

Beth Ulrich, EdD, RN, FACHE, FAONL, FAAN

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EDUCATION

EdD University of Houston, Houston, Texas. Collaborative Program with Baylor College of Medicine.
Major: Allied Health Administration and Education. 1987

MSN University of Texas Health Science Center at Houston. Houston, Texas. 1980

BSN Medical University of South Carolina. Charleston, South Carolina. 1971

Other Education

Wharton School, University of Pennsylvania - Wharton/Johnson & Johnson Fellows Program in Management. 1990

LICENSURE AND CERTIFICATION

Registered Nurse: Texas (Active Status- Compact); South Carolina (Inactive Status - Original License); California (Inactive status)

FACHE - Fellow in the American College of Healthcare Executives

PROFESSIONAL EXPERIENCE

08/14 – Present PROFESSOR, CLINICAL, CIZIK SCHOOL OF NURSING, UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT HOUSTON. Houston, Texas
Professor in the Doctor of Nursing Practice Program –Executive Tract.

04/97 – Present SENIOR PARTNER, INNOVATIVE HEALTH RESOURCES. Houston, Texas
Innovative Health Resources is a healthcare consulting firm that specializes in helping organizations and associations optimize strategic resource utilization and maximize outcomes.

01/20 – present EDITOR-IN-CHIEF, NEPHROLOGY NURSING JOURNAL.

05/02 – 12/19 EDITOR, NEPHROLOGY NURSING JOURNAL.

The *Nephrology Nursing Journal* is the official journal of the American Nephrology Nurses' Association, which represents registered nurses specializing in pre-ESRD care, dialysis, and transplantation.

04/11 - 05/12 VICE PRESIDENT, HOSPITAL SERVICES, CAE HEALTHCARE.

CAE Healthcare is a leader in interactive human patient simulation for the education of healthcare professionals. Lead the Hospital Services Division, working with sales, education, and marketing to expand the use of simulation in hospitals and healthcare systems. In August, 2011, METI was acquired by CAE and became CAE Healthcare.

08/08 – 04/11 SENIOR VICE PRESIDENT, VERSANT

Versant provides new graduate nurse residency programs for hospitals and healthcare systems. Oversaw the Business Analytics and Research division and content development as well as being heavily involved in marketing and sales and representing the company in the professional healthcare community.

07/00 – 08/08 **GANNETT HEALTHCARE GROUP, Houston, Texas**
09/06 – 08/08 **SENIOR VICE PRESIDENT, CONSULTING SERVICES**
02/04 – 09/06 **VICE PRESIDENT, PROFESSIONAL & EDITORIAL SERVICE**
07/03 – 02/04 **VICE PRESIDENT & SENIOR EDITOR, NURSEWEEK**
07/00 – 07/03 **REGIONAL VICE PRESIDENT & EDITOR, NURSEWEEK**

Gannett Healthcare Group includes publishing, continuing education, and recruitment of healthcare professionals. Initially, served as an executive and editor for NurseWeek. Expanded role with the acquisition of NurseWeek by Gannett in February 2004. Opened the Consulting Services division in September 2006, providing expertise to healthcare organizations and associations in strategic planning, marketing, recruitment and retention, association management services, and publication.

03/98 – 07/00 **DEPUTY EXECUTIVE DIRECTOR, MENTAL HEALTH & MENTAL RETARDATION AUTHORITY OF HARRIS COUNTY. Houston, Texas**

Chief Operating Officer of this state and county health authority which provides mental health and mental retardation services (one of the largest such systems in the country) with over 1700 employees, 50 locations, and an annual budget in excess of \$130 million. Lead efforts which resulted in the:

- Creation and implementation of systems to assure the optimal provision of services to patients with mental health and mental retardation in Harris County.
- Development, construction, and implementation of the NeuroPsychiatric Center, which included a psychiatric emergency center serving over 1200 consumers a month.
- Development and implementation of an employee recognition program.
- Development and implementation of an internal behavioral health organization (BHO) which, in addition to serving as the MHMRA BHO, also contracted with outside agencies to provide managed care administrative services.
- Implementation of a new client data and clinical information system and upgrade of all agency computer hardware and software.
- Purchase, construction, renovation, and/or leasing of facilities to meet the needs of the agency.

05/91 - 01/97 **UNIHEALTH**

UniHealth, at the time of my employment, was an integrated health system composed of hospitals, medical groups, payors (CareAmerica), home care, and dialysis services, etc.

1/96 - 1/97 VICE PRESIDENT, PHARMACY SYSTEMS, UNIHEALTH

Returned to the UniHealth corporate office to lead a major provider-vendor partnership between UniHealth and McKesson Health Systems. The goals of the partnership included developing a decision support information system to optimally manage supply utilization as well as increasing the ability of both partners to manage risk and decrease costs.

10/94 - 1/96 CHIEF OPERATING OFFICER, NORTHRIDGE HOSPITAL MEDICAL CENTER, SHERMAN WAY CAMPUS, Van Nuys, CA.

Responsible for operations at this 211-bed UniHealth hospital and, after a merger with Northridge Hospital Medical Center, also responsible for service lines at both campuses. Major accomplishments included:

- Successfully lead a reorganization designed to develop and empower front-line managers and employees while substantially reducing costs.
- Significantly improved patient care management (ALOS for inpatients decreased over 16% from previous year while maintaining positive patient outcomes).
- Integrated Mental Health programs and medical staffs for both campuses into one service line which was the market leader for Mental Health services in the San Fernando Valley.
- Opened new programs and reconfigured existing programs to meet the needs of the community and desired market segments (i.e., opened a PreNatal Clinic and OB unit, expanded Outpatient Surgery Center and GI Laboratory).

07/93 - 10/94 VICE PRESIDENT - CLINICAL INFORMATION DEVELOPMENT, UNIHEALTH.

As the corporate Vice President responsible for clinical information development,

- Served as the primary user liaison in \$7,000,000 project to develop timely access to enterprise-wide data.
- Worked with key UniHealth medical groups to assess physician performance and to develop strategies to assess patient outcomes including satisfaction and functional health status.
- Developed project proposals and grants for the Center for Outcomes Enhancement.
- Chaired the UniHealth Clinical Systems User Matrix Team.

05/91 - 07/93 SENIOR VICE PRESIDENT - PATIENT SERVICES, NORTHRIDGE HOSPITAL MEDICAL CENTER, Northridge, CA.

Responsible for direct patient care services, pharmacy, respiratory services, social services, and education at this 433-bed UniHealth flagship hospital. As a member of the senior administrative team,

- Successfully engineered a turnaround in the patient services areas, significantly decreasing turnover, registry and overtime use, and compartmentalization, while improving quality of care and increasing staff involvement in decision-making.
- Managed an expense budget in excess of \$40m with over 1400 employees.
- Implemented new programs to enhance reimbursement, improve care, and decrease costs. Examples included a Transitional Care Unit, Ambulatory Surgery Center, Skin Integrity Program, and a Lactation Program.

03/88 - 8/90 SOUTHERN BAPTIST HOSPITAL New Orleans, Louisiana.

VICE PRESIDENT - PATIENT SERVICES

As a senior executive at this 550-bed hospital, was responsible for direct patient care services, rehabilitation services, executive wellness and employee fitness programs, medical directors of patient services departments, physician referral, cardiology, respiratory services, the Child Development Center, Home Care, and Guest Relations. Restructured patient services departments to consolidate management positions and increase staff input and participation. Functioned as Operations Officer in the absence of the CEO.

02/87 - 03/88 BETH ULRICH & ASSOCIATES Houston, Texas

Consulted with hospitals (staffing), dialysis centers (resource planning and utilization), and vendors (product development).

07/82 - 02/87 HERMANN HOSPITAL Houston, Texas

07/82 - 02/87 DIRECTOR, RENAL SERVICES AND ORGAN PROCUREMENT

As administrator of one of the nation's leading renal centers, the Texas Kidney Institute, and largest hospital-based organ procurement program,

- Opened and managed the Texas Kidney Institute.
- Restructured renal nursing services from many independent departments to one smooth functioning, cross-trained team.
- Redesigned inpatient care processes to decrease costs by 20-30%.

07/84 - 02/87 DIRECTOR, NURSING RESEARCH AND DEVELOPMENT Concurrent with role as Director of Renal Services. In the role of Director of Nursing Research and Development,

- Coordinated all research efforts occurring within Hermann Hospital.
- Served as Hermann Hospital representative to the Institutional Review Board for the University of Texas Health Science Center.
- Designed and implemented improved quality assessment and improvement program for the Division of Nursing.

09/80 - 07/82 INSTRUCTOR, SCHOOL OF NURSING

UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER at HOUSTON. Houston, Texas.

Provided clinical instruction in acute care nursing for upper-level undergraduate students.

