

Marie McBee, DNP, RN, MSN, NEA- BC

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Houston, TX 77030

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Marie.e.mcbee@uth.tmc.edu**EDUCATION**

Doctor of Nursing Practice Executive Leadership	University of Alabama Birmingham	2016
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Post Graduate Education in Healthcare Financing – 3 cr hrs	University of Texas Health Science Center Houston, TX	1995
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Post Graduate Education in Gerontology – 3 cr hrs	University of Texas Health Science Center Houston, TX	1995
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Master of Science in Nursing Administration & Psychiatry	University of Texas Health Science Center Houston, TX	1994
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Graduate Level Study in Adult Education – 30 sem hrs	University of Houston Clear Lake, TX	1990
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Bachelor of Nursing	University of Mary Hardin Baylor Belton, TX	1977
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LICENSURE & CERTIFICATION

Nurse Executive Advanced	Board Certified	2018
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RN No. 239404	Texas	1977
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APRN AP No. 106246 Clinical Nurse Specialist	Texas Psychiatric Nursing	1995 (inactive)
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PROFESSIONAL EXPERIENCE (past to current)

University of Texas Health Science Center at Houston School of Nursing Houston, TX	Instructor (Dept. of Family Health)	2013-2015
	Instructor (Dept. of Nursing Systems)	2015-2016
	Assistant Professor	2017-present

Adventist Healthcare/ Adventist Behavioral Health Rockville, MD	Vice President and Chief Operating Officer of two behavioral health facilities and systems Managed gross revenues of over 30 million.	2002-2012
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Delmarva Foundation Easton MD	Vice President for Federal Programs,2000-2002 Responsible for over 50 million in CMS contracts both national & state in healthcare Quality. Key participant and project manager in the awarding of grants from CMS.	
Charter Behavioral Corporation Atlanta Georgia	Chief Executive Officer, 1997-2000, Responsible for two behavioral systems with gross revenues of over 40 million. Responsible for two inpatient and three outpatient clinics serving over 10,000 clients.	
Gulf Pines Hospital Houston, TX	Chief Operating Officer	1993-1997
Houston Community College Houston, TX	Adjunct Faculty (Registered Nursing Program)	1991-1993
Harris County Psychiatric Center Houston, TX	Clinical Instructor/Staff Development	1989-1990
MD Anderson Hospital Houston, TX	Instructor (Education Department)	1981-1983
San Jacinto Community College Houston, TX	Nursing Faculty (Nursing Program)	1985-1987

HONORS & AWARDS (past to current)

Johnson & Johnson Scholar	American Association of Colleges of Nursing (National award one of five in the United States)	2014
Certificate of Appreciation	Dr. Kenneth Kaiser, Executive Director of the National Quality Forum - Behavioral Healthcare Measurement	2005

Grants

Increasing diversity in nursing HRSA Grant- Project Investigator /Manager, 2 mil., 2015 accepted but not funded.

Publications

McBee, M., Kuhlman, M., Patterson, P., Holmes. (2019). What you need to know about bar code administration. *The Journal of Nursing and Interprofessional Leadership in Quality and Safety*, Houston Texas.

Other Contributions to Publications

Contributor to the National Quality Forum publication on Diabetes Measurement. 2002
 Contributor to the State Mental Health Director's publication on Patient Safety. 2002
 Contributor to the National Quality Forum publication on Behavioral Healthcare Measurement. 2005
 In review Manuscript for publication "What You Need to Know about Bar code Administration" 2018

Other Contributions to Research

Initiated and led a research team to perform a statewide survey of Maryland and Washington, D.C. hospitals to assess "Patient Safety Culture." 2001
 Initiated and led a research team to perform a statewide survey to assess "Patient Safety Measures" within hospitals in Maryland and Washington, D.C. 2002

PRESENTATIONS**International**

McBee, M. (2005). *Workers compensation claims and reduction of seclusion and Restraint*. MANDT International Conference; Austin, Texas

Regional/State (Current to past)

McBee, M (2020) A Professional Issues Course: Addressing Nurse Suicide, National League for Nursing Annual conference, Orlando, FL- COVID-19 Interruption conference went to virtual.

McBee, M (2019) Nurse Perceptions of a quality improvement program in hand off communication American Psychiatric Nurses Association, National 33rd Annual conference, New Orleans, La.

McBee, M (2018) Hand-off Communication: "An Improvement PDSA Project" Poster Presentation American Psychiatric Nurses Association, National 32nd Annual Conference, Columbus, Ohio.

