
Certificate of Excellence for Academic Distinction in Nursing Education	NYU	2006
Master's Program Nursing Distinguished Student Award	NYU	2006
The Mary Clark Rockefeller Doctoral Fellow	NYU	2006

PhD Program Distinguished Student Awards	NYU	2010
PhD Class of 2010 Valedictorian	NYU	2010
Rising Star Award	NYU Alumni Association	2011
Best of Tulsa Community College Alumni Achievement	Tulsa Community College	2012
Nurse Faculty Scholar	RWJF	2012
Rising Star Research Award	Nursing Eastern Research Society	2013
Goddard Fellowship	NYU	2013
Emerging Administrative Scientist	Journal of Nursing Administration	2014
Fellow	NY Academy of Medicine	2017
Macy Faculty Scholar	Josiah Macy Jr. Foundation	2017
Fellow	American Academy of Nursing	2019
Health Policy Best Paper Award	American Academy of Nursing	2019
Quality and Safety Education for Nurses (QSEN) Research Award	QSEN	2021
Dean's Mentorship Award	UTHS Cizik	2022

RESEARCH GRANTS

Funded and Completed

National study to track career changes among newly licensed nurses

Robert Wood Johnson Foundation

Co-I (Kovner, Christine, PI)

\$4,100,511 (20% effort)

2/2008 to 12/2012

Physical work environment: Testing an expanded model of job satisfaction in a sample of hospital staff registered nurses

The Upsilon Chapter of Sigma Theta Tau

PI

\$1500

09/2009-09/2010

NYU3T: Teaching, technology, and teamwork

Josiah Macy Junior Foundation

Co-PI (Co-PI Triola, Marc)

\$792,499 (22% effort)

07/2009-07/2013

Assessment of RN education and practice role expectations for QI and patient safety

National Council of State Boards of Nursing Center For Regulatory Excellence

PI

\$286,965 (40% effort)

09/2009 – 8/2012

Nurse manager implementation of evidence-based nurse work environment improvement strategies

Robert Wood Johnson Foundation

PI

\$350,000 (60% effort)
09/2012-08/2015

National study to assess changes in trends across four cohorts of newly licensed nurses

Robert Wood Johnson Foundation

Co-I (PI, Kovner, Christine)

\$333,807 (10% effort)

12/2014-10/2016

Multi-site analysis of nurse leaders' influence over professional practice environments

American Organization of Nurse Executives Foundation for Nursing Leadership Research

Co-I (PI, Adams, Jeffrey)

\$10,000 (no salary support)

05/2015-05/2016

An innovative academic-clinical partnership: Primary care nurse practitioner preceptor development program (PC-NP-PDP)

HRSA D09HP29976

Co-I (PI, Hallas, Donna)

\$2,296,402 (5% effort)

07/2016-07/2019

Integrating management of patient panels across the curriculum with technology (IMPPACT) project to prepare RN students for enhanced roles in primary care

Josiah Macy Junior Foundation

PI

\$252,273 (75% effort)

09/2017-08/2020

Examining disparities in quality and safety education associated with a nursing degree type: A secondary analysis of the 2018 National Sample Survey of Registered Nurses

PARTNERS Award

PI

\$49,969 (15% effort)

1/1/2021-12/31/2022

Currently Funded

Preceptor Support Bundle

Texas Higher Education Coordinating Board

Expert Consultant

\$275,096 (2% effort)

3/1/2023- 8/31/2023

Advancing Diversity and Visibility through Accelerated Nursing Curricula with Collaboration and Engagement (ADVANCCE)

Hearst Foundation

PI

\$250,000 (20% effort)

5/1/2023- 12/31/2024

Workforce innovation and learning lab (WILL)

Memorial Herman Texas Medical Center Research Contract

PI

\$246,066 (20% effort)

2/1/2021-2/1/2024

An Examination of associations between transition to practice measures and the COVID-19 pandemic.

National Council of State Boards of Nursing Center for Regulatory Excellence

PI

\$235,975 (20% effort)

7/1/2021-6/30/2023

Improving Care Access and Realizing Equity (ICARE) with Teamwork and Telehealth: Interprofessional teams address social determinants and provide healthcare at the Texas-Mexico border

Josiah Macy Junior Foundation

Co-I (PI Sweils, Jennifer)

\$300,000 (2% effort)

7/1/2021-6/30/2024

Exploring the feasibility of using interprofessional education to deliver Nourishing Smiles to underserved adolescents in Houston-area schools.

University of Texas Health Science Center at Houston Seed Grant.