- 09/75 - 02/79** **CLINICAL DIRECTOR, MILLS MEMORIAL HOSPITAL.** San Mateo, California.
Responsible for all dialysis services. Project Manager for construction of new dialysis center.
Developed and implemented extensive staff education program.
- 08/74 - 09/75** **NURSE CONSULTANT, CORDIS CORPORATION.** Miami, Florida
As the nursing resource for dialysis products division, participated in product development,
testing, and evaluation, and visited dialysis centers nationwide to train staff in new dialysis
technologies.
- 10/72 - 08/74** **CLINICAL NURSE, WILLIAM BEAUMONT ARMY HOSPITAL.** El Paso, Texas
Developed and implemented the first home hemodialysis program for this large Army medical
center.
- 05/71 - 07/72** **STAFF NURSE, MEDICAL UNIVERSITY OF SOUTH CAROLINA** Charleston, South Carolina
Staff nurse on adolescent psychiatric unit. Conducted one-to-one and group therapy.

Positions held concurrently with other positions (all part-time):

- 09/86 - 12/89 **ASSOCIATE EDITOR, Nursing Economic\$.**
Served as Associate Editor of this national journal for patient care executives. Solicited, reviewed,
edited, and authored articles.
- 11/87 - 03/88 **ASSISTANT PROFESSOR, GRADUATE NURSING ADMINISTRATION PROGRAM.**
UNIVERSITY OF TEXAS MEDICAL BRANCH. Galveston, Texas.
- 07/82 - 03/88** **ASSISTANT PROFESSOR, SCHOOL OF NURSING, UNIVERSITY OF TEXAS**
HEALTH SCIENCE CENTER at HOUSTON, Houston, Texas.
- 01/83 - 06/88** **CLINICAL INSTRUCTOR, SCHOOL OF MEDICINE. UNIVERSITY OF TEXAS**
HEALTH SCIENCE CENTER at HOUSTON, Houston, Texas.

HONORS & AWARDS

- 2020 Received AJN Book of the Year Award for *Mastering Simulation: A Handbook for Success* (2nd edition).
2020 Fellow, American Organization for Nursing Leadership
2019 Received two AJN 2019 Book of the Year Awards for *Mastering Precepting: A Nurse's Handbook for Success*
(2nd edition).
2018 *AORN Journal* Writing Award. With Julie Boytim, DNP, RN, CRNA for the article "Factors Contributing to
Perioperative Medication Errors: A Systematic Literature Review."
American Association of Critical-Care Nurses Marguerite Rodgers Kinney Award for a Distinguished Career, 2018
20 Outstanding Nurses 2017 - Texas Nurses Association District 9
Excellence in Nursing Leadership Award, Texas Organization of Nurse Executives, 2016.
2014 Received AJN Book of the Year Award for *Mastering Simulation: A Handbook for Success* (1st edition).
Co-recipient with Tamara Kear, Jenny Kitsen Patient Safety Award, American Association of Kidney Patients, 2014.
2012 Received two AJN Book of the Year Awards for *Mastering Precepting: A Nurse's Handbook for Success* (1st
edition)
Outstanding Contribution to the American Nephrology Nurses' Association Award, 2008
Fellow, American College of Healthcare Executives, 2007
Fellow, American Academy of Nursing, 2006
Distinguished Alumna – 2002 – University of Texas Health Science Center at Houston School of Nursing.
Outstanding Nursing Alumna - 1989. Medical University of South Carolina College of Nursing.
Houston YWCA Outstanding Women - 1984.
Charter Member, Zeta Pi Chapter, Sigma Theta Tau

GRANTS

- Texas Department of State Health Services Workplace Violence Against Nurses Grant Program, Texas Childrens
Hospital and the Cizik School of Nursing. \$170,980 over two years. Karla Abela, PhD, MSN, RN, CCRN-K,
CPN and Beth Ulrich, EdD, RN, FACHE, FAONL, FAAN (Co-Directors). (2020).

Successful development of \$10,000 grant request for Expanded Education of Oncology Patients for Hermann Hospital (1986).

Co-investigator with Robert D. Bruce, Preparation of a Workbook for Children of ESRD Patients (NIH Grant, 1985).

PUBLICATIONS

Peer-Reviewed Publications

Halfer, D., Brewer, B., Ulrich, B., & Kramer, M. (2019). A professional nursing acute care practice curriculum. *Journal of Nursing Administration*, 49(12), 604-609.

Ulrich, B., Barden, C., Cassidy, L., & Varn-Davis, N. (2019). Frontline nurse manager and chief nurse executive skills: Direct care nurses' perceptions. *Nurse Leader*, 17(2), 109-112.

Ulrich, B., Barden, C., Cassidy, L., & Varn-Davis, N. (2019). Critical care nurse work environments 2018: Findings and implications. *Critical Care Nurse*, 39(2), 67-84.
<http://ccn.aacnjournals.org/content/early/2019/02/05/ccn2019605.full.pdf>

Kear, T., & Ulrich, B. (2018). A window into the world of nephrology nursing: Nephrology nurses' views of the health and safety of their work environments, the impact on patient care, and opportunities for improvement. *Nephrology Nursing Journal*, 45(5), 437-449.

Ulrich, B.T., & Kear, T.M. (2018). The health and safety of nephrology nurses and the environments in which they work: Important for nurses, patients, and organizations. *Nephrology Nursing Journal*, 45(2), 117-139, 168.

Ulrich, B. (2018). Ask an expert: Educating and supporting preceptors (Interview). *Journal for Nurses in Professional Development*, 34(4), 239-240.

Boytim, J., & Ulrich, B. (2018). Factors contributing to perioperative medication errors: A systematic literature review. *AORN Journal*, 107(1), 92-104.

Blegen, M.A., Spector, N., Lynn, M.R., Barnsteiner, J., & Ulrich, B.T. (2017). Newly licensed RN retention: Hospital and nurse characteristics. *Journal of Nursing Administration*, 47(10), 508-514.

Silvestre, J.H., Ulrich, B., Johnson, T., Spector, N., & Blegen, M.A. (2017). A multisite study on a new graduate registered nurse transition to practice program: Return on investment. *Nursing Economic*, 35(3), 110-118.

Ulrich, B., & Crider, N.M. (2017). Using teams to improve outcomes and performance. *Nephrology Nursing Journal*, 44(2), 141-151.

Blegen, M.A., Spector, N., Ulrich, B., Lynn, M.R., Barnsteiner, J., & Silvestre, J. (2015). Preceptor support in transition to practice programs. *Journal of Nursing Administration*, 45(12), 642-649.

Kear, T., & Ulrich, B. (2015). Decreasing infections in nephrology patient populations: Back to basics. *Nephrology Nursing Journal*, 42(5), 431-443.

Ulrich, B., & Kear, T. (2015). Patient safety culture in nephrology nurse practice settings: Results by primary work unit, organizational work setting, & primary role. *Nephrology Nursing Journal*, 42(3), 221-236.

Spector, N., Blegen, M.A., Silvestre, J., Barnsteiner, J., Lynn, M.R., & Ulrich, B. (2015). Transition to practice study in nonhospital settings. *Journal of Nursing Regulation*, 6(1), 4-13.

Spector, N., Blegen, M.A., Silvestre, J., Barnsteiner, J., Lynn, M.R., Ulrich, B., Fogg, L., & Alexander, M. (2015). Transition to practice study in hospital settings. *Journal of Nursing Regulation*, 5(4), 24-38.

Kear, T., & Ulrich, B. (2015). Patient safety culture in nephrology nurse practice settings: Issues, Solutions, and best practices. *Nephrology Nursing Journal*, 42(2), 113-122.

Ulrich, B., & Kear, T. (2014). Patient safety culture in nephrology nurse practice settings: Initial findings. *Nephrology Nursing Journal*, 41(5), 459-475.

Ulrich, B., & Kear, T. (2014). Patient safety and patient safety culture: Foundations of excellent health care delivery. *Nephrology Nursing Journal*, 41(5), 447-456, 505.

Ulrich, B.T., Lavandero, R., & Early, S. (2014). Leadership Competence: Perceptions of direct care nurses. *Nurse Leader*, 12(3), 47-50.

Ulrich, B.T., Lavandero, R., Woods, D., & Early, S. (2014). Critical care nurse work environments: A status report. *Critical Care Nurse*, 34(4), 54-79. Published ahead of Print May 8, 2014; doi: 10.4037/ccn2014731. Retrieved from <http://ccn.aacnjournals.org/content/34/4/64>

Ulrich, B.T. (2013). Leading an organization to improved outcomes through simulation. *Nurse Leader*, 11(1), 42-45.

Trepanier, S., Early, S., Ulrich, B., & Cherry, B. (2012). New graduate nurse residency program: A cost-benefit analysis based on turnover and contract labor usage. *Nursing Economic*, 30(4), 207-214.

