

Linda Roussel

6901 Bertner Ave. Suite 648 Houston, Texas 77030
713-500-2201 tel / 713-500-2171 fax
Linda.A.Roussel@uth.tmc.edu

EDUCATION

| | | |
|--------|--|------|
| Ph.D. | University Alabama at Birmingham School of Nursing | 1990 |
| M.S. | University of Southern Mississippi | 1990 |
| B.S.N. | William Carey College | 1973 |

LICENSURE & CERTIFICATION

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|-----------|--------------------------------------|-----------|
| Alabama | Active | 1976-2022 |
| Texas | Active | 1996-2023 |
| Louisiana | Active | 1973-2023 |
| NEA-BC | Nurse Executive Administration Board | 1990-2025 |
| CNL | Commission on Nurse Certification | 2004-2023 |

PROFESSIONAL EXPERIENCE

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|--------------------------------|-----------------------------|-----------|
| Medical College of Virginia | Nurse Intern | 1973-1974 |
| Southern Baptist Hospital | Staff Nurse | 1974-1975 |
| Charity Hospital | Staff Nurse | 1975-1976 |
| USA Medical Center | Staff Nurse | 1976-1977 |
| Singing River Hospital | Director of Medical Nursing | 1978-1980 |
| Providence Hospital School | Clinical Instructor | 1980-1982 |
| USA College of Nursing | Clinical Instructor | 1982-1987 |
| St. Charles Health Care Center | Consultant Director | 1987-1988 |
| St. Charles Health Care Center | Director of Nursing | 1988-1990 |
| Gulf States Rehabilitation | Clinic Manager | 1990-1992 |
| LSU HSC School of Nursing | Adjunct Faculty | 1991-1996 |

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|--|---------------------------|--------------|
| Elmwood Medical Center | Vice President of Nursing | 1992-1993 |
| Southwest Medical Center | Long Term Care Consultant | 1993-1994 |
| Rehabilitation Living Center | Consultant | 1990-1996 |
| University of Texas HSC School of Nursing | Adjunct Faculty | 1994-1996 |
| Rehabilitation Living Center | Program Director | 1996-1999 |
| LSU HSC School of Nursing | Associate Professor | 1996-2002 |
| USA College of Nursing | Associate Professor | 2002-2006 |
| USACollege of Nursing | Tenured Professor | 2006-2013 |
| Our Neighborhood Clinic USA Medical Center | Clinic Manager | 2009-2013 |
| UAB School of Nursing | DNP Program Director | 2013-2018 |
| UAB School of Nursing | Professor | 2013-2018 |
| Creative Care Management Options | Consultant/Case Manager | 1999-Present |
| Texas Woman's University | Professor/Consultant | 2018-Present |
| UT Houston Cizik School of Nursing | Professor | 2021-Present |

HONORS & AWARDS

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|---|---|------|
| Nursing Scholarship | Harriet Mather Award for Graduate Studies | 1973 |
| Honors | Phi Kappa Phi National Honors Society | 1977 |
| Outstanding Practice | Sigma Theta Tau, Zeta Gamma Chapter | 1985 |
| Nursing Scholarship | Saad Foundation | 1986 |
| Nursing Scholarship | Alabama Board of Nursing | 1989 |
| Distinguished Alumni Award | William Carey College | 1997 |
| Faculty Community Service Award | USA College of Nursing | 2007 |
| Recognized Outstanding President | Alabama Organization of Nurse Executives | 2007 |
| Faculty Scholarship Award | USA College of Nursing | 2008 |
| Book of the Year | American Journal of Nursing | 2009 |
| Outstanding Service Award | Sigma Theta Tau, Zeta Gamma Chapter | 2010 |
| Semoon & Younshin Chang Endowed Award for Humanitarian Services | University of Alabama | 2011 |
| CNL Vanguard Educator Award | American Association of Colleges of Nursing | 2015 |
| Fellow | American Academy of Nursing | 2015 |
| Excellent 5-Star Review | Doody's Review, Jones and Bartlett Publishers | 2016 |
| Graduate Mentor Award | University of Alabama Birmingham | 2017 |

GRANTS

Research Grants

Nurses' Satisfaction: A Qualitative Study, Sigma Theta Tau, Zeta Gamma Chapter, Co-Investigator, 2006.

Patient and Nurses Perception of Pain Management, Sigma THeta Tau, Zeta Gamma Chapter, Co-Investigator, 2007.

Perception of Expected Outcomes for a DNP Program, University of Alabama SON DSA Research Project, \$7,000.00, 2015.

Educational Grants

Clinical Nurse Leader Development, Health Resources and Services Administration, Collaborator, 2007.

Clinical Nurse Leader Development, Health Resources and Services Administration, Collaborator, 2008.

Shared Decision-Making in Cardiovascular Disease, Dean's Grant, USA College of Nursing, Principal Investigator, \$3,100.00, 2009.

Staff Engagement: Spreading TCAB, Dean's Grant, USA College of Nursing, Principal Investigator, \$2,200.00, 2009.

Clinical Nurse Leader Development, Health Resources and Services Administration, Collaborator, 2009.

Our Neighborhood Healthcare Clinic, Health Resources and Services Administration, Principal Investigator, \$1,200,000.00, 2009.

Heart Health in the Neighborhood, Dean's Grant, University of South Alabama College of Nursing, Principal Investigator, \$12,000.00, 2010.

Clinical Nurse Leader Development, Health Resources and Services Administration, Collaborator, 2010.

Our Neighborhood Healthcare Clinic, Health Resources and Services Administration, Principal Investigator, \$1,200,000.00, 2010.

Advancing Frontline Engagement, Dean's Grant, USA College of Nursing, Co-Investigator, Non-Funded, 2011.

Our Neighborhood Healthcare Clinic, Health Resources and Services Administration, Principal Investigator, \$1,200,000.00, 2011.

Interprofessional Collaborative Practice: Development of Faculty Competencies, Vice President of USA Health Science Center, Collaborator, Non-Funded, 2012.

Cultural and Spiritual Sensitivity As a Model For Individualized Diabetic Management, National Center for Minority Health and Health Disparities, Collaborator, Non-Funded, 2012.