Co-I (PI, Hernandez, Daphne)

\$20,000 (in-kind effort)

11/1/2021-6/31/2023

PUBLICATIONS

Peer reviewed (*data-based); impact factor (IF)

<https://scholar.google.com/citations?user=i4o9BrkAAAAJ&hl=en>; ***h-index:21; i10-index:32***

1. *Kovner, C. K., Brewer, C. S., Cheng, Y., & **Djukic, M.** (2007). Work attitudes of older RNs. *Policy, Politics, & Nursing Practice*, 8(2), 107-119. **(IF:NA)**.
2. *Kovner, C. K., Brewer, C. S., Fairchild, S., Shakti, P., Kim, H., & **Djukic, M.** (2007). Newly licensed RNs' characteristics, work attitudes, and intentions to work. *American Journal of Nursing*, 107(9), 58-71. **(IF:1.838)**.
3. *Brewer, C. S., Kovner, C. K., Poornima, S., Fairchild, S., Kim, H., & **Djukic, M.** (2009). A comparison of second- degree baccalaureate and traditional-baccalaureate new graduate RNs: Implications for the workforce. *Journal of Professional Nursing*, 25(1), 5-14. **(IF:2.104)**.
4. Kovner, C. K., & **Djukic, M.** (2009). The nursing career process from application through the first 2 years of employment. *Journal of Professional Nursing*, 25(4), 197-203. **(IF:2.104)**.
5. *Pellico, L., **Djukic, M.**, Kovner, C., & Brewer, C. (2010). Moving on, up, or out: Changing work needs of new RNs between the first and second years of practice. *The Online Journal of Issues in Nursing*, 15(1). **(IF:NA)**.

6. **Djukic, M., & Kovner, C. K. (2010).** Overlap of registered nurse and physician practice: Implications for U.S. healthcare reform. *Policy, Politics, & Nursing Practice, 11*(1), 13-22. doi: 10.1177/1527154410365564 **(IF:NA)**.
7. ***Djukic, M., Kovner, C. K., Budin, W., & Norman, R. (2010).** Physical work environment: Testing an expanded model of job satisfaction in a sample of hospital staff registered nurses. *Nursing Research, 59*(6), 441-51. **(IF:2.381)**.
8. **Djukic, M. (2011).** Review: Job satisfaction and intentions to leave of new nurses. *Journal of Research in Nursing, 16*(6) 549–550. doi: 10.1177/1744987111422424 **(IF:1.4)**.
9. ***Djukic, M., Pellico, L.H., Kovner, C.T., & Brewer, C. (2011).** Newly licensed RNs describe what they like best about being a nurse. *Nursing Research and Practice, 1-8*. doi:10.1155/2011/968191**(IF:NA)**.
10. *Fairchild, S., Tobias, R., Corcoran, S., **Djukic, M., Kovner, C., & Noguera, P. (2012).** White and Black teachers' job satisfaction: Does relational demography matter? *Urban Education, 47*(1), 170-197. doi: 10.1177/0042085911429582 **(IF:4.382)**.
11. *Brewer, C. S., Kovner, C. T., Greene, W., Tukov-Shuser, M., & **Djukic, M. (2012).** Predictors of actual turnover in a national sample of newly licensed registered nurses employed in hospitals. *Journal of Advanced Nursing, 68*(3), 521–538. doi:10.1111/j.1365-2648.2011.05753.x **(IF:3.187)**.
12. *Brewer, C.S., Kovner, C.T., Yingrengreung, S., **Djukic, M. (2012).** New nurses: Has the recession increased their commitment to their jobs? *American Journal of Nursing, 122*(3), 34-44. doi:10.1097/01.NAJ.0000412637.63022.d4 **(IF:1.838)**.
13. **Djukic, M., Fulmer, T., Adams, J.G., Lee, S., & Triola, M. (2012).** NYU3T: Teaching, Technology, Teamwork – A model for interprofessional scalability and sustainability. *Nursing Clinics of North America, 47*(3), 333-346. **(IF:1.208)**.
14. *Kovner, C. T., Brewer, C. S., Katigbak C., **Djukic, M., & Fatehi, F. (2012).** Charting the course for nurses' achievement of higher education levels. *Journal of Professional Nursing, 28*(6), 333-343. doi:10.1016/j.profnurs.2012.04.021. **(IF:2.104)**.
15. Fishman, S. M., Young, H. M., Arwood, L. E., Chou, R. C., Herr, K., Murinson. B., B., Watt-Watson, J., **Djukic, M.,**....,Strassels, S. A. (2013). Core competencies for pain management: Results of an interprofessional consensus summit. *Pain Medicine, 14*(7), 971-981. doi: 10.1111/pme.12107 **(IF:3.750)**.
16. ***Djukic, M., Kovner, C.T., Brewer, C.S., Fatehi, F., & Cline, D. (2013).** Work environment factors other than staffing associated with nurses' ratings of patient care quality. *Health Care Management Review, 38*(2), 105-114. doi: 10.1097/HMR.0b013e3182388cc3 **(IF:3.328)**.
17. ***Djukic, M., Kovner, C. T., Brewer, C. S., Fatehi, F., & Seltzer, J. (2013).** A multi-state assessment of employer- sponsored quality improvement education for early career registered nurses. *The Journal of Continuing Education in Nursing, 44*(1), 12-19. doi: 10.3928/00220124-20121115-68 **(IF:1.224)**.
18. ***Djukic, M., Kovner, C. T., Brewer, C. S., Fatehi, F., & Bernstein, I. (2013).** Early-career registered nurses' participation in hospital quality improvement activities. *Journal of Nursing Care Quality, 28*(3), 198-207. doi: 10.1097/NCQ.0b013e31827c6c58 **(IF:1.597)**.
19. ***Djukic, M., Kovner, C. T., Brewer, C. S., Fatehi, F., & Bernstein, I., & Aidarus, N. (2013).** Improvements in educational preparedness for quality and safety. *Journal of Nursing Regulation, 4*(2), 15-21. **(IF:NA)**.
20. ***Djukic, M., Kovner, C. T., Brewer, C. S. Fetehi, F., & Greene, W. (2014).** Exploring direct and indirect influences of physical work environment on job satisfaction. *Research in Nursing and Health, 37*(4), 312-325. doi: 10.1002/nur.21606 **(IF:2.163)**.
21. ***Djukic, M., Kovner, C. T., Brewer, C. S. Fetehi, F., & Jun, J. (2015).** Educational gaps and solutions for early career nurse managers' education and participation in quality

