

**Florence Schaefer**  
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**Florence.Schaefer@uth.tmc.edu**

**EDUCATION**

PhD in Nursing Science	Texas Woman’s University, Houston Texas	2014
Masters of Science	Texas Woman’s University, Houston Texas	2004
Bachelor of Science in Nursing	University of Texas, Medical Branch, Galveston, Texas	1994
Nursing Diploma	Pilgrim Psychiatric Center, School of Nursing, West Brentwood, New York	1977

**LICENSURE & CERTIFICATION**

Advance Practice RN license # 454472	Texas	Expires 07/31/2018
Clinical Specialist in Medical-Surgical Nursing	American Nurses Credentialing Center	June 2015- June 2020

**PROFESSIONAL EXPERIENCE (past to current)**

Hempstead General Hospital Hempstead, New York	Staff Nurse Medical/Surgical Unit Assistant Head Nurse – 40 bed Med/Surg Unit	1977-1978 1978 – 1979
North Shore University Hospital Manhasset, New York	Staff Nurse – Peritoneal Dialysis Unit	1979-1980
The Methodist Hospital, Houston, Texas	Staff Nurse- CVICU	1980-1986
St. John Hospital Nassau Bay, Texas	Staff Nurse Intermediate Care (Telemetry) Intensive Care Unit – Hospital Educator – House Supervisor –	1991-1995 1995 – 1996 1996 – 1997 1997– 1999
San Jacinto College South Friendswood, TX,	Clinical Instructor Licensed Vocational Nurse Program	1998 – 1999

St. Luke’s Episcopal Hospital	Clinical Educator	8/1999 – 12/2004
Houston, Texas	Education Specialist	1/20/05- 12/8/2014
	Loaned Clinical Faculty	Spring 2007- Fall 2016

Baylor St. Luke’s Medical Center, Interim Director Nursing & Patient Education (Formerly St. Luke’s Episcopal Hospital)		2014-2016
Houston Texas	Education Specialist	10/1/2016-9/30/ 2017

University of Texas-Medical Branch, School of Nursing, PBL Faculty Galveston, Texas		2012-2013
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UTHSC Houston School of Nursing	Assistant Professor	10/2/2017-Present
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**HONORS & AWARDS (past to current)**

Nurse Finalist Health Care Heroes Awards	Houston Business Journals	2010
Outstanding Doctoral Student, Sigma Theta Tau International, Beta Beta Chapter.	Texas Woman’s University	2014
Honorable Mention for Poster Presentation “Educating Nursing Students to Recognize and Report Negative Behavior in the Clinical Setting”	SNRS	2014

**PUBLICATIONS**

**Peer Reviewed Publications (past to current - APA format, indicate if invited)**

Keeping Cool Under the Collar: The Survivors Guide to Burnout!, CE offering, American Academy of Ambulatory Nursing, Viewpoint, May/June 2007, Page 5-7. (Invited)

Negative Workplace Behaviours: an ethical dilemma for nurse managers. Journal of Nursing Management, 2010, 18, 285-292.

**PRESENTATIONS**

**International (past to current)**

Schaefer, F., (July 7-11, 2008), “Negative Workplace Behaviors Encountered by Unlicensed Assistive Personnel, Newly Licensed Nurses, and Experienced Nurses”, Podium, 19<sup>th</sup> International Nursing Research Congress, sponsored by Sigma Theta Tau International, Singapore.

Lindy, C. & Schaefer, F. (June 1-4, 2010), "Two Studies: Perception and Occurrence of Bullying by Nursing Staff and Managers", Podium, 7th Annual International Conference on Workplace Bullying & Harassment, Transforming Research: Evidence and Practice, Cardiff, Wales.

Schaefer, F., (July 24, 2014), "Impact of a Smart Phone Application on ICU Family and Provider Satisfaction", Podium, Sigma Theta Tau International, Hong Kong, China.

Schaefer, F., (July 25, 2014), "Educating Nursing Students to Recognize and Report Negative Behavior in the Clinical Setting", Poster, Sigma Theta Tau International, Hong Kong, China.

Schaefer, F., (July 29, 2014), "Magnet Nursing Services Recognition Program", Podium, Kaohsiung Medical University Chung-Ho Memorial Hospital, Kaohsiung, Taiwan. (Invited).

Schaefer, F., (July 29, 2014), "Impact of a Smart Phone Application on ICU Family and Provider Satisfaction", Podium, Kaohsiung Medical University Chung-Ho Memorial Hospital, Kaohsiung, Taiwan. (Invited)

### **National (past to current)**

Schaefer, F. (July 2001), "Collegial Relationships between Licensed and Unlicensed Personnel: Are they within our grasp?" Poster, National Nursing Staff Development Conference, Las Vegas, Nevada.

Schaefer, F. (July 25-28, 2002), "Working Together, Growing Together: Everyone Benefits!" Poster, National Nursing Staff Development Conference, Indianapolis, Indiana.

Lindy, C. & Schaefer, F. (February 2004), "Introducing School Age Children to Health Care Careers" Podium, 2<sup>nd</sup> Annual International Summit on Achieving Workforce Excellence, Atlanta, Georgia.

Schaefer, F., (October 2004), "Generation Y: Because We Need You!" Poster, Competence and Innovation: Intersections in Professional Nursing Education, Atlanta, Georgia.

Schaefer, F., (October 4-7, 2006), "Keeping Cool under the Collar: The Survivor's Guide to Burnout!" Poster, Tenth Annual Magnet Conference, Denver, Colorado.

Schaefer, F., (June 11-13, 2009), "Negative Workplace Behavior: More Common than You Think!", Poster, LEAD Summit 2009, Orlando, Florida.