Our Neighborhood Healthcare Clinic, Health Resources and Services Administration, Principal Investigator, \$1,200,000.00, 2012.

Our Neighborhood Healthcare Clinic, Health Resources and Services Administration, Principal Investigator, \$1,200,000.00, 2013.

Our Neighborhood Healthcare Clinic, Health Resources and Services Administration, Principal Investigator, \$1,200,000.00, 2014.

Uptake of Best Practices in Managing Readmissions: Assessing Gaps in Evidence-Based Care, UTHSCSA IIMS/CTSA, Co-Investigator, 2016.

Other Funded Projects Including Contracts for Service

KIP Center, Alabama Department of Mental Health, \$5,000.00, 2003.

STAR-2 Frontline Engagement, Improvement Science Research Network, Co-Investigator, 2012.

Improve Access to Care for Vulnerable Populations, Community Foundation of Greater Birmingham, Principal Investigator, \$75,000.00, 2017.

PUBLICATIONS

Peer Reviewed Publications

Pharez, C., Walls, N., Roussel, L., & Broome, B. (2008). Combining creativity and community partnership in mental health clinical experiences. *Nursing Education Perspectives*.

Dearmon, V., Roussel, L., Buckner, F. B., Mulekar, M., Pamrenke, B., Salas, S., Mosley, A., & Brown, S. (2012). Transforming care at the bedside: Enhancing and value-added care. *Journal of Nursing Management*., doi: 10.1111/j.1365-2834.2012.01412.x.

Roussel, L., Dearmon, V., Buckner, E., Pomrenke, B., Salas, S., Mosley, A., & Brown, S. (2012). Change can be good: Unit perspectives from transforming care at the bedside (TCAB). *Nursing Administration Quarterly*, 36 (3), 203-209.

Fruh, S., Mulekar, M., Hall, H., King, J., Jezek, K., & Roussel, L. (2012). Benefits of family meals with adolescents: Nurse practitioners' perspective. *Journal of Nurse Practitioners, 8* (4), 280-287.

Longo, A. M., Roussel, L., Hoying, C., & Pennington, S. (2013). The frontline clinical manager identifying direct reports level of practice. *Journal of Pediatric Oncology Nursing*.
Dissertation

Polancich, S., Roussel, L., Patrician, P., & Moat, D. (2014). Examining the root cause analysis process: An observational assessment of the use of the RCA in the healthcare environment. *Patient Safety & Quality Healthcare*.

Polancich, S., Roussel, L., & Patrician, P. (2014). Best Practices for Conducting an RCA: Are there any? *Patient Safety & Quality Healthcare*.

Harmon, C. S., Fogle, M., & Roussel, L. (2015). Then and now: Nurses' perception of the electronic health record. *Online Journal of Nursing Informatics*.

Graves, B., Polancich, S., Roussel, L., & O'Neil, . (2016). A regional consortium for Doctor of Nursing Practice (DNP) Education: Integrating improvement science into the curriculum (part 2). *Journal of Professional Nursing*.

Graves, B., O'Neil, ., Roussel, L., & Polancich, S. (2016). A regional consortium for Doctor of Nursing Practice (DNP) Education: Integrating evidence-based practice into the curriculum (Part 1). *Journal of Professional Nursing*.

Ivankova, N., Ivankova,, H., & Roussel, L. (2017). Theory and practice of using mixed methods in translational research: A cross-disciplinary perspective. *International Journal of Multiple Research Approaches*.

Arrieta, M., Hudson, K., Shaw, T., Roussel, L., & Crooks, E. (2017). Consolidating the academic end of a community based participatory research venture to address health disparities. *Journal of higher education outreach and engagement*.

Polancich, S., Coiner, S., Barber, H., Poe, T., & Roussel, L. (2017). Applying the PDSA framework to examine the use of the clinical nurse leader to evaluate pressure ulcer reporting. *Journal of Nursing Care Quality*.

Polancich, S., Roussel, L., Graves, B. A., & O'Neal, P. V. (2017). A regional consortium for doctor of nursing practice education: Integrating improvement science into the curriculum. *Journal of Professional Nursing*.

Waxman, K. T., Roussel, L., Herrin-Griffith, D., & D'Alfonso, J. (2017). The AONE Nurse Executive Competencies: 12 Years Later. *Nurse Leader, 15* (2), 120-126.

Stevens, K. R., Engh, E. P., Tubbs-Cooley, H., Conley, D. M., Cupit, T., D'errico, E., ... Roussel, L..... & Lindgren, C. L. (2017). Operational failures detected by frontline acute care nurses. *Research in Nursing & Health, 40* (3), 197-205.

Graves, B. A., O'neal, P. V., Roussel, L., & Polanchich, S. (2018). EBP Design and Translation: Teaching How to Begin a Scholarly Practice Project. *Worldviews on Evidence-Based Nursing, 15* (2), 152-154.

Bender, M., Harris, J. L., LaPointe, R. J., Murphy, E. A., Roussel, L., Stanley, J.M., Thomas, P.L. & Williams, M. (2019). Advancing the clinical nurse leader model through academic-practice-policy partnership. *Nursing Outlook*.

Roussel, L. (2019). Leadership's impact on quality, outcomes, and costs. *Critical Care Nursing Clinics of North America, 153*–163. <https://doi.org/10.1016/j.cnc.2019.02.003>

Flanagan, J., Turkel, M. C., Roussel, L., & Smith, M. (2021). Nursing knowledge in the doctor of nursing practice curriculum. *Nursing Science Quarterly, 34*(3) 268-274, DOI: 10.1177/08943184211010458 journals.sagepub.com/home/nsq.

Non-Peer Reviewed Publications

Sanford, J., & Roussel, L. (2007). The CNL role. *Mississippi State Board of Nursing Newsletter*.

Roussel, L. (2009). Depression after brain injury. *Alabama Head Injury Foundation Newsletter*.

Roussel, L. (2019). Leadership's Impact on Quality, Outcomes, and Costs. *Critical Care Nursing Clinics of North America*.