- Ulrich, B., Krozek, C., Early, S., Ashlock, C.H., Africa, L.M., & Carman, M.L. (2010). Improving retention, confidence, and competence of new graduate nurses: Results from a 10-year longitudinal database. *Nursing Economic\$, 28*(6), 363-376.
- Ulrich, B. (2010). Gender diversity and nurse-physician relationships. *American Medical Association Journal of Ethics, 12*(1), 41-45.
- Ulrich, B.T., Lavandero, R., Hart, K.A., Woods, D., Leggett, J., Friedman, D., D'Aurizio, P., & Edwards, S.J. (2009). Critical care nurses' work environments 2008: A follow up report. *Critical Care Nurse, 29*, 93- 102.
- Buerhaus, P.I., Ulrich, B.T., & Donelan, K. & DesRoches, C. (2008). Registered nurses' perspectives on healthcare and the 2008 presidential election. *Nursing Economic\$, 26*(4), 227-235, 257.
- Ulrich, B.T., Lavandero, R., Hart, K., Woods, D., Leggett, J., & Taylor, D. (2007). Excellence makes a difference: Results of a national survey of critical care nurses. *Critical Care Nurse, 27*(3), 68-77.
- Buerhaus, P.I., Donelan, K., Ulrich, B.T., DesRoches, C., & Dittus, R. (2007). Impact of the nurse shortage on hospital patient care: Comparative perspectives. *Health Affairs, 26*(3), 853-862.
- Ulrich, B.T., Buerhaus, P.I., Donelan, K., Norman, L., & Dittus, R. (2007). Magnet status and registered nurse views of the work environment and nursing as a career. *Journal of Nursing Administration, 36*(5), 212-220.
- Buerhaus, P.I., Donelan, K., Ulrich, B.T., DesRoches, C., & Dittus, R. (2007). Trends in the experiences of hospital-employed registered nurses: Results from three national surveys. *Nursing Economic\$, 25*(2), 69-79.
- Ulrich, B.T., Lavandero, R., Hart, K., Woods, D., Leggett, J., & Taylor, D. (2006). Critical care nurses' work environments: A baseline status report. *Critical Care Nurse, 26*(5), 46-57.
- Buerhaus, P.I., Donelan, K., Ulrich, B.T., Norman, L., & Dittus, R. (2006). State of the registered nurse workforce in the United States. *Nursing Economic\$, 24* (1), 6-12.
- Norman, L.D., Donelan, K., Buerhaus, P.I., Willis, G., Williams, M., Ulrich, B., & Dittus, R. (2005). The older nurse in the workplace: Does age matter? *Nursing Economic\$, 23*(6), 282-289.
- Ulrich, B.T., Buerhaus, P.I., Donelan, K., Norman, L., & Dittus, R. (2005). How RNs view the work environment: Results of a national survey of registered nurses. *Journal of Nursing Administration, 35*(9), 388-395.
- Buerhaus, P.I., Donelan, K., Ulrich, B.T., Norman, L., Williams, M., & Dittus, R. (2005). Hospital RNs' and CNOs' perceptions of the impact of the nursing shortage and the quality of care. *Nursing Economic\$, 23*(5), 214-221.
- Donelan, K., Buerhaus, P.I., Ulrich, B.T., Norman, L., & Dittus, R. (2005). Awareness and perceptions of the Johnson & Johnson Campaign for Nursing's Future: Views from nursing students, RNs, and CNOs. *Nursing Economic\$, 23*(4), 150-156, 180.
- Buerhaus, P.I., Donelan, K., Ulrich, B.T., Kirby, L., Norman, L., & Dittus, R. (2005). Registered nurses perceptions of nursing. *Nursing Economic\$, 23* (3), 110-118, 143.
- Buerhaus, P.I., Donelan, K., Ulrich, B.T., Norman, L., & Dittus, R. (2005). Is the shortage of registered nurses getting better or worse? Findings from two recent national surveys of RNs. *Nursing Economic\$, 23* (2), 61-71, 96.
- Ulrich, B.T. (2003) Successful strategies for new graduates. *Nurse Leader, 1*(6), 28-30.
- Ulrich, B.T. (2003) Leader to watch: Tim Porter-O'Grady. *Nurse Leader, 1* (5), 20-25.
- Ulrich, B.T. (2003) The nursing shortage and potential solutions: An overview. *Nephrology Nursing Journal, 30* (4) 364 - 376.
- Ulrich, B.T. (2003) An ANNA Invitational Summit: Nephrology Nursing Shortage and Solutions. *Nephrology Nursing Journal, 30* (4) 360 - 363.
- Ulrich, B.T. (2001). Successfully Managing Multigenerational Work Forces. *Seminars For Nurse Managers, 9* (3), 147-153.
- Ulrich, B.T. (1987). Value differences between practicing nurse executives and educators teaching aspiring nurse executives. *Nursing Economics, 5* (6), 287-291.
- Ulrich, B.T. (1987). Nephrology nursing: Sharing the wealth. *Dialysis & Transplantation, 16*, 269.
- Ulrich, B.T. (1987). Sexual knowledge of nephrology personnel. *American Nephrology Nurses' Association Journal, 14*, 179-183,230.
- Ulrich, B.T. (1987). Nursing today and a vision for the future: An interview with Margretta Styles. *Nursing Economics, 5*, 103-106,117.
- Tack, K.A., Ulrich, B.T. & Kehr, C. (1987). Patient falls: Profile for prevention. *Journal of Neuroscience Nursing, 19*, 83-89.
- Ulrich, B.T., Fredin, N., and Cavouras, C.A. (1986). Assuring quality through a professional practice approach. *Nursing Economics, 4*, 277-287.
- Ulrich, B.T. (1986). Organ procurement in the United States. *European Dialysis & Transplant Nursing Association/European Renal Care Association Journal, V*, 50-53.
- Ulrich, B.T. (1985). Time management for nurse executives. *Nursing Economics, 3* (6), 318-323.

- Oyler-Mooney, J., Ulrich, B., & Taylor, S. (1985). Care of the renal transplant patient receiving cyclosporine. *Journal of Nephrology Nursing*, 2 (6), 274-276.
- Ulrich, B.T. and Sims, T.W. (1984). The successful utilization of sub-clavian access for hemodialysis and pheresis. *Journal of the American Association of Nephrology Nurses and Technicians*, 11, 41-44.
- Ulrich, B.T. (1983). Do nurses make a difference? *AANNT Update*, November, 3-4.
- Ulrich, B.T. (1983). A universal transient dialysis form. *Nephrology Nurse*, 5(6), 38-40. Ulrich, B.T. (1981). Nephrology crossword. *Nephrology Nurse*, 3 (6), 13.
- Ulrich, B.T. (1981). Nephrology nursing research - The key to future practice. *Dialysis and Transplantation*, 10 (9), 763-768.
- Ulrich, B.T. (1981). Adherence to the prescribed therapy for chronic renal failure. *Nephrology Nurse*, 3 (4), 14-21.
- Ulrich, B.T. (1980). Therapeutic communication - The key to a holistic approach with the ESRD client. *Dialysis and Transplantation*, 9 (8), 787-793.
- Ulrich, B.T. (1980). The psychological adaptation to end stage renal disease - A review and proposed new model. *Nephrology Nurse*, 2 (3), 48-52.
- Ulrich, B.T. (1980). Teaching the teachers to teach. *Dialysis and Transplantation*, 8 (7), 744-748.

Non-Peer Reviewed Publications

- Ulrich, B. (Editor). (2020). COVID-19 Pandemic: Nephrology Experiences – Voices from the Frontlines: Part 3. *Nephrology Nursing Journal*, 47(6), 523-528. <https://doi.org/10.37526-744X.2020.47.6.507>
- Ulrich, B. (Editor). (2020). COVID-19 Pandemic: Nephrology Experiences – Voices from the Frontlines: Part 2. *Nephrology Nursing Journal*, 47(5), 413-419. <https://doi.org/10.37526/1526-744X.2020.47.5.413>
- Ulrich, B. (Editor). (2020). COVID-19 Pandemic: Nephrology Experiences – Voices from the Frontlines: Part 1. *Nephrology Nursing Journal*, 47(14), 307-311. <https://doi.org/10.37526/1526-744X.2020.47.4.307>
- Ulrich, B., McNamara, L., & Watnick, S. (2020). Caring for nephrology patients and staff during the COVID-19 pandemic: Experiences of the northwest kidney centers [NNJ Extra interview transcript]. *Nephrology Nursing Journal*, 47(2), 119-125. <https://doi.org/10.37526/1526-744X.2020.47.2.119>
- Ulrich, B. (2018). Educating and supporting preceptors. *Journal for Nurses in Professional Development*, 34(4), 239-240.
- Kear, T., & Ulrich, B. (2015). The role of interprofessional collaboration in supporting a culture of safety. *Nephrology News*, 29(8), 21, 25-26.
- Ulrich, B.T. (2013). Nurse preceptors. *Imprint*, 60(1), 58-61.
- Ulrich, B.T., Krozek, C., & Reinsvold, S. (2009). RN residencies for new graduates. Imprint, January, 25-29.
- Ulrich, B. (2009). Respect: Beginning to define the concept in nursing. *Nurses First*, 2(3), 6-9.
- Ulrich, B.T. (1999). Still So Much To Do: The Legacy of Florence Nightingale. *HealthWeek*, 4, 8-10.
- Ulrich, B.T. (1987). Organ procurement in the Houston area: Responding to the national imperative. *Life Cycles*, 1, 11,14.
- Ulrich, B.T. (1985). The choice - Professional commitment or freeload. *ANNA Journal*, 12 (2), 7.
- Ulrich, B.T. (1985). Decisions, decisions. *ANNA Journal*, 12(1),8.
- Ulrich, B.T. (1984). If you had it all to do over again... *ANNA Journal*, 11 (6), 7.
- Ulrich, B.T. (1984). Collaboration and competition - Mutually exclusive terms? *ANNA Journal*, 11 (5), 7.
- Ulrich, B.T. (1984). AANNT preview-Message to D&T readers from President-Elect Beth Ulrich. *Dialysis and Transplantation*, 13, 355.
- Ulrich, B.T. (1984). *Sandimmune (Cyclosporine) Transplant Patient Management - Nursing Guidelines and Considerations*. East Hanover, New Jersey, Sandoz Pharmaceuticals.
- Ulrich, B.T. (1984). Protecting the future of quality care. *AANNT Update*, May/June, 5,8.
- Ulrich, B.T. (1984). Bonfires or guarding the flame? *AANNT Update*, April/May, 5,8.
- Smith, B.T. (1973). *Home Hemodialysis Training Manual*. El Paso, Texas: William Beaumont Army Hospital.