- improvement. *Journal of Nursing Administration*, 45(4), 206-211. doi:10.1097/NNA.000000000000186 (IF:1.737).
22. ***Djukic, M.**, Adams, J., Szyld, D., Fulmer, T., Lee, S., Oh, S., & Triola, M. (2015). E-Learning with virtual teammates: A novel approach to interprofessional education. *Journal of Inteprofessional Care*, 29(5), 476-482. doi:10.3109/13561820.2015.1030068 (IF:2.338).
 23. *Adams, J. & **Djukic, M.** (August, 2015). Nurse leaders face incongruent measures of success by their upward reports, peers, and downward reports. *Organization of Nurse Leaders: Massachusetts, Rhode Island, & New Hampshire Newsletter Research Corner*.
 24. **Djukic, M.** & Kovner, A. (March, 2016). Evidence-based management: An essential approach for driving organizational excellence. *Voice of Nursing Leadership*, 6-10. (IF:NA).
 25. *Brewer, C., Kovner, C., **Djukic, M.**, Greene, W., Chacko, T. P., & yang, Y. (2016). Impact of transformational leadership on nurse work outcomes. *Journal of Advanced Nursing*, 72(11), 2879-2893. doi: 10.1111/jan.13055 (IF:3.187).
 26. *Kovner, C.T., **Djukic, M.**, Fletcher, J., & Brewer, C. (2016). Estimating and preventing hospital internal turnover of newly licensed nurses: A panel survey. *International Journal of Nursing Studies*, 60, 251-262. doi: <http://dx.doi.org/10.1016/j.ijnurstu.2016.05.003> (IF:5.837).
 27. ***Djukic, M.**, Jun, J., Fletcher, J., Brewer. C., & Kovner, C. (2016). Determinants of job satisfaction for novice nurse managers employed in hospitals. *Healthcare Management Review*, 42(2), 172-183. (IF:3.328).
 28. *Kovner, C., **Djukic, M.**, Jun, J., Fletcher, J., Fatehi, F., & Brewer, C.(2018). Diversity and education of the nursing workforce 2006-2016. *Nursing Outlook*, 45(4), 160-167. (IF:3.250).
 29. *Keller, R., Krainovich-Miller, B., Budin, W., & **Djukic, M.** (2018). Predictors of nurses' experience of verbal abuse by nurse colleagues. *Nursing Outlook*, 66(2), 190-203. doi: [10.1016/j.outlook.2017.10.006](http://dx.doi.org/10.1016/j.outlook.2017.10.006) (IF:3.250).
 30. *Adams, J., **Djukic, M.**, Gregas, M., & Fryer, A. K. (2018). Nurse leader influence on patient outcomes: Results from a multi-state study. *Nursing Economics*, 36, 259-267. (IF:NA).
 31. *Witkowski, A. S., **Djukic, M.**, Kovner, C., & Brewer, C. (2019). Common predictors of nurse-reported quality of care and patient safety. *Health Care Management Review*, 44(1), 57-66. doi:10.1097/HMR.000000000000155 (IF:3.328).
 32. ***Djukic, M.**, Witkowski, A. S., Fatehi, F., Brewer, C., & Kovner, C. (2019). Bachelor's degree nurse graduates report better quality and safety educational preparedness than associate degree graduates. *Joint Commission Journal of Quality and Patient Safety*, 45(3), 180-186. doi: 10.1016/j.jcjq.2018.08.008 (IF:NA).
 33. Lauren, G., Ma, C., **Djukic, M.**, & Squires, A. (2019). Transition-to-U.S.-practice experiences of internationally educated nurses: In integrative review. *Western Journal of Nursing Research*. <https://doi.org/10.1177%2F0193945919860855> (IF:1.967).
 34. Jun, J., Stern, K., **Djukic, M.** (2020). Integrative review of the interventions for improving patients' experiences revealed in quality improvement projects. *Journal of Patient Experience*. <https://doi.org/10.1177/2374373520925271> (IF:NA).
 35. Melnyk, H., **Djukic, M.**, Merriman, J., Dickson, V. (2020). An integrative review: Women's psychosocial vulnerability in relation to paid work after a breast cancer diagnosis. *Journal of Advanced Nursing*. <https://doi.org/10.1111/jan.14730> (IF:3.187).
 36. *Hallas, D., Haber, J., Biesecker, B., Hartnett, E., Toft Klar, R., **Djukic, M.**, ...& Fletcher, J. (2021). Design and outcomes of a nurse practitioner preceptor development program. *Journal of the American Association of Nurse Practitioners*. Doi.10.1097/JXX.0000000000000570. (IF:1.420).