Books & Chapters

Harris, J. L., Roussel, L. (2009). Networking and Community Advocacy, (pp.65-77), *Initiating and Sustaining the Clinical Nurse Leader Role: A Practical Guide*. Sudbury, Massachusetts: Jones & Bartlett Learning.

Roussel, L., Ratcliffe, E. (2013), *Trends Shaping Nursing Leadership Implications for Education and Practice*, (pp.1-22), *Management and Leadership for Nurse Administrators 6th ed*, Burlington, Massachusetts: Jones & Bartlett Learning.

Roussel, L., Ratcliffe, E. (2013), *Conceptualizing Professional Nursing Practice*, (pp.23-58), *Management and Leadership for Nurse Administrators 6th ed*, Burlington, Massachusetts: Jones & Bartlett Learning.

Roussel, L. (2013), *Ethical Nurse Leadership*, (pp.87-120), *Management and Leadership for Nurse Administrators 6th ed*, Burlington, Massachusetts: Jones & Bartlett Learning.

Roussel, L., Swansburg, R. (2013), Collaborative Decision Making and Communication: Skills and Practices, (pp.161-212), Management and Leadership for Nurse Administrators 6th ed, Burlington, Massachusetts: Jones & Bartlett Learning.

Roussel, L., Ratcliffe, C. (2013), Transformational Leadership and Evidence Based Management in a Changing World, (pp.729-756), Management and Leadership for Nurse Administrators 6th ed, Burlington, Massachusetts: Jones & Bartlett Learning.

Harris, J., Roussel, L., Thomas, T. (2015), Project Planning & Management: A Guide for Nurses and Interprofessional Teams. Burlington, Massachusetts: Jones & Bartlett Learning.

Hall, H., Roussel, L. (2016), Navigating the Institutional Review Board, (pp.99-122), Evidence-Based Practice. Burlington Massachusetts: Jones & Bartlett Learning.

Hall, H., Roussel, L. (2016), Critical Appraisal of Research-Based Evidence, (pp.125-142), Evidence-Based Practice. Burlington Massachusetts: Jones & Bartlett Learning.

Hall, H., Roussel, L. (2016), The Nature of Evidence: Microsystems, Macrosystems, and Mesosystems, (pp.191-211), Evidence-Based Practice. Burlington Massachusetts: Jones & Bartlett Learning.

Hall, H., Roussel, L. (2016), Quality Improvement and Safety Science: Historical and Future Perspectives, (pp.213-229), Evidence-Based Practice. Burlington Massachusetts: Jones & Bartlett Learning.

Hall, H., Roussel, L. (2016), Improvement Science: Impact on Quality and Patient Safety, (pp.231-245), Evidence-Based Practice. Burlington Massachusetts: Jones & Bartlett Learning.

Hall, H., Roussel, L. (2016), Philosophical and Theoretical Perspectives Guiding Inquiry, (pp.267-280), Evidence-Based Practice. Burlington Massachusetts: Jones & Bartlett Learning.

Hall, H., Roussel, L. (2016), Integrating Research-Based Evidence into Clinical Practice, (pp.331-354), Evidence-Based Practice. Burlington Massachusetts: Jones & Bartlett Learning.

Hall, H., Roussel, L. (2016), Barriers to Evidence-Based Practice in Developing Countries, (pp.375-385), Evidence-Based Practice. Burlington Massachusetts: Jones & Bartlett Learning.

Hall, H., Roussel, L. (2016), Dissemination of the Evidence, (pp.389-398), Evidence-Based Practice. Burlington Massachusetts: Jones & Bartlett Learning.

Harris, J., Roussel, L., Thomas P. (2016), The Clinical Nurse Leader Footprint, (pp.3-10), Initiating and Sustaining the Clinical Nurse Leader Role. Burlington Massachusetts: Jones & Bartlett Learning.

Harris, J., Roussel, L., Thomas P. (2016), The CNL as a Leader in the Microsystem, (pp.23-25), Initiating and Sustaining the Clinical Nurse Leader Role. Burlington Massachusetts: Jones & Bartlett Learning.

Harris, J., Roussel, L., Thomas P. (2016), *Networking and Community Advocacy*, (pp.65-77), *Initiating and Sustaining the Clinical Nurse Leader Role*. Burlington Massachusetts: Jones & Bartlett Learning.

Harris, J., Roussel, L., Thomas P. (2016), *Creative and Meaningful Clinical Immersions*, (pp.109-118), *Initiating and Sustaining the Clinical Nurse Leader Role*. Burlington Massachusetts: Jones & Bartlett Learning.

Harris, J., Roussel, L., Thomas P. (2016), *Transitions in Care: Clinical Nurse Leader Role in Care Coordination*, (pp.179-188), *Initiating and Sustaining the Clinical Nurse Leader Role*. Burlington Massachusetts: Jones & Bartlett Learning.

Harris, J., Roussel, L., Thomas P. (2016), *Using Evidence to Guide CNL Practice Outcomes*, (pp.219-234), *Initiating and Sustaining the Clinical Nurse Leader Role*. Burlington Massachusetts: Jones & Bartlett Learning.

Harris, J., Roussel, L., Thomas P. (2016), *Population Health and Management in CNL Role*, (pp.257-276), *Initiating and Sustaining the Clinical Nurse Leader Role*. Burlington Massachusetts: Jones & Bartlett Learning.

Harris, J., Roussel, L., Thomas P. (2016), *Achieving Excellence in CNL Practice*, (pp.357-369), *Initiating and Sustaining the Clinical Nurse Leader Role*. Burlington Massachusetts: Jones & Bartlett Learning.

Roussel, L., Thomas, P., Ratcliffe, C. (2016), *Forces Influencing Nursing Leadership*, (pp.3-23), *Management and Leadership for Nurse Administrators*, Burlington Massachusetts: Jones & Bartlett Learning.

Roussel, L., Thomas, P., Ratcliffe, C. (2016), *Leadership Theory and Application for Nurse Administrators*, (pp.25-46), *Management and Leadership for Nurse Administrators*, Burlington Massachusetts: Jones & Bartlett Learning.