Books

- Palaganas, J., Ulrich, B. & Mancini, B. (2020). *Mastering simulation: A handbook for success* (2nd ed). Sigma Theta Tau International. (Recipient of an AJN 2020 Book of the Year Award)
- Ulrich, B. (2019). *Mastering precepting: A nurse's handbook for success* (2nd ed.). Indianapolis, IN: Sigma Theta Tau International. (Recipient of two AJN 2019 Book of the Year Awards).
- Ulrich, B. & Mancini, B. (2014). *Mastering simulation: A handbook for success*. Indianapolis, IN: Sigma Theta Tau International. (Recipient of an AJN 2014 Book of the Year Award -3rd place).

- Ulrich, B. (2012). *Mastering precepting: A nurse's handbook for success*. Indianapolis, IN: Sigma Theta Tau International. (Recipient of an AJN 2012 Book of the Year Award).
- Ulrich, B.T. (1996). *Liderazgo y direction segun Florence Nightingale*. Barcelona, Spain: Masson.
- Ulrich, B.T. (1992). *Leadership and management according to Florence Nightingale*. E. Norwalk, CT:Appleton-Lange.
- Ulrich, B.T. (1989). *Nephrology nursing: Concepts and strategies*. E. Norwalk, Conn: Appleton-Century-Croft.

Book Chapters

- Ulrich, B., & Kear, T. (in press). Professional nephrology nursing. In S. Bodin (Ed.), *Contemporary nephrology nursing* (4th ed.). American Nephrology Nurses' Association.
- Ulrich, B., & Kear, T. (in press). Creating and maintaining a culture of safety. In S. Bodin (Ed.), *Contemporary nephrology nursing* (4th ed.). American Nephrology Nurses' Association.
- Crider, N. & Ulrich, B. (in press). Evaluation of organizations and systems. In J.V. Hickey & E. Giardino (Eds.) *Evaluation of health care quality in advanced practice nursing* (3rd ed.). Springer Publishing Company.
- Ulrich, B. (2017). Professional nephrology nursing. In S. Bodin (Ed.), *Contemporary nephrology nursing* (3rd ed., pp. 3-23). American Nephrology Nurses' Association.
- Crider, N. & Ulrich, B. (2017). Evaluation of organizations and systems. In J.V. Hickey & C.A. Brosnan (Eds.) *Evaluation of health care quality in advanced practice nursing* (2nd ed., pp. 127-142). New York: Springer Publishing Company.
- Spector, N., Ulrich, B., & Barnsteiner, J. (2017). Improving quality and safety with transition to practice programs. In G. Sherwood & J. Barnsteiner (Eds.), *Quality and safety in nursing: A competency approach to improving outcomes* (2nd ed., pp. 281-298). West Sussex, UK: John Wiley & Sons.
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- Ulrich, B.T. (2006). Professional nephrology nursing. In A. Moltzahn & E. Butera (Eds.), *Contemporary nephrology nursing: Principles and practice* (pp. 3-25). Pitman, NJ: American Nephrology Nurses' Association.
- Ulrich, B.T., & Irwin, B. (1987). Renal Transplantation. In L.E. Lancaster (Ed.), *Core Curriculum for Nephrology Nursing* (pp. 279-290). Pitman, New Jersey: American Nephrology Nurses' Association.
- Ulrich, B.T. (1987). Leadership and motivation. In K.V. Vestal (Ed.), *Management concepts for the new nurse* (pp. 53-69). Philadelphia: J.B. Lippincott.
- Ulrich, B.T. (1986). Renal assessment. In L.C. Weeks (Ed.), *Advanced cardiovascular nursing* (pp. 369-380). Boston: Blackwell Scientific Publications.

Other – Editorials (since 2014)

- Ulrich, B. (2020). From the Editor-in-Chief – Addressing health disparities of patients with chronic kidney disease. *Nephrology Nursing Journal*, 47(6), 507,581.
- Ulrich, B. (2020). From the Editor-in-Chief – From ‘to err is human’ to ‘safer together.’ Progress in patient safety. *Nephrology Nursing Journal*, 47(5), 293, 304. 10.37526/1526-744X.2020.47.4.393
- Ulrich, B. (2020). From the Editor-in-Chief - Put on your own oxygen mask first. *Nephrology Nursing Journal*, 47(4), 293, 304.
- Ulrich, B. (2020). From the Editor-in-Chief - Improving communication: A new standardized nomenclature for kidney function and disease, *Nephrology Nursing Journal*, 47(3), 205-208.
- Ulrich, B. (2020). From the Editor-in-Chief - Year of the nurse: Celebrating the 200th anniversary of the birth of Florence Nightingale, *Nephrology Nursing Journal*, 47(2), 109-111.
- Ulrich, B. (2020). From the Editor-in-Chief - 2020: A new decade begins. *Nephrology Nursing Journal*, 47(1), 7.
- Ulrich, B. (2019). Looking for the next generation of nephrology nurses. *Nephrology Nursing Journal*, 46(5), 473.
- Ulrich, B. (2019). Needed: Nephrology Nurse Leaders. *Nephrology Nursing Journal*, 46(4), 371.
- Ulrich, B. (2019). Changing the world: Nurses as inventors. *Nephrology Nursing Journal*, 46(3), 273.
- Ulrich, B. (2019). American Nephrology Nurses' Association: Celebrating 50 years. *Nephrology Nursing Journal*, 46(2), 93.

- Ulrich, B. (2019). Finding joy in work. *Nephrology Nursing Journal*, 46(1), 9.
- Ulrich, B. (2018). Planning end of life before end of life. *Nephrology Nursing Journal*, 45(6), 507.
- Ulrich, B. (2018). Speaking up for nurses and patients. *Nephrology Nursing Journal*, 45(5), 407, 410.
- Ulrich, B. (2018). How long do you listen? *Nephrology Nursing Journal*, 45(4), 323.
- Ulrich, B. (2018). Nurse fatigue: Dangerous for nurses and patients, *Nephrology Nursing Journal*, 45(3), 239.
- Ulrich, B. (2018). Staffing: It's getting scary again, *Nephrology Nursing Journal*, 45(2), 109, 212.
- Ulrich, B. (2018). Burnout or joy? *Nephrology Nursing Journal*, 45(1), 9, 23.
- Ulrich, B. (2017). Here we go again – AMA seeks to restrict nursing practice, *Nephrology Nursing Journal*, 44(6), 477, 563.
- Ulrich, B. (2017). Dialysis Access – A lifeline for patients and a challenge, *Nephrology Nursing Journal*, 44(5), 377, 446.
- Ulrich, B. (2017). Recognizing and dealing with moral distress. *Nephrology Nursing Journal*, 44(4), 291.
- Ulrich, B. (2017). Just culture and its impact on a culture of safety. *Nephrology Nursing Journal*, 44(3), 207, 259.
- Ulrich, B. (2017). Sentinel event alert: The essential role of leadership in developing a safety culture. *Nephrology Nursing Journal*, 44(2), 109, 184.
- Ulrich, B. (2017). Patient safety – Doing your part. *Nephrology Nursing Journal*, 44(1), 9.
- Ulrich, B. (2016). Managing ourselves and helping others through transitions *Nephrology Nursing Journal*, 43(6), 459.
- Ulrich, B. (2016). Communication – The most basic of nursing skills. *Nephrology Nursing Journal*, 43(5), 375, 450.
- Ulrich, B. (2016). Missed Nursing Care – How Often Does It Happen in Your Unit? *Nephrology Nursing Journal*, 43(4), 291, 350.
- Ulrich, B. (2016). Promoting Resilience among Patients with End Stage Renal Disease. *Nephrology Nursing Journal*, 43(3), 189, 267.
- Ulrich, B. (2016). Nurses Week 2016: Culture of Safety – It Starts With You. *Nephrology Nursing Journal*, 43(2), 91.
- Ulrich, B. (2016). Pediatric nephrology nursing: A very special specialty. *Nephrology Nursing Journal*, 43(1), 11.
- Ulrich, B. (2015). Progress on the 2010 IOM Future of Nursing report and future needs. *Nephrology Nursing Journal*, 42(6), 527-528.
- Ulrich, B. (2015). The Power of Nurses. *Nephrology Nursing Journal*, 42(5), 427.
- Ulrich, B. (2015). Influencing Change Through the Art of Storytelling. *Nephrology Nursing Journal*, 42(4), 327.
- Ulrich, B. (2015). Near misses and close calls: what they are and why you should report them. *Nephrology Nursing Journal*, 42(3), 205, 208.
- Ulrich, B. (2015). Patient Safety – What Is Your Role?. *Nephrology Nursing Journal*, 42(2), 107.
- Ulrich, B. (2015). Transparency. *Nephrology Nursing Journal*, 42(1), 7.
- Ulrich, B. (2014). Kidney Transplantation – Celebrating 60 Years of Success. *Nephrology Nursing Journal*, 41(6), 541.
- Ulrich, B. (2014). Patient-Safety in Nephrology Nurse Practice Settings. *Nephrology Nursing Journal*, 41(5), 441.
- Ulrich, B. (2014). The internet and social media: Proceed with caution. *Nephrology Nursing Journal*, 41(4), 341.
- Ulrich, B. (2014). The responsibility and accountability of being a registered nurse. *Nephrology Nursing Journal*, 41(3), 241, 224.