37. ***Djukic, M.**, Fletcher, J., Witkoski Stimpfel, A., & Kovner, C. (2021). Variables associated with nurse reported quality improvement participation. *Nurse Leader*. doi:<https://doi.org/10.1016/j.mnl.2020.06.009> (IF:NA).
38. **Djukic, M.**, Mola, A., Melnyk, H., Keating, S., & Haber, J. (2021). E-learning for population health management: An educational innovation to prepare students and practicing nurses for value-based care. *Nursing Education Perspectives*. Online ahead of print. doi: 10.1097/01.NEP.0000000000000857(IF:0.69).
39. ***Djukic, M.**, Jun,J., & Fletcher, J. (2021). An examination of the factors associated with implementation of evidence-based management practices for improving nurse work environments. *Worldviews on Evidence-Based Nursing. Special Issue on Implementation Science, 18*(2), 129-137. (IF:2.931).
40. ***Djukic, M.** & Fletcher, J. (2022). Factors associated with new nurses' career choice as advanced practice nurses in the United States: Implications for managing organizational turnover. *Applied Nursing Research, 63*. <https://doi.org/10.1016/j.apnr.2021.151541> (IF:2.257)
41. *Walia, M. I., Krainovich-Miller, B., **Djukic, M.** (2022). Interprofessional collaboration: Nurses' lived experience with physician collaboration. *The Journal of Continuing Education in Nursing, 53*(9). (IF:1.071). <https://doi.org/10.3928/00220124-20220805-05>
42. Branson, S., LaMonica-Way, C. Krawtz, S., **Djukic, M.** (accepted). Student nurses as workforce extenders: A pandemic-proof education innovation. *Journal of Nursing Education*. (IF:1.726).
43. Owen, C., **Djukic, M.**, Whisenant, M., Wood, G. (2023). Factors of maladaptive coping in emergency healthcare professionals. *Journal of Nursing Scholarship, 55*(2), 536-548. doi: 10.1111/jnu.12848 (IF:3.928)

Publications under review

1. **Djukic, M.**, Zhichun,K ., Mcvey, C., Manuel, W., Padhye, N. (under review). Covid-19 Pandemic and New Nurses' Transition to Practice Outcomes. *Journal of Nursing Regulation*.
2. ***Djukic, M.**, McVey, C., Manuel, W. Azebe-Osime, I. Cron, S., (under review). Quality and safety training and practice characteristics for early career nurses: Findings from the 2018 National Sample of Registered Nurses. *Journal of Professional Nursing*. (IF:2.72).
3. *Kearney, K., Azebe-Osime, I., & **Djukic, M.** (under review). Current trends in team-based care and telehealth for psychiatric mental health nurse practitioners. *Archives of Psychiatric Nursing*.
4. Marshall, A., Elechi, C., Cruz, N., Azebe-Osime, Z., Azebe-Osime, I. Melchor, M., **Djukic, M.**, McWhorter, J. W., Edwards, A., Hernandez, D. (under review). Nourishing Smiles: Challenges and Lessons Learned with Implementing an Interprofessional School-based Oral Health and Nutrition Literacy Program for Lower-income, Urban Adolescent. *Journal of Nutrition Education and Behavior* (IF = 2.82).

Non-Peer Reviewed

1. **Djukic, M.** (2009). Physical work environment: Testing an expanded job satisfaction model in a sample of hospital staff registered nurses (Doctoral dissertation, New York University, 2009). ProQuest, LLC. (UMI Number: 3382425).

2. Squires A., Deshefy-Longhi, T., Witkoski-Stimpfel, A., **Djukic, M.**, Ma, C.T., Greenberg, S.A. (2017). The State of the Evidence: The Nurses Improving Care for Health-system Elders Program 25th Anniversary Report. New York: Rory Meyers College of Nursing.

BOOKS and BOOK CHAPTERS

1. **Djukic, M.**, & Gilmartin, M. J. (2014). Quality Improvement. In G. LoBiondo-Wood & J. Haber (Eds.), *Nursing research* (8th ed., pp. 442-472). St. Louis, MO: Elsevier.
2. **Djukic, M.** (2017). Perspectives on Evidence-Based Management in Nursing. In A. R., Kovner & T. D'Aunno (Eds.), *Evidence-based management in healthcare: Principles, cases, and perspectives*. (2nd ed., Chapter 22). Chicago, IL: Health Administration Press.
3. **Djukic, M.**, & Gilmartin, M. J. (2018). Quality Improvement. In G. LoBiondo-Wood & J. Haber (Eds.), *Nursing research* (9th ed., pp. 442-472). St. Louis, MO: Elsevier.
4. **Djukic, M.**, & Gilmartin, M. J. (2019). Evidence-based Approaches for Improving Healthcare Quality. In G. LoBiondo- Wood, J. Haber, & M. G. Titler (Eds.), *Evidence-based practice for nursing and healthcare quality improvement*. (pp. 156-182). St. Louis, MO: Elsevier.
5. **Djukic, M.**, & Gilmartin, M. J. (2021). Quality Improvement. In G. LoBiondo-Wood & J. Haber (Eds.), *Nursing research* (10th ed., pp. 442-472). St. Louis, MO: Elsevier.