Harris, J. L., Roussel, L. A., Thomas, P. L. (2021), *The Clinical Nurse Leader Footprint Across the Healthcare Landscape*, (pp.1-7), *Clinical Nurse Leaders: Beyond the Microsystem*, Burlington Massachusetts: Jones & Bartlett Learning.

Harris, J. L., Roussel, L. A., Thomas, P. L. (2021), *Creative and Meaningful Clinical Immersions*, (pp.215-224), *Clinical Nurse Leaders: Beyond the Microsystem*, Burlington Massachusetts: Jones & Bartlett Learning.

Harris, J. L., Roussel, L. A., Thomas, P. L. (2021), *Using Evidence to Guide CNL Project and Clinical Outcomes*, (pp.227-241), *Clinical Nurse Leaders: Beyond the Microsystem*, Burlington Massachusetts: Jones & Bartlett Learning.

Harris, J. L., Roussel, L. A., Thomas, P. L. (2021), Transitions in Care, (pp.313-323), Clinical Nurse Leaders: Beyond the Microsystem, Burlington Massachusetts: Jones & Bartlett Learning.

Harris, J. L., Roussel, L. A., Thomas, P. L. (2021), The CNL's Role in Population Health, (pp.345-351), Clinical Nurse Leaders: Beyond the Microsystem, Burlington Massachusetts: Jones & Bartlett Learning.

Harris, J. L., Roussel, L. A., Thomas, P. L. (2021), Achieving Excellence in CNL Practice, (pp.361-372), Clinical Nurse Leaders: Beyond the Microsystem, Burlington Massachusetts: Jones & Bartlett Learning.

Harris, J. L., Roussel, L. A., Thomas, P. L. (2021), The CNL Engagement in Health Policy, (pp.383-390), Clinical Nurse Leaders: Beyond the Microsystem, Burlington Massachusetts: Jones & Bartlett Learning.

Harris, J. L., Roussel, L. A., Thomas, P. L. (2021), CNL Certification and Professional Development, (pp.395-404), Clinical Nurse Leaders: Beyond the Microsystem, Burlington Massachusetts: Jones & Bartlett Learning.

Harris, J. L., Roussel, L. A., Thomas, P. L. (2021), Creating a Culture of Health and Wellness: A Catalyst for Sustaining the CNL's Role, (pp.407-420), Clinical Nurse Leaders: Beyond the Microsystem, Burlington Massachusetts: Jones & Bartlett Learning.

Media & Other Creative Products

Roussel, L., Presenter, Maximizing Capacity for Grant Opportunities, Clinical Nurse Leader Association (Webinar), 2013, American Association of Colleges of Nursing.

Roussel, L., Hess, A., Hallman, M., Presenter, DNP Team Projects, American Association of Nursing (Webinar), 2017, American Association of Nursing.

Peer Reviewed Abstracts

Roussel, L., (2015), Fellows in The American Academy of Nursing, American Academy of Nursing, Press Release.

PRESENTATIONS

International

Roussel, L. (2006). *Integrating evidence-based practice into graduate research*. Sigma Theta Tau International Conference, Indianapolis, Indiana.

Williams, K. & Roussel, L. (2007). *Nurses' satisfaction: A qualitative study*. Sigma Theta Tau International Research Conference, Montreal, Canada. (Invited)

Roussel, L. (2007). *Good work in nursing symposium*. Sigma Theta Tau International Research Conference, Vienna, Austria. (Invited)

Roussel, L. & Miller, J. (2009). *Good work in nursing*. International Culture Conference, Washington, District of Columbia. (Invited)

Roussel, L., Nadler, M., & Clanton, C. (2013). *Nurse-managed care for the homeless*. Transcultural Nursing Society, Albuquerque, New Mexico.

Roussel, L. & Polancich, S. (2014). *Strengthening translational science in DNP education*. Improvement Science Research Network, San Antonio, Texas.

Bender, M., Williams, M., & Roussel, L. (2016). *Who's Transforming Healthcare on Metrics that Matter*. Improvement Science Research Network, San Antonio, Texas.

Roussel, L. (2018). *Grassroots to Global; The Future of Nursing Leadership*. INARC Conference, Atlanta, Georgia.

Ivankova, N., Roussel, L., & Herbey, I. (2018). *Intersecting mixed methods with community-based action research: Implications for translating evidence-based practices and quality improvement in health*. 2018 MMIRA International Conference, Vienna, Austria.

National

Roussel, L. (2006). *CNL: Advanced generalist role*. Alabama State Nurses Association Convention, Tuscaloosa, Alabama.

Roussel, L. (2008). *Integrating evidence into graduate curriculum*. Alabama State Nurses Association, Montgomery, Alabama. (Invited)

Roussel, L. (2009). *Leadership and change: Leadership track*. Alabama State Nurses Association Convention, Florence, Alabama.

Roussel, L. (2009). *Evidence-based practice and quality improvement*. Alabama State Nurses Association Convention, Florence, Alabama.

Roussel, L. (2009). *CNL role: Curriculum development*. 2nd Annual CNL Summit, New Orleans, Louisiana.

Roussel, L. & Dearman, C. (2009). *Project planning: DNP program update*. Drexel University Doctoral Conference, Hilton Head, South Carolina.

Roussel, L. & Pennington, S. (2009). *Evidence-based quality improvement: IRB issues*. University of Texas Health Sciences Center Summer Institute, San Antonio, Texas. (Invited)

Roussel, L. (2010). *CNL role: Curriculum development*. . Alabama State Nurses Association, FACES, Montgomery, Alabama. (Invited)

Roussel, L., Hall, H., & Robinson, C. (2010). *Integrating evidence-based practice in a DNP program*. 2010 University of Texas Health Sciences Center Summer Institute for Evidence-Based Practice, San Antonio, Texas.

Roussel, L. & S, B. (2010). *Academic-clinical partnerships: CNL role*. University of Alabama at Birmingham 1st Annual CNL Conference, Birmingham, Alabama.

Roussel, L., Brown, H., & Dearman, C. (2010). *CNL role: Curriculum development*. 2nd Annual Scholars' Day, Sigma Theta Tau, Zeta Gamma Chapter, Mobile, Alabama.

Roussel, L. (2010). *Clinical nurse leader*. Sustaining excellence, San Diego, California.