PRESENTATIONS

International

- Ulrich, B. (2020, May). *The Legacy of Florence Nightingale*. Present to the World Affairs Council of Houston. Houston, Texas.
- Spector, N., Blegen, M., Ulrich, B., Lynn, M., & Barnsteiner, J. (2015, June). *Implementation of an evidenced-based preceptorship*. Presented at the International Council of Nurses, Seoul, Korea. Presented by N. Spector.
- Silvestre, J., Spector, N., Ulrich, B., Johnson, T., & Blegen, M. (2015, June). *Return on investment of transition to practice programs*. Presented at the International Council of Nurses, Seoul, Korea. Presented by N. Spector.
- Ulrich, B.T. (1986, November). *Quality care - Whose responsibility?* Keynote address Presented at the National Symposium of the Canadian Association of Nephrology Nurses and Technicians. Ottawa, Canada.
- Ulrich, B.T. (1985, June). *Organ procurement in the United States*. Presented at the Annual Symposium of the European Dialysis and Transplant Nurses' Association. Brussels, Belgium.

National

- Harper, M., Ulrich, B., Warren, J., & Whiteside, D. (2020, September 17). *Envisioning the role of preceptors for the new decade*. ANPD Annual Convention, Virtual.

- Ulrich, B. (2019, April 16). *From idea to article: Writing for publication workshop*. American Nephrology Nurses' Association National Symposium, Dallas, TX.
- Ulrich, B., Jackson-Brown, L., Thoms, J., & Paulus, A. (2019, April 14). *Janel Parker Memorial Lecture – Nephrology nursing: a career of a lifetime*. American Nephrology Nurses' Association National Symposium, Dallas, TX.
- Ulrich, B. (2019, March 17). *Keynote Address – Patient safety and patient safety culture: Foundations of excellent health care*. Annual Dialysis Conference, Dallas, TX.
- Ulrich, B., Sherman, R., Fontaine, D., Moore, M.L., & Roldan, I. (2019, February 24). *Closing Plenary Session CHWE panel. Foundations for best practices in healthy work environments*. Sigma Theta Tau International, Creating Healthy Work Environments Conference, New Orleans, LA.
- Cassidy, L., Barden, C., & Ulrich, B. (2019, February 23). *2018 AACN critical care work environment survey results: Implementing the HWE standards matters!* Sigma Theta Tau International, Creating Healthy Work Environments Conference, New Orleans, LA.
- Ulrich, B., Barden, C., & Cassidy, L. (2018, May). *Critical care nurse workplace: Preliminary results of the 2018 AACN Healthy Work Environment Survey*. American Association of Critical-Care Nurses, National Teaching Institute, Boston, MA.
- Ulrich, B. (2018, April). *From idea to article: Writing for publication workshop*. American Nephrology Nurses' Association National Meeting, Washington, DC.
- Ulrich, B. (2017, November). *Leading the charge for patient safety and quality*. Keynote Address, Florida Organization of Nurse Executives, Annual Meeting, Orlando, FL.
- Ulrich, B. (2017, September). *Disclosing errors: Law, ethics, and best practices*. American Nephrology Nurses' Association, Fall Symposium, Miami, FL.
- Ulrich, B. (2017, April). *From idea to article: Writing for publication workshop*. Presented at the American Nephrology Nurses' Association National Meeting, Washington, DC.
- Ulrich, B., Barden, C., Assi, M.J., Cassidy, L., & Stifter, J. (2017, March). *Healthy work environments: Discussions from the bedside to academia*. Presented at Sigma Theta Tau International, Creating Healthy Work Environments Conference, Indianapolis, IN.
- Ulrich, B., Clark, C., Barden, C., Hanson, D., Oster, C., & Braaten, J. (2017, March). *Healthy work environments: Discussions about the profession*. Presented at Sigma Theta Tau International, Creating Healthy Work Environments Conference, Indianapolis, IN.
- Ulrich, B. (2016, October). *Rekindling the culture of safety*. Presented at the American Nephrology Nurses' Association Fall Meeting, San Diego, CA.
- Ulrich, B. (2016, May). *Writing for publication workshop*. Presented at the American Nephrology Nurses' Association National Meeting, Louisville, KY.
- Ulrich, B., & Kear, T. (2016, May) *Taking off the rose-colored glasses on safety*. Presented at the American Nephrology Nurses' Association National Meeting, Louisville, KY.
- Ulrich, B. & Kear, T. (2015, October). *Using evidence to decrease the incidence of infections in nephrology patient populations*. Presented at the American Nephrology Nurses' Association National Fall Meeting, Austin, TX.
- 04/21/15 Ulrich, B.T. *Writing for publication*. Presented at the American Nephrology Nurses' Association National Meeting, Orlando, Florida.
- 04/20/15 Ulrich, B.T. & Kear, T.M. *patient safety culture in nephrology nurse practice settings: Current status and implications*. American Nephrology Nurses' Association National Meeting, Orlando, Florida.
- 04/15/15 Ulrich, B.T. *Shifting the environment: Building a patient safety culture*. Webinar presented by the American Nurses Association.
- 03/12/15 Ulrich, B.T. & Kear, T.M. *Integrating the roles and knowledge of nephrology nurses into undergraduate and graduate education*. Webinar, American Association of Colleges of Nursing.
- 02/04/15 Ulrich, B.T. *Healthy work environment and patient safety culture: Crucial keys to quality care*. PreConference Seminar, 2015 American Nurses Association Quality Conference, Orlando, Florida.
- 11/06/14 Ulrich, B.T. *Healthy work environments and patient safety culture: Foundations for positive outcomes*. Keynote, Annual Meeting, OMNE: Nurse Leaders of Maine. Freeport, Maine.
- 10/10/14 Ulrich, B.T. *Creating a patient safety culture in nephrology nurse practice settings*. Preconference session. PreConference Seminar, Fall Meeting. American Nephrology Nurses' Association, Savannah, GA.
- 07/16/14 Ulrich, B.T. *Healthy work environments: Impact on patient and nurse outcomes*. Webinar presented by the American Nurses Association.
- 06/12/14 Ulrich, B.T. *Critical impact: How HWEs affect patients and nurses*. Webinar presented by the American Association of Critical-Care Nurses.
- 04/15/14 Ulrich, B.T. *Writing for publication: From idea to article*. ANNA National Meeting, Anaheim, CA.
- 09/19/13 Ulrich, B.T. *Mastering intergenerational communication*. ANNA Fall Meeting, New Orleans, LA.