PRESENTATIONS

National/International peer-reviewed

1. Kovner, C., & Brewer, C. & **Djukic, M.** What factors influence the work satisfaction of Page of 9 14 hospital staff newly licensed nurses (NLRN)? Paper Presentation. The Center for American Nurses 2008 Annual Meeting and Exposition/The Center's annual LEAD Summit: "Transforming Work Environments: Centered by Vision...Powered by Knowledge." Washington, DC, June 23-24, 2008. [Podium; Maja Djukic Presenter].
2. **Djukic, M.** Hospital design and RN job satisfaction: Building the research evidence. Paper Presentation. The 2009 International Nursing Administration Research Conference (INARC 2009). Baltimore, Maryland, University of Maryland School of Nursing, October 16, 2009. [Podium; Maja Djukic Presenter].
3. **Djukic, M.**, Kovner, C., & Brewer, C. Evidence-Based Solutions for Improving RN-Perceived Patient Care Quality. The AONE 44th Annual Meeting and Exposition. San Diego, CA, April 13-16, 2011. [Podium; Maja Djukic Presenter].
4. **Djukic, M.**, et al. An Academic-Clinical Partnership: Using a Clinical Microsystems Framework to Enhance Graduate Nursing Education and Improve Clinical Care Delivery. American Association of Colleges of Nursing Masters Education Conference. Scottsdale, AZ, February 24-26, 2011. [Podium; Maja Djukic Presenter].
5. Dolce, M., & **Djukic, M.** Preparing Transformational Leaders in Quality Improvement and Patient Safety: An Imperative for Academic-Practice Partnerships. American Association

- of Colleges of Nursing Doctoral Education Conference. San Diego, CA, January 26-29, 2011. [Podium; Maria Dolce Presenter].
6. **Djukic, M.**, et al. A Curriculum Design Innovation for Large Scale Inter-Professional Education (IPE). 2011 QSEN National Forum. Milwaukee, Wisconsin. May 31 - June 2, 2011. [Podium; Maja Djukic Presenter].
 7. **Djukic, M.**, et al. Two Cohorts of Nurses from 15 U.S. States Report on Participation in Quality Improvement. Annual Research Meeting AcademyHealth. Orlando, FL. June 24-26, 2012. [Podium; Maja Djukic presenter].
 8. **Djukic, M.**, et al. Early Career RNs from 15 U.S. States Report on Employer-Sponsored Quality Improvement Training. The 2012 State of the Science Congress in Nursing Research. The Council for the Advancement of Nursing Science. Washington, D.C. September 13-15, 2012. [Podium; Maja Djukic and Joanna Seltzer co-presenters].
 9. **Djukic, M.**, et al. Early-Career Nurse Managers Report on Work Environment, Quality Improvement Education and Participation. Academy Health Annual Research Meeting. Baltimore, June 24, 2013. [Poster, Djukic presenter].
 10. **Djukic, M.**, et al. Implementation of Evidence-Based Nurse Management Practices in NYC Public Hospitals. Academy Health 2014 Annual Research Meeting. San Diego, June 10, 2014. [Podium, Djukic presenter].
 11. **Djukic, M.**, et al. Collaborating with Community Partners to Optimize Health Outcomes: Challenges and Solutions. The 2014 State of the Science Congress in Nursing Research. The Council for the Advancement of Nursing Science. Washington, DC. [Podium, Djukic presenter].
 12. **Djukic, M.**, et al. Procedural Justice is an Important Predictor of Early-Career Front-Line Nurse Managers' Job Satisfaction. Academy Health Annual Meeting, Minneapolis, MN. [Poster, Djukic presenter].
 13. **Djukic, M.**, et al. E-learning with Virtual Teammates: A Novel Approach to Interprofessional Education. Academy Health Annual Meeting, Minneapolis, MN. [Podium, Djukic presenter].
 14. **Djukic, M.**, et al. Multi-site analysis of nurse leaders' influence over professional practice environments and the impact on patient experience and quality outcomes. American Organization of Nurse Executives Annual Meeting. Forth Worth, April 1, 2016. [Podium, Djukic and Adams co- presenters].
 15. **Djukic, M.**, et al. Job satisfaction for novice nurse managers employed in hospitals. American Organization of Nurse Executives Annual Meeting. Forth Worth, April 1, 2016. [Podium, Djukic presenter].
 16. Kovner, C., **Djukic, M.**, et al. Unit turnover of novice nurses: New insights and implications. Academy Health Annual Research Meeting. Boston, June 26, 2016. [Poster, Jun, J. presenter].
 17. **Djukic, M.**, et al. Work system factors associated with increasing nurse quality improvement participation. Academy Health Annual Research Meeting. New Orleans, June 25, 2017. [Poster, Djukic, M. presenter].
 18. **Djukic, M.**, et al. Work system factors associated with increasing nurse quality improvement participation. Academy Health Annual Research Meeting. New Orleans, June 25, 2017. [Poster, Djukic, M. presenter].
 19. **Djukic, M.**, Witkoski Stimpfel, A., & Kovner, C. Bachelor's degree nurses report better preparedness in quality and safety competencies than associate degree nurses: Implications for value-based care. Interdisciplinary Research Group on Nursing Issues Meeting, Seattle, WA, June 2018. [Podium, Djukic, M. presenter].
 20. Mola, A., & **Djukic, M.** Academic-practice partnership workforce strategy: Transitioning early career nurses to the case management specialty. American Case Management Association Annual Conference. Chicago, 2020. [Podium, Mola and Djukic co-presenters].