Roussel, L. (2010). *Clinical nurse leader: Project planning and management*. Third Annual CNL Summit, San Diego, California.

Roussel, L. (2011). *Improvement science and administrative nursing update*. American Organization of Nurse Executives, Mobile, Alabama.

Roussel, L. & Gringsby, K. (2011). *State of the science of nursing administration graduate programs*. American Association of Colleges of Nursing Master's Conference, Scottsdale, Arizona.

Roussel, L., Harris, J., & Wilkinson, S. (2011). *Engaging CNL students during the project planning process*. CNL Summit, Miami, Florida.

Roussel, L., Harris, J., & Wilkinson, S. (2011). *Engaging CNL students during the project planning process*. CNL Summit, Miami, Florida.

Roussel, L. (2011). *Engaging students in nurse-managed care*. National Nurse Centered Care, San Antonio, Texas. (Invited)

Roussel, L. (2012). *Clinical nurse leader: Looking forward*. University of San Francisco 5th Annual CNL Conference, San Francisco, California. (Invited)

Roussel, L. (2012). *Clinical nurse leader update*. American Association of Colleges of Nursing, San Antonio, Texas. (Invited)

Roussel, L. (2012). *Clinical nurse leader: Historic perspective*. Hunter-CUNY Clinical Nurse Leader Conference, New York, New York. (Invited)

Roussel, L. & Robinson, C. (2012). *Clinical nurse leader immersion experience and project development*. American Association of Colleges of Nursing Clinical Nurse Leader Summit, Tampa, Florida.

- Roussel, L. (2013). *CNL in frontline engagement*. CNL Summit 2013, New Orleans, Louisiana. (Invited)
- Roussel, L. (2013). *Critical appraisal skills for CNLs*. CNLA Research Symposium, New Orleans, Louisiana. (Invited)
- Roussel, L. (2013). *Transitioning CNLs to DNPs*. CNL Summit 2013, New Orleans, Louisiana. (Invited)
- Roussel, L. (2013). *Transitioning CNLs to DNPs. Masters Education Conference*. MCN, Orlando, Florida. (Invited)
- Roussel, L., Jukkala, A., & Hites, L. (2014). *CNL perceptions of CNL role*. American Association of College of Nursing, Anaheim, California.
- Polancich, S. & Roussel, L. (2014). *Engaging frontline staff on unit based competencies*. Quality Safety in Nursing Education, Baltimore, Maryland.
- Roussel, L. & Hallman, M. (2017). *DNP Team Projects*. American Association of Colleges of Nursing Doctoral Conference, Cornando, California.
- Roussel, L., Noles, K., Barber, R., Mestas, L., Salas, S., & Coiner (2017). *CNL State Initiative*. . American Association of Colleges of Nursing, Atlanta, Georgia.
- Roussel, L., & Garbee, J. (2019). *Implementation Science and Implications for DNP Education and Projects*. ALSN National Conference, Atlanta Georgia.
- Mancuso, P., Roussel, L., & Spencer, B. (2019). *Creating Synergy: DNP perceptions of future PhD education*. American Association of Colleges of Nursing. 2019 Doctoral Educational Conference, San Diego, California. (Invited)
- Garber, J., Zellefrow, C. G., Guthrie, S., & Roussel, L. (2019). *National Survey of DNP Programs commonalities and differences in the implementation of the DNP Project*. AACN Doctoral Conference, Coronado, California. (Invited)
- Ivankova, N. V., Roussel, L., Herbey, I. I., Anderson, J. L., & Kim, D. H. (2019). *Role and value of mixed methods research in optimizing translational science*. Third Mixed Methods Research in the Caribbean Conference, St. Augustine, Florida.
- Garbee, J., & Roussel, L. (2020). *DNP Education and Project: Ongoing research and best practices*. AACN Doctoral Conference. Naples, FL.
- Ivankova, N.V., Herbey, I.I., Anderson, J.L., Kim, Dae H., & Roussel, L. (2020, June). *Optimizing translational science: Role and value of mixed methods research*. Poster accepted for presentation at 2020 Academy Health Annual Research Meeting, Boston, MA. (Conference canceled because of COVID-19).

Regional/State

Roussel, L. (2008). *Healthy lifestyles and health promotion*. Annual Women's Update, Office of Women's Health, Alabama Department of Public Health, Montgomery, Alabama.

Roussel, L. (2008). *Healthy lifestyles and health promotion*. New Leaf Program, Train the Trainer, Office of Women's Health, Alabama Department of Public Health, Mobile, Alabama. (Invited)

Roussel, L. (2009). *Healthy lifestyles and health promotion*. New Leaf Program, Train the Trainer, Office of Women's Health, Alabama Department of Public Health, Mobile, Alabama.

Roussel, L. (2009). *Healthy lifestyles and health promotion*. Annual Women's Update, Office of Women's Health, Alabama Department of Public Health, Birmingham, Alabama.

Roussel, L. (2010). *Leadership and the age of complexity*. Alabama State Nurses Association Convention, Mobile, Alabama.

Roussel, L., Faulk, D., Rhodes, M., Morrison, R., & Parker, F. (2010). *Educator panel*. Alabama State Nurses Association Convention, Mobile, Alabama.

Roussel, L. & Gobble, J. (2010). *Pain management: Patient and nurses' perception*. University of South Alabama Medical Center Evidence-based Practice Committee, Mobile, Alabama.

Roussel, L. (2011). *Improvement science: The state of the science*. RN Research Network, University of South Alabama Medical Center and College of Nursing, Mobile, Alabama. (Invited)

Roussel, L. (2012). *Managing and leading in times of uncertainty*. Leadership Academy, Alabama State Nurses Association, Montgomery, Alabama. (Invited)

Roussel, L. (2014). *Fostering academic-clinical partnerships*. Southern Excellence in Nursing Consortium, Mobile, Alabama.

Roussel, L. (2014). *Engaging frontline workers in quality and safety*. Southern Excellence in Nursing Consortium, Mobile, Alabama.

Local

Roussel, L. (2008). *Healthy lifestyles and health promotion*. Healthy lifestyles and health promotion. Brain Injury Support Group, Mobile, Alabama.