- 04/24/13 Ulrich, B.T. Mastering Precepting. ANNA National Meeting, Las Vegas, NV.
- 04/23/13 Ulrich, B.T. Writing for Publication: From Idea to Article. ANNA National Meeting, Las Vegas, NV.
- 04/12/13 Ulrich, B.T. Healthy Work Environments: Evidence and Strategies. Sigma Theta Tau International, Creating Healthy Work Environments Conference, Indianapolis, IA.
- 04/12/13 Ulrich, B.T., Huston, C., & Fontaine, D. Healthy Work Environments: A Critical Issue in Practice and Academia. Sigma Theta Tau International, Creating Healthy Work Environments Conference, Opening Plenary Session, Indianapolis, IA.
- 03/06/13 Ulrich, B.T. Creating and Maintaining Healthy Work Environments. Webinar presented by API Healthcare.
- 05/01/12 Ulrich, B.T. Writing for Publication: From Idea to Article. ANNA National Meeting, Orlando, FL.
- 03/01/12 Ulrich, B.T. Writing for Publication. Annual Meeting of the Human Patient Simulation Network, Tampa, FL.
- 02/01/12 Barnsteiner, J., & Ulrich, B. Engaging participation of study subjects. NCSBN Phase II Transition to Practice Site Coordinator Meeting. Chicago, IL.
- 10/12/11 Trepanier, S., Early, S., Cherry, B., & Ulrich, B. New Graduate Nurse Residency Program: A Cost- Benefit Analysis. Presented by Dr. Trepanier at the International Nursing Administration Research Conference (INARC), Denver, CO.
- 05/10/11 Barnsteiner, J., Ulrich, B., & Lynn, M. Engaging participation of study subjects. NCSBN 2011 Transition to Practice Site Coordinator Kick-off. Chicago, IL.
- 07/14/10 Ulrich, B.T. Improving Retention, Confidence, and Competence of New Graduate Nurses: Results From a 10-year Longitudinal Study. Sigma Theta Tau International, 21st International Nursing Research Congress, Orlando, FL.
- 04/29/10 Ulrich, B.T. Improving Turnover, Confidence, and Professional Engagement of New Graduate Nurses: Results From the First 10 Years of the Versant RN Residency. Nursing & Clinical Science Symposium, Advocate Illinois Masonic Medical Center, Chicago, IL.
- 04/12/10 Ulrich, B. T. Improving New Graduate Retention: Results of a Ten Year Study. 43rd Annual Meeting and Exposition, American Organization of Nurse Executives, Indianapolis, IN.
- 12/04/09 Ulrich, B.T. Successfully Onboarding and Engaging New Graduate Nurses. Nursing Economic\$ Conference, Scottsdale, AZ.
- 06/13/09 Ulrich, B.T. Creating Magic: Engaged in Being Engaged. Center for American Nurses Conference, Lake Buena Vista, FL.
- 06/12/08 Ulrich, B.T. Research Update: How Nurses View Nursing and the Nursing Workplace. 6th National Conference of Nursing Workforce Leaders, Denver, Colorado.
- 10/03/07 Ulrich, B. T. & Lavandero, R. Critical Care Nurses' Work Environments: Value of Excellence in Beacon Units and Magnet Organizations. 11th National Magnet Conference, Atlanta, Georgia.
- 07/24/07 Ulrich, B.T. Nearing the Predicted Nursing Shortage Peak – Are We Making Progress? National Association of Healthcare Recruiters Annual Meeting, Denver, Colorado.
- 05/22/07 Ulrich, B. T. & Lavandero, R. Critical Care Nurses' Work Environments: Value of Excellence in Beacon Units and Magnet Organizations. AACN National Teaching Institute, Atlanta, Georgia.
- 05/17/07 Ulrich, B.T. Transforming the Work Environment of Nurses: A Work in Progress. Keynote Address, Catalyst Client Academy 2007, Costa Mesa, California.
- 04/24/07 Ulrich, B.T. From Idea to Article: Writing for Publication. ANNA National Meeting, Dallas, Texas.
- 03/30/07 Ulrich, B.T. Violence in the Healthcare Workplace: Occurrence, Prevention, Management, & Recovery. American Academy of Ambulatory Care Nursing 32nd Annual Conference, Las Vegas, Nevada.
- 09/26/06 Ulrich, B.T. & Woods, D. 2006 RN Work Environment Study: Key Findings and Recommendations From the First National Survey. Trends in Critical Care Nursing, King of Prussia, Pennsylvania.
- 09/25/06 Ulrich, B.T. & Woods, D. Sneak Preview of the 2006 RN Work Environment Study: Implications for Nurse Managers. Trends in Critical Care Nursing, King of Prussia, Pennsylvania.
- 09/15/06 Ulrich, B.T. Work Environments That Attract and Retain RNs: What RNs Have And What They Want. Pediatric Nursing, 22nd Annual Conference, Dallas, Texas.
- 07/15/06 Ulrich, B.T. Work Environments That Attract and Retain RNs: What RNs Have And What They Want. National Association of Healthcare Recruiters Annual Meeting, Boston, Massachusetts.
- 04/05/06 Ulrich, B.T. Workplace Violence: When Your Work Environment Becomes a Threat. American Nephrology Nurses' Association Annual Meeting, Boston, Massachusetts.
- 04/04/06 Ulrich, B.T. Writing for Publication. American Nephrology Nurses' Association Annual Meeting, Boston, Massachusetts.
- 09/25/05 Ulrich, B.T. Workplace Violence: When Your Work Environment Becomes a Threat. American Nephrology Nurses' Association Fall Meeting, Kansas City, Kansas.

- 09/25/05 Ulrich, B.T. Writing for Publication. American Nephrology Nurses' Association Fall Meeting, Kansas City, Kansas.
- 09/09/05 Ulrich, B.T. Nurse Practitioners in the 21st Century: Honoring the Past, Embracing the Present, Creating the Future. Keynote Address, 17th Annual Texas Nurse Practitioners Conference, Houston, Texas.
- 08/03/05 Ulrich, B.T. RNs Views of the Nursing Shortage and the Work Environment. West Coast Florida Health Care Recruiters Association, Tampa, Florida.
- 04/17/05 Ulrich, B.T. & Buerhaus, P.I. AONE Issues Forum: RNs Views of the Nursing Shortage and the Work Environment. AONE National Meeting, Chicago, Illinois.
- 03/29/05 Ulrich, B.T. Beginning a Nursing Career: The View From the Inside. Seattle Association of Healthcare Recruiters, Seattle, Washington.
- 07/23/04 Ulrich, B.T. What Graduate Nurses Say About Employers. National Association of Health Care Recruitment Annual Meeting, Pittsburgh, Pennsylvania.
- 04/17/04 Ulrich, B.T. Writing for Publication. ANNA National Meeting, Washington, D.C.
- 10/19/03 Ulrich, B.T. Making Generational Issues Work For You in Recruitment & Retention. ANNA Fall Symposium, Savannah, Georgia.
- 04/27/03 Ulrich, B.T. Writing for Publication. ANNA National Meeting, Chicago, Illinois.
- 04/26/03 Ulrich, B.T. Successfully Recruiting, Managing, Retaining, and Working With Multigenerational Workforces. ANNA National Meeting, Chicago, Illinois.
- 04/12/03 Ulrich, B.T. In Search of Solutions: Exploring the Career Intentions of Nurses and Their Views on the Work Environment. American Academy of Ambulatory Care Nursing Annual Conference, Tampa, Florida.
- 06/15/01 Ulrich, B.T. Florence Nightingale: Pearls for Resource Management, Power, and Influence in the 21st Century. National Conference on Resource Management: Success in an Era of Shortage. San Antonio, Texas.
- 04/23/96 Ulrich, B.T., Geehr, E., Hammergren, J., & Mallonee, K. Building Healthcare Solutions: Provide- Industry Partnerships. Healthcare Forum. San Francisco, California.
- 03/14/94 Ulrich, B.T. Managing Cost and Quality in an Enterprise. Society for Clinical Data Management Systems, Annual Conference. New Orleans, Louisiana.
- 11/09/91 Ulrich, B.T. Juggling With Fire: Dealing With One Crisis after Another. Institute for Advanced Nursing in Orthopedics. National Association of Orthopedic Nurses. San Diego, California.
- 11/01/89 Ulrich, B.T. Publishing is Easier Than You Think. Third Annual SunHealth Nursing Management Forum. Charleston, South Carolina.
- 10/20/89 Ulrich, B.T. A Framework for Professional Ethics. Group Moderator and Panel participant. 1989 Madden Seminar. New Orleans, Louisiana.
- 11/03/88 Ulrich, B.T. Economic Challenges Facing Nurse Executives. Second Annual SunHealth Nursing Management Forum. Atlanta, Georgia.
- 05/02/88 Ulrich, B.T. ANNA's Research Proposal - Status of Nephrology Nursing in the United States: Report of the Pilot Study. National Symposium of the American Nephrology Nurses' Association. Reno, Nevada.
- 11/11/87 Ulrich, B.T. Using Computers to Maximize Productivity. 13th Annual Convention, American Society of Plastic and Reconstructive Surgical Nurses. Atlanta, Georgia.
- 05/21/87 Parker, J., Ulrich, B.T., Brennan, D., Lancaster, L.E., & Wick, G. Definition of Nephrology Nursing - Panel Discussion. International Workshop on Nephrology Nursing. New York.
- 05/19/87 Ulrich, B.T., Neff, M.L., & Hall, T.L. Strategies for Survival - Panel Discussion. American Nephrology Nurses' Association (ANNA) National Symposium. New York.
- 05/18/87 Ulrich, B.T. Management Realities of Nephrology Nursing. ANNA National Symposium. New York.
- 02/05/87 Ulrich, B.T. Sexuality and CAPD. Seventh National Conference on CAPD. Kansas City, Missouri.
- 02/04/87 Ulrich, B.T. Integrating Sexuality and Nephrology Nursing Care. Seventh National Conference on CAPD. Kansas City, Missouri.
- 04/11/86 Ulrich, B.T. Human Sexuality Knowledge of Nephrology Nurses. National Symposium of the American Nephrology Nurses' Association. New Orleans, Louisiana.
- 10/03/85 Ulrich, B.T. Development of a Patient Classification System for Hemodialysis. Annual Symposium of the El Paso Chapter of the American Nephrology Nurses' Association. El Paso, Texas.
- 09/27/85 Ulrich, B.T. Motivational Techniques. ANNA Chapter Presidents Forum, Southeast ANNA Regional Meeting. Nashville, Tennessee.
- 05/21/85 Ulrich, B.T. A Patient Classification System for Hemodialysis. National Symposium of the American Nephrology Nurses' Association. San Diego, California.
- 04/23/85 Ulrich, B.T. Time Management. National Conference of the American Academy of Ambulatory Nursing Administration, Chicago, Illinois. (Repeated 04/25/85)