McBee, M (2018). Listening to the Field: Adding additional accounting and economics to a graduate finance course. Poster presentation American Association of Colleges of Nursing, National Conference, Anaheim, California.

McBee, M (2016). Reducing Adult Aggression through Hand-Off communication of Risk Using SBAR with MOAS. Poster presentation American Psychiatric Nurses Association (APNA) National Conference, Hartford, CT.

McBee, M. (2010). *A New System of Care*. Invited speaker at the Annual Maryland Mental Health Conference; Baltimore, Maryland

McBee, M. (2009). *Behavioral Seclusion and Restraint Measurement Program: Data Findings*. Maryland Association of Families and Youth Annual Conference; Ocean City, Maryland

McBee, M. (2007). *Seclusion and Restraint Reduction and Workers Compensation Injury*. Maryland Association of Families and Youth Annual Conference, Ocean City; Maryland

McBee, M. (2001). *Patient Safety in Maryland*. Massachusetts Hospital Association monthly meeting; Burlington, Massachusetts

McBee, M. (2001). *Patient Safety Concepts*. Presented Patient Safety Concepts to leadership at Bethesda Naval Hospital; Bethesda, Maryland

McBee, M. (2001). *Excellence in Patient Safety: Strategies for Lasting Success*. The Delmarva Statewide Conference on Patient Safety; Baltimore, MD

Local (current to past)

McBee, M. (2015). *Leading a State Patient Safety Coalition*. Podium presentation for UTHSC Houston DNP Health Policy Class.

McBee, M. (2014). *Quality Improvement*. Continuing education series for Chinese visiting nurses.

PROFESSIONAL SERVICE

Professional Boards/Councils/Memberships

Immunizations for Children in Maryland	Board Member	2000-2005
National Quality Forum	Member	2000-2007
Office of Health Care Quality - Patient Safety Regulation Task Force	Member	2003
Maryland Association for Families and Youth	Board Member	2005-2008
Quality Committee for Maryland Association for Family & Youth	Chairman	2002-2009
Anne Arundel County Task Force on Substance Abuse Prevention	Member	2006-2008
Governor's Office for Children and Youth Seclusion and Restraint Program	Approval Committee	2010

Sigma Theta Tau-Zeta Pi Houston Chapter Sub-Committee	Board Member/Awards Chair	2014-present 2016-2017
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Sigma theta Tau- Zeta Pi Houston Chapter Chairperson Leadership Education	Board Member/Vice President	2019- present 2018
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Editorial Boards/Reviewer

HRSA-Grants	Reviewer	2017
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The Journal of Nursing and Interprofessional Leadership in Quality and Safety, Houston Texas. 2019	Reviewer	2019
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Professional Memberships

Hispanic Nurses Association	Member	2006-2011
Council on Graduate Education	Member	2013-2015
Sigma Theta Tau International	Member	2014-present
American Psychiatric Nurses Association	Member	2014-present
Texas Nurses Association	Member	2019-present
Texas organization of Nurse Executives	Member	2019-present

Institutional Service

Faculty Mentoring Program Committee	Member	2019- Present
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Faculty Development Committee	Member	2018-2019
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Faculty Development Committee	Chair	2017-2018
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Baccalaureate Council	Chair	2016-2017
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APG BC Committee	Member	2016-2017
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Baccalaureate Council Sub- Committee Curriculum	Member	2015-2017
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Teaching Learning Committee (TLC)	Member	2015-2017
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Baccalaureate Council Subcommittee - Curriculum Redesign	Member	2013-2014
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Baccalaureate Council	Member	2014-2015
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QSEN-Quality and Safety Education in Nursing Subcommittee	Chair	2014
Student Faculty Advisor Committee	Member	2014-2015
BC Annual Retreat Planning Committee	Member	2014
BC Course Content Mapping Committee	Member	2014
Faculty Development Committee	Member	2014-2015
Faculty Education Committee	Member	2014-2015
Faculty Workload Committee	Member	2014-2015
FLC Committee Policy Revision/Update Committee	Member	2014-2015
Diversity Student Nurse Organization	Founder	2015
Diversity Student Nurse Organization	Faculty Sponsor	2015-2018

Community Service

Houston community College Nursing Advisory Board	2016-present
Texas Organization for Nurse Executives Education Committee	2019-present