21. **Djukic, M.**, Mola, A. Melnyk, H., Keating, S., Haber, J. E-learning for population health management (PHM): Preparing nurses for value-based care. 2021 QSEN International Virtual Forum. 1/4 -6/30, 2021. [Djukic, M. presenter].
22. Owen, C.P., **Djukic, M.**, Whisenant, M. Wood., G. Factors of Maladaptive Coping in Emergency Healthcare Professionals: A Systematic Review. Sigma 33rd International Nursing Research Congress. Edinburgh, Scotland. July 21-25, 2022. [Poster, Owen presenter].
23. Marshall, A. N., Elechi, C., Cruz, N., Azebe-Osime, Z. A., Azebe-Osime, I., Melchor, M., **Djukic, M.**, McWhorter, J. W., Edwards, A. P., & Hernandez, D. C. Evaluation of Oral Health and Nutrition Education Curriculum Topics: Pre- and Post-Program Implementation. Poster presented at the 2022 Food & Nutrition Conference & Expo, Orlando, FL. 10/2022. [Poster, Marshall presenter].
24. Marshall, A. N., Elechi, C., Cruz, N., Azebe-Osime, Z. A., Azebe-Osime, I., Melchor, M., **Djukic, M.**, McWhorter, J. W., Edwards, A. P., & Hernandez, D. C. The Role of Session Zero in High School Students Sense of Belonging, Attendance and Learning Outcomes with the Nourishing Smiles Program. Poster presented at the 2022 Food & Nutrition Conference & Expo, Orlando, FL. 10/2022. [Poster, Marshall presenter].

Regional peer-reviewed

1. **Djukic, M.**, et al. A Multi-State Assessment of Entry-level Nurses' Participation in Hospital Health Care Quality Improvement Activities. Eastern Nursing Research Society 25th Scientific Sessions. Boston, April 18, 2013. [Podium, Djukic presenter].
2. **Djukic, M.**, et al. Promoting Use of Management Research in Practice of Nurse Managers from America's Essential Hospitals. Eastern Nursing Research Society 26th Scientific Sessions. Philadelphia, April 10, 2014. [Podium, Djukic presenter].
3. **Djukic, M.**, et al. Factors Associated with Reduced Unit Turnover of Novice Nurses: A Bridge To Better Health. The Eastern Nursing Research Society Annual Scientific Sessions. Pittsburgh, April 14, 2016. [Podium, Brewer, C. presenter].
4. Jun, J., Stern, K., & **Djukic, M.** An integrative review of the interventions for improving patients' experiences. The Eastern Nursing Research Society Annual Scientific Sessions. Pittsburgh, April 14, 2016. [Podium, Jun, J. presenter].
5. Witkowski, S., **Djukic, M.**, et al. Advancing systems engineering theoretical perspective with nursing research to improve patient quality and safety. Eastern Nursing Research Society 29th Annual Scientific Sessions. Philadelphia, April 6, 2017. [Podium, Witkowski, S. presenter].
6. **Djukic, M.** & Kerney, K. Psychiatric Mental Health Nurse Practitioner Workforce Education and Practice Trends for Team-Based Care and Telehealth: 2018 National Sample Survey Findings. SNRS Annual Research Meeting, February 25, 2021. [Podium, Djukic, presenter].
7. Owen, C.P., Ebel, J., Yu, E., McCain, C., Pine, R., VonWenckstern, T. and **Djukic, M.** *Catalyzing a practice-academic partnership model with dedicated education units to meet the clinical care and education needs during the Covid-19 pandemic* [oral presentation]. Southern Nursing Research Society 35th Annual Conference: Humanizing Care through Technology and Interdisciplinary Collaboration Virtual Conference. Virtual, February, 2021.
8. McVey, C. Pine. R., Padhye, N. & **Djukic, M.** Examining the Association between the Nurse Manager's Span of Control and Voluntary Nurse Turnover. 36th Annual Conference SNRS. New Orleans, 2/24/2022.

Local peer-reviewed

1. **Djukic, M.** Hospital RN Quality Improvement Education and Experience. 14th Annual Nursing Research and Evidence-Based Practice Conference. New York, NY, NYU Langone Medical Center, May 28, 2010. [Podium; Maja Djukic Presenter].
2. **Djukic, M.**, et al. Using a Clinical Microsystems Framework, a Checklist, and Interdisciplinary Team Approach to Improve Clinical Care Delivery in a Medical ICU. 15th Annual Nursing Research and Evidence-Based Practice Conference. NYU Langone Medical Center. New York, NY. Friday, June 24, 2011. [Podium; Maja Djukic Presenter].
3. **Djukic, M.** et al. Registered Nurses' Educational Preparedness in Quality Improvement. Annual Nursing Research and Evidence-Based Practice Conference. NYU Langone Medical Center. New York, NY. June 22, 2012. [Podium; Ilya Bernstein presenter].