- 11/09/84 Ulrich, B.T. Staffing and Productivity. National Renal Administrators' Association meeting. New Orleans, Louisiana.
- 05/18/84 Ulrich, B.T. Nursing Care of the Patient Receiving Cyclosporine. National Symposium of the American Association of Nephrology Nurses and Technicians (AANNT). Hollywood, Florida.
- 11/10/83 Ulrich, B.T. The Role of Nursing in the Effective Utilization of Cyclosporine. Sandimmune Launch Meeting, Orlando, Florida.
- 06/03/83 Ulrich, B.T. and Fisher, P. Development of a Patient Classification System for Chronic and Acute Hemodialysis. National Symposium of AANNT. Philadelphia, Pennsylvania.
- 06/02/83 Ulrich, B.T. Comparison of Staff Stress Levels in Various Nephrology Nurse Settings. National Symposium of AANNT. Philadelphia, Pennsylvania.
- 09/24/82 Ulrich, B.T. Adherence to the Prescribed Therapy for Chronic Renal Failure. 10th Annual Nursing Research Conference, the University of Arizona and Beta Mu Chapter, Sigma Theta Tau. Tucson, Arizona.
- 04/15/82 Ulrich, B.T. The Effect of Nurse Practice Acts and Third Party Reimbursement on the Future of Nephrology Nurse Practitioners. National Symposium of AANNT. Chicago, Illinois.

Regional/State

- 12/06/19 Ulrich, B. Keynote Address: Creating and Maintaining Healthy Work Environments. HackensackMeridian Health System 14th Annual Nursing Research Conference. Hackensack, NJ.
- 06/04/08 Ulrich, B.T. Being a Successful Healthcare Recruiter: Role and Skill Requirements. West Coast of Florida Health Care Recruiters Association Annual Meeting, Tampa, Florida.
- 06/28/07 Ulrich, B.T. Transforming the Environment of Care To Attract and Retain RNs. Annual Meeting Florida organization of Nurse Executives, St. Augustine, Florida.
- 05/11/07 Ulrich, B.T. Nursing: A Profession and a Passion. Texas Nurses Association District 5 Annual Awards Banquet, Austin, Texas.
- 03/01/07 Ulrich, B.T. Violence in the Workplace – From Internal and External Forces... A Recruitment & Retention Challenge?!. Florida Association For Healthcare Recruiters Annual Meeting, Orlando, Florida.
- 10/04/06 Ulrich, B.T. The Nursing Work Environment: A Critical Aspect of Retention. Florida Center for Nursing, Fall Summit, Orlando, Florida.
- 03/24/06 Ulrich, B.T. 2004 NurseWeek/AONE Survey of RNs. Illinois Organization of Nurse Leaders, 2006 Midyear Meeting, Bloomington, Illinois.
- 11/18/05 Ulrich, B.T. How RNs View the Work Environment & Nursing As a Career for Themselves and Others. Georgia Organization of Nurse Leaders Annual Meeting, Savannah, Georgia.
- 10/28/05 Ulrich, B.T. How RNs View the Work Environment & Nursing As a Career for Themselves and Others. Connecticut Nursing Research Alliance 9th Annual Conference, Hartford, Connecticut.
- 10/12/05 Ulrich, B.T. RNs Views of the Work Environment & Nursing As a Career for Themselves and Others. Houston Chapter, Texas Association of Healthcare Recruiters, Houston, Texas.
- 08/03/05 Ulrich, B.T. RNs Views of the Nursing Shortage and the Work Environment. West Coast Florida Health Care Recruiters Association, Tampa, Florida.
- 11/11/04 Ulrich, B.T. Recruiting and Retaining New Graduate Nurses. Florida Association of Healthcare Recruiters Fall Conference, Daytona Beach, Florida.
- 11/07/04 Ulrich, B.T. Beginning a Nursing Career: The View from the Inside. Texas Association for Health Care Recruitment 2003 Fall Conference, Austin, Texas.
- 02/06/04 Ulrich, B.T. The Changing Face of 'Us.' Texas Chapter of the American Nephrology Nurses' Association Annual Meeting, Galveston, Texas.
- 01/21/04 Ulrich, B.T. Generational Synergy. ANNA Northern California Chapters Meeting, Palo Alto, California.
- 01/21/04 Ulrich, B.T. Generational Synergy. ANNA Northern California Chapters Meeting, Palo Alto, California.
- 11/07/03 Ulrich, B.T. Beginning a Nursing Career: The View From the Inside. Texas Association for Health Care Recruitment 2003 Fall Conference, Austin, Texas.
- 11/14/03 Ulrich, B.T. Successful Recruiting, Managing, Retaining, and Working With Multigenerational Workforces. St. Louis Health Care Recruiters Annual Meeting, St. Louis, Missouri.
- 09/24/03 Ulrich, B.T. A Window into the Hearts & Minds of America's Newest Nurses. DFW Healthcare Human Resources Association, Irving, Texas.
- 09/13/03 Ulrich, B.T. Growing Your Own: Successfully Developing and Mentoring New Managers. End Stage Renal Disease Network of Texas Annual Meeting, Dallas, Texas.
- 11/22/02 Ulrich, B.T. Nursing Challenges for the 21st Century. Keynote, Houston Organization of Nurse Executives/Texas Organization of Nurse Executives Annual Meeting, Houston, Texas.

- 10/18/02 Ulrich, B.T. A Window Into the Hearts and Minds of America's Newest Nurses – Interim Report. Texas Association of Healthcare Recruiters Annual Meeting, Galveston, Texas.
- 10/16/02 Ulrich, B.T. A Window Into the Hearts and Minds of America's Newest Nurses – Interim Report. San Antonio Deans and Directors Group, San Antonio, Texas.
- 10/15/02 Ulrich, B.T. NurseWeek/AONE National Survey of Nurses. University of Texas Health Science Center at San Antonio, San Antonio, Texas.
- 10/10/02 Ulrich, B.T. In Search of Solutions: Exploring the Career Intentions of Nurses and Their Views on the Work Environment. Arkansas Organization of Nurse Executives Annual Meeting, Little Rock, Arkansas.
- 05/09/02 Ulrich, B.T. In Search of Solutions: Exploring the Career Intentions of Nurses and Their Views on the Work Environment. Dallas-Fort Worth Association of Healthcare Recruiters. Bedford, Texas.
- 10/18/01 Ulrich, B.T. Successfully Recruiting, Retaining, and Managing Multigenerational Work Forces. Dallas- Fort Worth Healthcare Human Resources Association. Irving, Texas.
- 05/24/01 Ulrich, B.T. Successfully Recruiting, Retaining, and Managing Multigenerational Work Forces. Dallas- Fort Worth Association of Healthcare Recruiters. Arlington, Texas.
- 02/23/01 Ulrich, B.T. Florence Nightingale & Management. Texas League for Nursing. Corpus Christi, Texas.
- 11/02/00 Ulrich, B.T. Leadership and Management According to Florence Nightingale: Seeing Florence in a New Light. HealthWeek Career Fair. Dallas, Texas.
- 10/12/00 Ulrich, B.T. The Nursing Shortage: What It Is, What It Is Not, and What You Can Do About It. Annual Meeting of the Texas Society for Healthcare Human Resources Administration and the Texas Society for Healthcare Educators. San Antonio, Texas.
- 10/14/98 Ulrich, B.T. Generation X. "You, Me, and Diversity" Conference. Sponsored by the Mental Health & Mental Retardation Authority of Harris County and the Texas Department of Mental Health & Mental Retardation. Houston, Texas.
- 04/21/98 Ulrich, B.T. Managed Care. A one-day symposium on managed care sponsored by the Arkansas Hospital Association. Little Rock, Arkansas.
- 07/24-25/97 Ulrich, B.T. Transitioning to Managed Care: The Continuum of Care, Disease Management, Outcomes Management, and the Bottom Line. A two-day symposium sponsored by the Arkansas Hospital Association and the Arkansas Chapter of the Healthcare Financial Management Association. Little Rock, Arkansas.
- 07/10/97 Ulrich, B.T. Disease State Management in a Managed Care Environment. A one-day symposium sponsored by the Kansas Hospital Association and the Missouri Hospital Association. Kansas City, Missouri.
- 10/08/93 Ulrich, B.T. H.I.S. Management for Care Coordination and Integration. Managed Care Seminar, California Hospital Medical Center. Los Angeles, California.
- 10/13/92 Ulrich, B.T. Patient Care Redesign. Annual Symposium Health Care Executives of Southern California. Pasadena, California.
- 10/09/92 Ulrich, B.T. Exploring Nursing's Economic Challenges. NAACOG District IX Conference. Pasadena, California.
- 05/12/89 Ulrich, B.T. Product Line Management. NAACOG/Louisiana Perinatal Association Spring Conference. Alexandria, Louisiana.
- 04/23/87 Ulrich, B.T. Optimal Utilization of Staff. California Dialysis Council, 5th Annual Meeting. Palm Springs, California.
- 03/26/87 Ulrich, B.T. The Role of the Nurse in Organ Donation. Organ Procurement Seminar, Hermann Hospital/Gulf Coast Organ Procurement Agencies. Houston, Texas.
- 01/29/87 Weeks, L.C. & Ulrich, B.T. Publishing Workshop. Hermann Hospital. Houston, Texas.
- 02/20/86 Ulrich, B.T. DRG Reimbursement - A New Challenge for Nurses. Emergency Nurses' Association, Houston Chapter. Houston, Texas.
- 12/10/85 Ulrich, B.T. What Reviewers Look for In Submitted Manuscripts. Publishing Workshop, Hermann Hospital. Houston, Texas.
- 03/23/85 Ulrich, B.T. The Nurse as a Teacher. Fourth Annual Symposium for Texans Active in Renal Therapy. Austin, Texas.
- 11/04/84 Ulrich, B.T. & Kossman, S. Pragmatic Approaches to Improve Management Skills. Southeast Regional meeting of the American Nephrology Nurses' Association (ANNA). Houston, Texas.
- 10/08/84 Ulrich, B.T. Nursing Care of the Patient Receiving Cyclosporine. Annual symposium of the American Association of Critical Care Nurses, Houston/Gulf Coast Chapter. Houston, Texas.
- 06/05/84 Ulrich, B.T. Cost Containment in a Nephrology Program. Spring Renal Seminar, Music City Chapter, AANNT. Nashville, Tennessee.
- 05/09/84 Ulrich, B.T. Communication with the American Heart Association. 1984 CPR Corporate Seminar. Houston, Texas.