Co-lead the Maryland Patient Safety Coalition in Maryland, a group of high level representatives from medicine, nursing, hospitals and state agencies, to introduce patient safety and patient safety expertise to the State of Maryland healthcare leaders and workers during the early Patient Safety movement resulting in patient safety health policy development for the State of Maryland. 2000-2002

Invitee to the Institute of Medicine/National Quality Forum Summit on *Securing a National Health Information Infrastructure*. This high level summit consisted of national leaders from medicine, nursing, government, and technology. Institute of Medicine. Washington, D.C. 2002

Chosen by the National Quality Forum to participate in the identification and recommendation of measurement for diabetes treatment. This committee was comprised of high level representatives from healthcare resulting in national healthcare policy development. 2001

Initiated teams to successful completion of an award from the Agency for Healthcare Quality and Research (AHRQ) to fund patient safety initiatives in the State of Maryland. 2000

Other

Participated in the awarding of the first national outcomes measurement program for hospital reporting initiated in the State of Maryland. Worked closely with the Maryland Healthcare Commission and the National Quality Forum in its early implementation. 2000

The Institute for Healthcare Improvement Quality Concepts 40 hour course on Quality Improvement Methodology by Don Berwick. Cambridge, Massachusetts. 2002

ANCC Clinical Nurse Specialist Certification Training, 40 hour review board certification course in growth and development, psychopathology, application of the psychodynamic process, group, individual and family counseling principles, communication theories and practice, crisis management, medication management, American Nurses Credential Center. Silver Springs, Maryland. 2010

National Association for Healthcare Quality Review course; 40 hour review course on healthcare quality, leadership organizational and strategic planning in quality, identification of performance measures,

Facilitate the development of a quality improvement oversight group, coordinate survey process, design and data collection, measurement and analysis, communication and planning priorities, implementation and evaluation. 2011

McBee, M.,

APPENDIX A

LIST OF COURSES TAUGHT

Courses Taught**Institution**

The University of Texas Health Science
Center at Houston, Cizik School of Nursing,
Houston, TX

Course	Role	Dates
Management and Leadership Practicum (N3703)	Co-Instructor	Fall 2015
Professional Nursing Practice (N4527)	Instructor	Fall 2015
Healthcare Finance (N6706)	Instructor	Fall 2013
	Lead Instructor	Fall 2014
	Lead Instructor	Fall 2015
	Lead Instructor	Fall 2016
	Lead Instructor	Spring 2017
	Lead Instructor	Fall 2017
	Lead Instructor	Spring 2018
	Lead instructor	Fall 2018
Nursing Leadership and Administration Practice (N6706 B)	Lead Instructor	Fall 2015
		Fall 2016
Fall 2017		
Spring 2018		
Fall 2018		
	Lead Instructor	Spring 2020
Nursing Leadership Role Focus (N6705W)	Co-Instructor	Spring 2014
	Co-Instructor	Summer 2014
	Co-Instructor	Fall 2014
	Co-Instructor	Spring 2015
	Lead Instructor	Summer 2015
	Lead Instructor	Fall 2015
	Lead instructor	Spring 2016
	Lead instructor	Spring 2018
Developing and Leading Human Performance (N6703)	Lead Instructor	Spring 2020
	Instructor	Summer 2016

	Lead Instructor	Summer 2017
Issues in Professional Practice (N3702 W)	Lead Instructor	Spring 2017 Summer 2017
Research & Evaluation (6501)	Instructor	Spring 2019 Summer 2019 Fall 2020
Clinical Scholarship Portfolio Development 6711W-100		Fall 2019
Organizational Finance and Practice Management (N6406) DNP Program	Instructor Instructor Instructor	Spring 2015 Spring 2016 Spring 2017
Preparation of Scholarship for Advanced Nursing Practice (N6102W)	Instructor	Spring 2016
Theoretical Foundations of Advanced Nursing (N5501)	Instructor	Fall 2016
Professional Nursing Practice N 3701	Instructor	Spring 2016 Summer 2016
Transforming Healthcare through Leadership (N6701)	Co-Instructor	Fall 2015
Organizational Finance and Practice Management (N6701B)	Lead Instructor	Fall 2015 Fall 2016
Issues in Quality Improvement (N6707W)	Instructor Lead Instructor	Summer 2014 Summer 2015
Psychiatric Mental Health Clinical (N3515B)	Instructor	Summer 2013 Fall 2013
Psychiatric Mental Health Clinical (N3515B)	Lead Instructor Coordinated Clinical For 120-140 students	Spring 2014 Summer 2014 Fall 2014 Spring 2015 Summer 2015 Fall 2015