Roussel, L. (2009). *Body works: Training the trainer*. Center for Healthy Communities, University of South Alabama, Mobile, Alabama. (Invited)

Roussel, L. (2009). *New leaf training*. Providence Hospital, Mobile, Alabama. (Invited)

Roussel, L. (2009). *Healthy lifestyles and health promotion: Heart truth*. Foley Day Program, Foley, Alabama. (Invited)

Gobble, J. & Roussel, L. (2009). *Pain management: Patient and nurses' perception*. American Organization of Nurse Executives, Mobile, Alabama.

Roussel, L. (2010). *Heart health in the Holy Land*. Bay Area Women's Coalition, Trinity Gardens, Mobile, Alabama.

Gobble, J. & Roussel, L. (2010). *Pain management: Patient and nurses' perception*. University of South Alabama Medical Center, Sigma Theta Tau Zeta Gamma Chapter Meeting, Mobile, Alabama.

Roussel, L. (2011). *Heart health in the Holy Land*. Bay Area Women's Coalition, Trinity Gardens, Mobile, Alabama. (Invited)

PROFESSIONAL SERVICE

Consultations

| | | | |
|--|------------------|--|-----------|
| SELU School of Nursing | Hammond, LA | Executive Administration Track | 2007 |
| George Mason University | Fairfax, VA | Executive Nurse Administration Track | 2009-2010 |
| UAB School of Nursing | Birmingham, AL | Clinical Nurse Leader Program | 2010 |
| WU School of Nursing | Topeka, KS | Clinical Nurse Leader Program | 2010 |
| RMU of Health Professions | Provo, UT | Doctor of Nursing | 2011-2012 |
| Columbia College of Nursing | Milwaukee, WI | Clinical Nurse Leader Program | 2012 |
| HB School of Nursing | New York, NY | Clinical Nurse Leader Program | 2012 |
| Foundry Clinic | Birmingham, AL | Clinic Management | 2013-2016 |
| LSU School of Nursing | New Orleans, LA | Clinical Nurse Leader Program | 2018 |
| Samanpazari | Ankara, Turkey | Nursing Administration Program | 2018 |
| Grand Valley University | Grand Rapids, MI | Doctor of Nursing Practice and CNL Program | 2019 |
| Mount Mercy University, Martin- Herold College of Nursing and Health | Cedar Rapids, IA | Doctor of Nursing Practice Program | 2020 |

Professional Service

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|-----------------------------------|--|-----------|
| LSU HSC School of Nursing | Graduate Faculty Committee | 1996-2001 |
| LSU HSC School of Nursing | Admissions and Progression, Graduate Faculty | 1996-2001 |
| LSU HSC School of Nursing | DNS Dissertation Committee | 1996-2004 |
| LSU HSC School of Nursing | Graduate Curriculum Committee | 1997 |
| LSU HSC School of Nursing | Admin. and Program Task Force | 1997 |
| LSU HSC School of Nursing | Distance Learning Task Force | 1997-2001 |
| Alabama Dept. of Public Health | Advisory Council Office of Women's Health | 2005-2018 |
| Case Mgmt. Commission Center | Certified Case Manager | 2005-2018 |
| American Nurses Credentialing | Certified Nurse Executive | 2005-2018 |
| Assn. of Rehab Registered Nurses | Certified Rehabilitation Nurse | 2005-2018 |
| LSU HSC School of Nursing | Tenure and Promotion | 2008-2011 |
| LSU HSC School of Nursing | Faculty Awards Committee | 2008-2011 |
| Clinical Nurse Leader Association | Faculty/Academic Representative | 2009-2018 |

Professional Memberships

| | | |
|---|---------|--------------|
| American Nurses Association | Member | 1973-Present |
| University of Southern Mississippi Alumni Association | Member | 1977-Present |
| Phi Beta Kappa | Member | 1977-Present |
| New Orleans American Organization of Nurse Executives | Member | 1996-2001 |
| Sigma Xi Scientific Research Society | Member | 1996-Present |
| Association of Rehabilitation Nurses | Member | 1996-Present |
| Sigma Theta Tau, Epsilon Nu Chapter | Member | 1996-1999 |
| Sigma Theta Tau, Zeta Gamma Chapter | Member | 1999-Present |
| Mobile and Baldwin District Nurses Association | Member | 1999-Present |
| Gulf Coast Case Management Association | Member | 1999-Present |
| American Association of University Women | Member | 1999-Present |
| Alabama State Nurses Association | Member | 1999-Present |
| Alabama Organization of Nurse Executives | Member | 1999-Present |
| Sigma Theta Tau, Zeta Gamma Chapter | VP | 2004-2006 |
| Alabama Dept. of Public Health | Advisor | 2005-2019 |
| Office of Clinical Affairs and Partnerships | Member | 2006-2006 |

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|---|-----------|--------------|
| Alabama Organization of Nurse Executives | President | 2007-2009 |
| Sigma Theta Tau, Zeta Gamma Chapter | t | 2013-2018 |
| Systems Nursing Research Advisory Council | Member | 2013-Present |
| Birmingham Organization of Nurse Leaders | Member | 2013-Present |
| Improvement Science Research Network | Member | 2014-2018 |
| Systems Nursing Research Council Ochsner Hospital | Advisor | 2015-Present |
| Improvement Science Research Network | Member | 2015-Present |
| CNL Care Delivery Practice-Research Collaborative | Member | 2015-Present |
| Council of Graduate Education in Administrative Nursing | Member | 2015-Present |
| Council of Graduate Education in Admin. Nursing | Member | 2015-2018 |
| UAB Medical Center Steering Program | Leader | 2016-2018 |
| American Academy of Nursing | Member | 2016-2018 |
| Association for Leadership Science in Nursing | Member | 2018-Present |
| | Member | |