Invited presentations

1. **Djukic, M.** Translating Research Knowledge Into Practice for High Quality Patient Care. First Annual Department of Nursing Poster Session. Key Note Speaker. Maimonides Medical Center. Brooklyn, NY, May 26, 2011.
2. **Djukic, M.** Associate and Baccalaureate Degree Nurse Graduates: Differences in QI Preparedness and Participation. Robert Wood Johnson Foundation Interdisciplinary Nursing Quality Research Initiative (INQRI) Webinar Presentation. March 21, 2012. Available at: <http://www.inqri.org/webinar/webinar-associate-and-bachelor-degree-graduatesdifferences-qi-participation>
3. **Djukic, M.**, et al. Assessment of RN Education and Practice Role Expectations for Quality Improvement and safety. 2012 National Council of State Boards of Nursing Scientific Symposium. Arlington, VA. September 11, 2012.
4. **Djukic, M.**, Szyld, D., & Triola, M. Developing Interprofessional Educational Competencies Program (NYU3T:Teaching, Technology, Teamwork IPE Experiences). Developing Interprofessional Educational Competencies: A New Paradigm for Nursing Education, Scholarship and Practice. NYUCN & Faculty Research Network Conference. New York, NY. June 11, 2012.
5. **Djukic, M.**, Adams, J., & Triola, M. Interprofessional Education: A Hard Nut to Crack Faculty Development Workshop. New York Simulation Center For Health Sciences. Hot Topics in Simulation Education Symposium. October 11, 2013. New York, NY.
6. **Djukic, M.**, & Triola, M. Educating the Healthcare Team: An Innovation for Better, Safer Healthcare. NYU College of Nursing Alumni Day 2013 Keynote Presentation. October 19, 2013. New York, NY.
7. **Djukic, M.** NYU3T: An Innovation for Interprofessional Education. Robert Wood Johnson Foundation Nurse Faculty Scholar Annual Leadership Meeting. Los Angeles, CA. April 3, 2014.
8. **Djukic, M.** Speed Training Session: Using Paper Chain Learning Activity to Teach DNP Students Process Mapping for Healthcare Quality Improvement. Robert Wood Johnson Foundation Nurse Faculty Scholar Annual Leadership Meeting. Los Angeles, CA. April 3, 2014.
9. **Djukic, M.** Workforce determinants of healthcare quality: Zigzagging toward a program of research. PhD Lunchtime Seminar. NYU College of Nursing. November, 10, 2015.
10. **Djukic, M.** Nurse managers in the era of EBP. 20th Annual Kovner-Behrman Health Forum. NYU Wagner. March, 23, 2016.

11. **Djukic, M.** Population Health: Assessing and Addressing Social Determinants of Health. Columbia University Education Alumni Association Annual Isabel Maitland Stewart Conference. Columbia University. NY, NY. May 3, 2019.
12. **Djukic, M.** Trends in on-line education: Threats, opportunities, and research implications. UTHealth Cizik School of Nursing. Center for Nursing Research Seminar Series. July 20, 2021. Houston, TX.

PROFESSIONAL SERVICE

Boards/Panels

UC Davis Interprofessional Pain Management Competencies Development Panel	Member, invited	2012
University of Michigan School of Nursing Translating HSR into Practice Panel	Member, invited	2011-2012
Academy Health Interdisciplinary Research Group on Nursing Issues (IRGNI)	Co-Chair, elected	2012-2013
Academy Health Interdisciplinary Research Group on Nursing Issues (IRGNI)	Co-Chair, ex officio	2013-2014
Health Care Management Review	Editorial Board Member	2016-2018
Josiah Macy Jr. Foundation Macy Faculty Scholar Annual Meeting Planning Panel	Member, invited	2019
Policy, Politics, and Nursing Practice	Associate editor	2020-present
IPEC Advisory Council Leveraging the IPEC competency framework to transform health professions education. Josiah Macy Jr. Foundation. Award Number/Amount: P21-01	Member, invited	2021-present
American Academy of Nursing Quality Health Care Expert Panel	Member, invited	2023-present

Manuscripts/Reserach Abstracts/Grant Reviewer

Sigma Theta Tau	Grant reviewer	2010-2017
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Aetna Foundation	Grant reviewer	2012
NYU Langone Medical Center	Abstract reviewer	2014-2016
Academy Health	Abstract reviewer	2015-2018
Interdisciplinary Research Group on Nursing Issues (IRGNI)		
<i>Health Care Management Review</i>	Journal reviewer	2014-present
<i>Medical Care</i>	Journal reviewer	2015-present
<i>Nursing Economics</i>	Journal reviewer	2015-present
<i>American Journal of Nursing</i>	Journal reviewer	2015-present
Academy Health	Abstract Reviewer	2021-present
American Academy of Nursing 2022 Health Policy Conference	Abstract reviewer	2022-present

Professional membership

Academy Health
American Nurses' Association
American Academy of Nursing
American Organization of Nurse Leaders
Council on Advancement of Nursing Science

Institutional Service

New York University College of Nursing Committees

Faculty and Staff Development Committee	Member	2010-2014
Alumni Association	Vice president (elected)	2011-2012
Workgroup on Faculty Needs	Chair (dean appointed)	2011
CQI Committee	Member	2010-2016
CQI Committee	Vice chair (elected)	2011-2012
CQI Committee	Chair (elected)	2013-2015
PhD Workgroup (sub-committee)	Chair (appointed)	2014
Evaluation of PhD Education		
Planning Committee Annual Research Conference	Member	2015
Self-study Committee CCNE Accreditation	Member (appointed)	2016-2017
PhD Workgroup	Member	2010-2020
DNP Workgroup	Member	2010-2020
Research Review Committee (SWIP)	Member	2013-2020
Curriculum Planning Committee	Member (elected)	2016-2020
Technology and Innovation Committee	Member (elected)	2018-2020