Schaefer, F., (October 2-4, 2011), "Negative Workplace Behaviors: A Management Challenge", Podium Panel, Magnet Research Symposium, Baltimore, Maryland.

Schaefer, F., (February 12-15, 2014), "Educating Nursing Students to Recognize and Report Negative Behavior in the Clinical Setting", Poster, SNRS 28th Annual Conference, San Antonio, Texas.

Schaefer, F., (February 2015), "Negative Behavior: Is it Recognized and Reported by Nursing Students?", Poster, Southern Nursing Research Society, Tampa, Florida.

Schaefer, F., (February 27, 2016), "Loaned Faculty: Insights on How the Role Facilitates Research", Podium, Southern Nursing Research Society, Williamsburg, Virginia.

**Regional/State (past to current)**

Schaefer, F., (April 9-10, 2010), "Getting Published: From Idea to Reality!", Poster, Texas CNS Conference, Transforming the Future: Improving Care with Expert Knowledge, Austin, TX.

Schaefer, F., (September 12, 2012), "Healthcare/Education Partnerships", Podium, Texas Association of Partners in Education, Regional Conference & Education Partnership Planning Forum, Austin, TX. (Invited).

Schaefer, F., (March 2013), "Two Studies: Perception and Occurrence of Bullying by Nursing Staff and Nurse Managers", Podium, NACNS, San Antonio, TX.

Schaefer, F., (January 24-25, 2014), "Educating Nursing Students to Recognize and Report Negative Behavior in the Clinical Setting", Podium, TXCNS Conference, Austin, Texas.

**Local (past to current)**

Schaefer, F., (March- April 2004), "Nursing Burnout: Developing Coping Strategies for Your Practice" Podium, at The Methodist Hospital, St. Luke's Episcopal Hospital, Houston.

Schaefer, F., (September 25, 2005), "What is a Nurse?" Greater Houston AHEC and WorkSource Cool Career's in Health Care, Podium, Houston. (Invited)

Schaefer, F., (November 2005). "Nursing Burnout: A New Approach to An Old Problem" Podium, A Journey into Research, Innovation & Technology, a National Conference on Professional Nursing Education and Staff Development. Houston.

Schaefer, F., (February 9-10, 2006). "Keeping Cool Under the Collar: The Survivor's Guide to Burnout!" Poster, Michael E. DeBakey VA Medical Center's First Annual Magnet Symposium, Houston.

Schaefer, F., (November 6, 2006), "A fib Prophylaxis", Empowering Nurses with Evidence, St. Luke's Episcopal Hospital, Nursing Research Day, Podium, Houston. (Invited)

Schaefer, F., (December 9, 2006), "What is a Nurse?", Second Annual Cool Career's in Heath Care Fair, Podium, Houston. (Invited)

Schaefer, F., (April 13-15, 2007), "Aiming "At-Risk" High School Seniors from Disadvantaged Communities Toward a career in Nursing", Podium, Promoting a Successful Transition from Applicant to Registered Nurse, Sponsored by University of Texas School of Nursing, Houston.

Schaefer, F., (January 25, 2008), "Cool Career's in Health Care", Third Annual Cool Career's in Health Care Event, Podium, Houston. (Invited).

Schaefer, F., (August 14-15, 2009), "Getting Published: From Idea to Reality!", Poster, Advanced Practice Nurses: Making the Difference, sponsored by Galveston Coalition Of Advanced Practice Nurses and Houston Are Nurse Practitioners, League City, Texas. (Invited).

**Professional Service (Professional organizations, Study Sections, etc. - past to current)**

Galveston Coalition of Advanced Practice Nurses	Secretary	2006-2008
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Galveston Coalition of Advanced Practice Nurses	Conference Planning Committee	2007
Texas Nurse's Association District 9	Second Alternate Delegate	2007-2009
Texas Nurse's Association District 9 Nursing Celebration	Planning committee	2009-Present
Galveston Coalition of Advanced Practice Nurses	Conference Planning Committee	2009-2010
National Association of Clinical Nurse Specialist	Conference Abstract Reviewer	2008-Present
Sigma Theta Tau International	Conference Abstract Reviewer	2010-Present
STTI, Beta Beta Chapter, TWU, Houston	Nominating Committee	2010-2012
Galveston Coalition of Advanced Practice Nurses	Membership Chair	2008-2012
Galveston Coalition of Advanced Practice Nurses	President Elect	2014
Texas Nurse's Association District 9 Nursing Celebration	Scholarship Application reviewer	2014-Present
Galveston Coalition of Advanced Practice Nurses	President	2015 & 2016
Galveston Coalition of Advanced Practice Nurses	Past President	2017

**Professional Memberships**

- Sigma Theta Tau International, Beta Beta Houston Chapter
- National Association of Clinical Nurse Specialists
- Texas Clinical Nurse Specialists
- Galveston Coalition of Advanced Practice Nurses
- Southern Nursing Research Society
- American Nurses Association
- Texas Nurses Association District 9
- Center for American Nurses

**Community Service (past to current)**

- American Diabetes Association Diabetes Walk, Houston TX Team Captain 2005-2008
- Houston Police Dept Coordinator for SE Houston Community Center Health Fair June 2009
- Houston ISD, Greater Houston AHEC, The WorkSource Annual Cool Careers in Health Care Planning committee 2010, 2011

Arthritis Foundation

Walk for a Cure

Team participant

2011-2018

**OPTIONAL APPENDICES****Courses Taught (past to current)**

UTMB, Educator: Foundation of Learning, 3 credit hours, Course Lead Instructor, UTMBG-GNRS 5309, Fall 2012, online

UTMB, Educator: Advanced Clinical/120 clinical hours, 5 credit hours, Course Lead Instructor, UTMBG-GNRS 5310, Spring 2013, online/clinical