Institutional Service

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|--|--------|-----------|
| University of Alabama at Birmingham School of Nursing | | |
| Admissions, Progressions, Tenure | Member | 2013-2015 |
| Grievance | Member | 2015-2018 |
| University of South Alabama College of Nursing | | |
| Academic Standards | Member | 2001-2018 |
| Faculty Organization | Member | 2001-2018 |
| Gondaflier | Member | 2003-2013 |
| Search Committee, Psychiatric Mental Health Facility | Member | 2003 |
| Faculty Organization Executive Committee-Parliamentarian | Member | 2004-2006 |
| Career Development | Member | 2004-2013 |
| Doctoral Committee | Member | 2007-2011 |
| DNP Intensive | Member | 2007-2018 |
| Faculty and Scholarship Award Committee | Member | 2008-2011 |
| Faculty Awards Committee | Member | 2008-2011 |
| Practice Plan | Member | 2009-2013 |
| Health Disparities Research Group | Member | 2010-2013 |

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|------------------------------|--------|-----------|
| Interprofessional Task Force | Member | 2013-2015 |
| Curriculum | Member | |

Community Service

| | | |
|---------------------------|--------------------------|-----------|
| Habitat For Humanity | Member | 2002-2018 |
| Habitat for Humanity | Family Selection/Service | 2002-2018 |
| Habitat Fundraising Board | Member | 2007-2010 |
| 15 Place Board | Member | 2007-2018 |

OPTIONAL APPENDICES

List of Project/Thesis/Dissertation Advisees

LSU Medical Center, Paula Broussand, *Quality of Care and Quality of life in Long Term Care*, Doctor of Nursing Science, 2001, Doctor of Nursing Science Chair.

LSU Medical Center, Ruth Davis, *Staff Perception of an Organization's Culture of a Veterans Administration Hospital System*, Doctor of Nursing Science, 2002, Doctor of Nursing Science Chair.

LSU Medical Center, Robert Koch, *Quality of Life and Nurse-Managed Care in an Elderly Retirement Community*, Doctor of Nursing Science, 2002, Doctor of Nursing Science Chair.

LSU Medical Center, Troy Trosdair, *Critical Analysis of Case Managers*, Doctor of Nursing Science, 2003, Doctor of Nursing Science Chair.

LSU Medical Center, Shirley A Holt-Hill , *Stress and Coping Among Elderly African Americans*, Doctor of Nursing Science, 2004, Doctor of Nursing Science Chair.

LSU Medical Center, Shirley A Holt-Hill , *Stress and Coping Among Elderly African Americans*, Doctor of Nursing Science, 2004, Dissertation Committee Member.

LSU Medical Center, Eileen Noto, *The Meaning of Spirituality and Spiritual Nursing Care for the Individual With No Religious Affiliation*, Doctor of Nursing Science, 2006, Dissertation Committee Member.

University of Southern Alabama, D. McCollim, *Effects of a School Wellness Policy on Nutritional Intake, Physical Activity, and Parental/Teacher Satisfaction*, Doctor of Nursing Science, 2009, Doctor of Nursing Practice Scholarly.

University of Southern Alabama, C. Booker, *Managing Patients' Pain: Systems Change in Acute Care*, Doctor of Nursing Science, 2009, Doctor of Nursing Practice Scholarly Project Chair.

University of Southern Alabama, D. Swanzy, *The Bug Stops Here*, Doctor of Nursing Science, 2010, Doctor of Nursing Practice Scholarly Project Chair.

University of Southern Alabama, K. Walker, *Implementing a Patient-Centered Medical Home*, Doctor of Nursing Science, 2010, Doctor of Nursing Practice Scholarly Project Chair.

University of Southern Alabama, L. Arceneaux, *Open Access Colonoscopy: Systems Change in Primary Care*, Doctor of Nursing Science, 2010, Doctor of Nursing Practice Scholarly Project Chair.

University of Southern Alabama, D. Martin, *Health Literacy in Medication Adherence With the Elderly*, Doctor of Nursing Science, 2010, Doctor of Nursing Practice Scholarly Project Chair.

University of Southern Alabama, C. Stowe-Byrd, *Reducing Cervical Cancer Risk: Increasing Access to Screening*, Doctor of Nursing Science, 2010, Doctor of Nursing Practice Scholarly Project Chair.

University of Southern Alabama, D. Berger, *Transforming Louisiana NPs Collaborative Agreement*, Doctor of Nursing Science, 2011, Doctor of Nursing Practice Scholarly Project Chair.

Rocky Mountain University of Health Professions, A. Longo, *Direct Care Registered Nurse Perceptions of the Healthy Work Environment*, PhD, 2011, PhD Dissertation Committee Chair.

Walden University, Lynn Pearson, *Clinical Preceptor, Nurse Informatics Role for Nursing Informatics Student*, Preceptor, 2011, Academic Mentor.

Rocky Mountain University of Health Professions, E. M. Hermann, *Heart Transplant: The Lived Experience Immediately Following Surgery*, PhD, 2012, PhD Dissertation Committee Chair.

Tulane University School of Public Health and Tropical Medicine, M. T. Phillips, *Historical Technology Utilization and Intended Behaviors of Neonatal Intensive Care Unit (NICU) Nurse Staff Towards Electronic Health Records as a Predictor of Future Technology Utilization Acceptance*, PhD, 2012, PhD Dissertation Committee Chair.

University of Alabama, Gwendolyn L. Pernell, *The Measurement of Confidence in Difficult Communication in New Graduate Nurses and the Refinement of Residency Course*, Doctor of Nursing Practice, 2014, Doctor of Nursing Practice Scholarly Project Chair.

University of Alabama, Laura Lowe, *Implementation of Follow-up Calls to Reduce 30 Day Readmissions*, Doctor of Nursing Practice, 2014, Doctor of Nursing Practice Scholarly Project Committee Member.

University of Alabama, Jonathan W. Reed, *Is There a Difference in Post-op Pain Control Comparing a Single Shot Nerve Stimulated Femoral Nerve Block to a Single Shot Ultrasound Guided Femoral Nerve Block?*, Doctor of Nursing Practice, 2015, Doctor of Nursing Practice Scholarly Project Chair.

University of Alabama, Sara Sears Rogers, *Improving Antibiotic Utilization in Long-term Care*, Doctor of Nursing Practice, 2015, Doctor of Nursing Practice Scholarly Project Chair.