New York University – University Level Committees

Community Engagement and Population Health Research (CEPHR) Steering Committee	Member (appointed)	2012-2016
University Senate Ad-Hoc Committee On Work-Life Issues	Member (appointed)	2016-2017
NYU User Advisory Group	Member (elected)	2018-2020

UTHSC Cizik School of Nursing Committees

PhD Council	Member	2020-present
PhD Dissertation Policy Review Sub-committee	Member	2020-present
Reserach Advisory Committee	Member	2020-present
PhD Council	Chair	2022-2023
APTR Committee	Member	2022-present
Search Committee	Member	2022-present
PhD Program Director Search	Chair	2022
PhD Student Organisation	Faculty Advisor	2022-present
Faculty Life Council	Member	2022-present

UTHSC University-Level Committtees

Center for Interprofessional Collaboration	Member	2020-present
Executive Advisory Council		

COURSES TAUGHT

New York University College of Nursing
Off campus and on-campus clinicals, Adult medical-surgical, 3 credits, Instructor, BSN Program
2007-2009

New York University College of Nursing
Integrative Application of Evidence-Based Practice I, 3 Credits, Blended-learning, Lead Faculty,
DNP Program
2016-2017

New York University College of Nursing
Improving Health Outcomes through Quality Improvement and Patient Safety Approaches, 3
Credits, Blended-learning, Lead Faculty, DNP Program
2016-2019

UTHSC Houston Cizik School of Nursing
Nursing Research and Epidemiology for Evidence-Based Practice, 3 Credits, Virtual,
Epidemiology and Statistics Faculty, Master/DNP Program
Fall 2021

UTHSC Houston Cizik School of Nursing
N7700 Independent Study In Nursing, 3 Credits
Research in Trauma Exposed Healthcare Worker Populations, PhD Program
Fall 2021

UTHSC Houston Cizik School of Nursing
Advanced Research and Methods I, 3 Credits, Virtual, Faculty Co-Lead, PhD Program
Spring 2021, 2022

UTHSC Houston Cizik School of Nursing
N7543 Empirical Basis of Scientific Inquiry, 3 Credits, Hybrid, Faculty Co-Lead, PhD Program
Fall, 2022

UTHSC Houston Cizik School of Nursing
 N7555 Research Practicum, 3 credits, Virtual, Lead, PhD Program, Fall 2022

EDUCATIONAL MATERIALS DEVELOPED

2011

NYU3T: Teaching, Technology, Teamwork program: Led development, implementation, and evaluation of inter-professional simulation activities for undergraduate nursing and medical students. Led development of in-person and virtual patient cases

2017

Quality Improvement web-based module for nurse practitioners in primary care. Module available at: <https://pdp.nursing.nyu.edu/education>

2019

Population Health Management (PHM): Registered Nurses' Essential Role in Value-Based Care. Online, interactive course containing 5 modules: PHM Overview, Definitions, Drivers, Nurses' Roles, and PHM Practice Implementation. Module available at: <https://rise.articulate.com/share/ixvYFHuZYgWDRnZgpyESJzi-281DYoNY#/>

STUDENT SUPERVISION AND MENTORING

New York University College of Nursing

Tanya Williams	PhD Candidacy Exam Member	2010
Nadine Drescher	PhD Program Advisor	2010-2012
Jean Mchue	PhD Candidacy Exam Member	2011
Catherine Scott Finlayson	PhD Candidacy Exam Member	2012
Rosanne Sharp	DNP Capstone Reader	2012
Neida Leil	RWJF New Careers in Nursing Mentor	2012-2013
Joanna Seltzer	MS Capstone Chair	2013
Ronald Keller	PhD Candidacy Exam Committee Member	2013
Barbara Hall- Atkins & Carol Anne Celona	DNP Capstone Project Reader	2014
Fernanda Andrade-Brito	PhD Candidacy Exam Committee Member	2014
Ronald Keller	PhD Dissertation Committee Member	2015-2017
Fernanda Andrade-Brito	PhD Dissertation Committee Member	2015-2018
Melanie Applegate, Maureen McSwiggan-Hardin	DNP Project Committee Member	2015-2017
Lauren Ghazal	PhD Candidacy Exam Member	2018
Halia Melnyk	PhD Candidacy Exam Chair	2018
Halia Melnyk	PhD Program Supervisor	2016-2020
Sara Kaleya	DNP Project Chair	2018-2020
Inderani Walia	PhD Dissertation Reader	2020

UTHSC Houston Cizik School of Nursing

Heather Wallace	PhD Candidacy Chair	2021
Christian Owen	PhD Advisor/Dissertation Chair	2021-present

Christian Owen	Jonas Scholar Mentor	2021-present
Caitlin McVey	PhD Advisor	2021-present
Warisara Manuel	PhD Advisor	2021-present
Carla Abela	Teaching Mentor	2021-present
Heather Wallace	PhD Dissertation Committee Member	2021-present
Otitolola Fletcher	PhD Advisor	2022-present