University of Alabama, Jennifer Nicholson Sasser, *Improving Unit Quality Metrics Through Analysis of the Current State of the Discharge Planning Process for VAD Patients*, Doctor of Nursing Practice, 2015, Doctor of Nursing Practice Scholarly Project Chair.

University of Alabama, Sherri H. Friedrich, *Rapidly Improving Stroke Symptoms: To treat or not to treat*, Doctor of Nursing Practice, 2015, Doctor of Nursing Practice Scholarly Project Chair.

University of Alabama, Kimberlee Stanton Mitchell, *LACE Scores: How do They Differ in Two Subsets of Heart Failure Patients?*, Doctor of Nursing Practice, 2015, Doctor of Nursing Practice Scholarly Project Chair.

University of Alabama, Peter Lindquist, DNP project was to determine the positive impact that executive rounding at discharge has on the patient's and family's experience during a stay in an acute care hospital, UAB Intensive award winning poster, 2015, Doctor of Nursing Practice Scholarly Project Chair.

University of Alabama, Quinton Ming, DNP project identified the need to develop a Heart Failure Cline in the emergency department to reduce admissions and readmissions, 2015, Doctor of Nursing Practice Scholarly Project Chair.

Louisiana State University Medical Center, Jennifer Manning, *The Influence of Nurse Manager Leadership Style on the Perception of Staff Nurse Structural Empowerment*, Doctor of Nursing Practice, 2015, Doctor of Nursing Dissertation Committee Chair.

University of Alabama, Grace Grau, *Differences in Time to Diagnosis and Time to Treatment Between Women Presenting With Chest Pain Compared to Those Presenting With Non-traditional Symptoms of Myocardial Ischemia*, Doctor of Nursing Practice, 2015, Doctor of Nursing Practice Scholarly Project Chair.

University of Alabama, Ashton Annice Tureaud, *HPV Education and Clinic Systems Improvement in the College Health Setting*, Doctor of Nursing Practice, 2015, Doctor of Nursing Practice Scholarly Project Chair.

University of Alabama, Sarah Marie Brawner, *Does a Scripted Educational Handout Increase Influenza Vaccine Acceptance Rate?*, Doctor of Nursing Practice, 2015, Doctor of Nursing Practice Scholarly Project Chair.

University of Alabama, Sheri Sullins Buckley, *Evaluation of the Implementation of Audiometric Hearing Screenings in Well Child Exams for School Aged Children: A Retrospective Chart Review*, Doctor of Nursing Practice, 2015, Doctor of Nursing Practice Scholarly Project Chair.

University of Alabama, Ije E. Ofodile, *Assessing the Rate of Provider Adherence to American Diabetes Association Standards of Care for Adults with Type II Diabetes*, Doctor of Nursing Practice, 2015, Doctor of Nursing Practice Scholarly Project Chair.

University of Alabama, Gary Boutwell, *Point-of-care Electronic Prompts for Improving Compliance With Quality Improvement Measures: Helpful or Not?*, Doctor of Nursing Practice, 2015, Doctor of Nursing Practice Scholarly Project Chair.

University of Alabama, John Zitzelberger, *Correlation Between Provider Computer Experience and Accuracy of Electronic Anesthesia Charting*, Doctor of Nursing Practice, 2016, Doctor of Nursing Practice Scholarly Project Chair.

University of Alabama, Nikita Kapur, *Knowledge and Recognition of Sepsis and National Early Warning Score Charting System for Oncology Nurses*, Doctor of Nursing Practice, 2016, Doctor of Nursing Practice Scholarly Project Chair.

University of Alabama, Shara Viles, *Identify Barriers to Implementation of an Early Mobility Protocol in MICU*, Doctor of Nursing Practice, 2016, Doctor of Nursing Practice Scholarly Project Chair.

University of Alabama, Cassandra Krumplemann, *A Comparison of the Top Three Current Evidence Based Fibromyalgia Practice Guidelines in the United States and Canada: The AGREE II User Guideline Review*, Doctor of Nursing Practice, 2016, Doctor of Nursing Practice Scholarly Project Chair.

University of Alabama, Duygu Hicdurmaz, Scheduled to provide academic experiences for Turkey scholar on translational science, Post-Doc, 2016, Academic Mentor.

University of Alabama, Handan Boztepe, Scheduled to provide academic experiences for Turkey scholar on translational science, Post Doc, 2016, Academic Mentor.

University of Alabama, Joseph White, Faculty Colleagues, Mentoring faculty in translational courses in the DNP program, 2017, Academic Mentor.

University of Alabama, Douglas Stephens, *To Develop an Early Referral System for Palliative Care for the MICU Patient*, Doctor of Nursing Practice, 2017, Doctor of Nursing Practice Scholarly Project Chair.

University of Alabama, Vera George, Refining her DNP Project Plan to address homeless population Emergency Department visits and discharge dispositions, Doctor of Nursing Practice Project Team, 2017, Doctor of Nursing Practice Scholarly Project Chair.

University of Alabama, Irene Benson, *Refining her DNP Project Plan to address homeless population Emergency Department visits and discharge dispositions*, Doctor of Nursing Practice Project Team, 2017, Doctor of Nursing Practice Scholarly Project Chair.

University of Alabama, Dr. Henri Brown, Development and teaching of CNL courses and NU414, 2018, Academic Mentor.

University of Alabama, Dr. Anita King, Development and teaching of NU 414, 2018, Academic Mentor.

University of Alabama, Dr. Tracey Taylor Overholts, *Development and teaching of NUR 608 Evidence-Based Nursing and Quality Improvement*, 2018, Academic Mentor.

Rocky Mountain University of Health Professions, K. I. Jett, *Voices From the Bedside: Nurses' perspectives of the Work Environment*, PhD, 2018, PhD Dissertation Committee Member.

Louisiana State University Health and Sciences Center, J. Manning, *Nurse Leadership*, Doctor of Nursing Practice, 2015, Doctor of Nursing Dissertation Committee Member.

University of Alabama, Dr. Susan Patton, *Mentoring faculty for course content in translational science*, 2018, Academic Mentor.

University of Alabama, Kristen Noles, Revision of clinical and didactic courses in the CNL program, 2018, Academic Mentor.