- 11/15/83 Ulrich, B.T. Caring for the Patient in Acute Renal Failure. Critical Care Review Course, Sponsored by Gulf Coast Chapter, AACN. Houston, Texas.
- 11/06/83 Ulrich, B.T. Performing Research in the Clinical Setting. Northeast Regional Meeting of AANNT. Boston, Massachusetts.
- 10/06/83 Ulrich, B.T. Sources of Stress in Nephrology Nursing. Southeast Regional Meeting of AANNT.
- 09/17/82 Ulrich, B.T. Too Little Time/Too Much To Do - Managing Your Time Effectively. Southeast Regional Meeting of AANNT. New Orleans, Louisiana.
- 09/17/82 Ulrich, B.T. & Kossman, S. Honing Supervisory Skills -Avoiding Sleepless Nights. Southeast Regional Meeting of AANNT. New Orleans, Louisiana.
- 08/21/82 Ulrich, B.T. Aspects of Patient Teaching. Southeastern Dialysis and Transplant Association. Dallas, Texas.
- 10/20/81 Ulrich, B.T. Adherence to the ESRD Treatment Regimen -Who's Kidding Whom? Southeast Regional Meeting of AANNT. Atlanta, Georgia.
- 11/25/80 Ulrich, B.T. ESRD - Adherence to Therapy. Southeast Regional Meeting of AANNT. New Orleans, Louisiana.

Local

- 11/03/16 Ulrich, B. An Organizational Model for Creating a Safety Culture. Texas Medical Center Nursing Leadership Institute, Houston, Texas.
- 03/27/15 Ulrich, B.T. Creating a Positive Workplace Environment: Good for Nurses & Good for Patients. Annual Meeting, Houston Organization of Nurse Executives, Houston, Texas.
- 02/21/03 Ulrich, B.T. Shaping the Future: What Nurses Want. University of Texas Health Science Center at Houston School of Nursing Conference – Creating Healthy Nursing Environments that Promote Retention, Outcomes, and Satisfaction, Houston, Texas.
- 12/12/02 Ulrich, B.T. Choices and Challenges. Commencement Address, LSU Health Science Center, New Orleans, Louisiana.
- 11/14/02 Ulrich, B.T. A Window Into the Hearts and Minds of America's Newest Nurses – Interim Report. Dallas-Fort Worth Association of Healthcare Recruiters. Arlington, Texas.
- 09/25/02 Ulrich, B.T. NurseWeek/AONE National Survey of Nurses. Houston Society of HealthCare Human Resource Administrators, Houston, TX.
- 09/18/02 Ulrich, B.T. NurseWeek/AONE National Survey of Nurses. New Orleans Healthcare Recruiters, New Orleans, Louisiana.
- 09/11/02 Ulrich, B.T. In Search of Solutions: Exploring the Career Intentions of Nurses and Their Views on the Work Environment. Texas Association for Health Care Recruiters District IV, Houston, Texas.
- 05/16/02 Ulrich, B.T. In Search of Solutions: Exploring the Career Intentions of Nurses and Their Views on the Work Environment. New Orleans Organization of Nurse Executives. New Orleans, Louisiana.
- 05/10/02 Ulrich, B.T. Florence Nightingale: Pearls of Wisdom for the 21st Century. Nurses' Week Celebration .Nurses' Week Celebration, Mental Health & Mental Retardation Authority of Harris County. Houston, Texas.
- 04/26/02 Ulrich, B.T. In Search of Solutions: Exploring the Career Intentions of Nurses and Their Views on the Work Environment. Houston Organization of Nurse Executives. Houston, Texas.
- 11/14/01 Ulrich, B.T. Successfully Managing Multigenerational Work Forces. Texas Association for Health Care Recruiters – District IV. Houston, Texas.
- 11/02/01 Ulrich, B.T. Successfully Managing Multigenerational Work Forces. Texas Association of Health Care Recruiters, 2001 Fall Conference. San Antonio, Texas.
- 09/21/01 Ulrich, B.T. Nursing Recruitment & Retention: Defining and Achieving Success. New Orleans' Recruiters' Association. New Orleans, Louisiana.
- 05/23/01 Ulrich, B.T. Nursing Recruitment & Retention – Defining and Achieving Success. Houston Society for Healthcare Human Resources Administration. Houston, Texas.
- 10/13/00 Ulrich, B.T. Love Me or Lose Me: Finding and Retaining Nurses. Keynote Address, Annual Meeting of the Houston Organization of Nurse Executives. Houston, Texas.
- 10/13/00 Ulrich, B.T. Leading From the Balcony. Closing Address, Annual Meeting of the Houston Organization of Nurse Executives. Houston, Texas.
- 09/21/00 Ulrich, B.T. & Anderlik, M. Current Legal Issues in Substance Abuse and Mental Health Services. Houston-International Community Health Summit. Houston, Texas.
- 05/13/00 Ulrich, B.T. Legislative Issues in Mental Health Nursing. Harris County Psychiatric Center. Houston, Texas.
- 04/21/94 Ulrich, B.T., Baglien, P., Blake, D.C., & Rain, L.J. The New Openness: The Meeting of the Worlds of Medicine and Religion. UniHealth America Foundation Symposium. Los Angeles, California.

- 11/05/93 Ulrich, B.T. Enterprise Management Systems. Long Beach Community Hospital & Harriman Jones Medical Group Board Retreat. Indian Wells, California.
- 11/09/89 Ulrich, B.T. The Research Process. Research Concepts and Proposal Development. Sponsored by Sigma Theta Tau Epsilon Nu Chapter & Southern Baptist Hospital. New Orleans, Louisiana.
- 12/12/88 Ulrich, B.T. What It Means to Be a Nurse. Pre-commencement address to undergraduate class. LSU School of Nursing. New Orleans, Louisiana.
- 04/06/88 Ulrich, B.T. The Bottom Line - Is It a Nursing Dilemma? Annual Meeting of the New Orleans District Nursing Association. New Orleans, Louisiana.
- 09/25/87 Ulrich, B.T. The Future of Nursing. Annual Distinguished Nursing Lecture. St. Francis Hospital, San Francisco, California.
- 04/15/87 Ulrich, B.T. & Hart, C. The Role of the Critical Care Nurse in Organ Procurement. Graduate Class, Critical Care Nursing, University of Texas School of Nursing. Houston, Texas.
- 11/07/86 Ulrich, B.T. Knudsen, P., Goodnough, S., Byrd, J. & Kaeser, L. Ethical Issues Associated With Nursing Research. Fourth Annual Nursing Research Day. Hermann Hospital/ University of Texas School of Nursing. Houston, Texas.
- 05/21/86 Ulrich, B.T. Publishing: Nursing Aspects. Annual Meeting of the National Association of Research Nurses and Dietitians. Houston, Texas.
- 11/02/85 Ulrich, B.T. Renal Dysfunction in the Cardiovascular Patient. Annual Symposium of the American Association of Critical Care Nurses, Houston/Gulf Coast Chapter. Houston, Texas.
- 10/11/85 Ulrich, B. T. & Stark, P. Collaborative Nursing Research. Third Annual Nursing Research Day. Sponsored by Hermann Hospital and the University of Texas Health Science Center at Houston School of Nursing. Houston, Texas.
- 10/10/85 Ulrich, B.T. Time Management for the Nurse Executive. Graduate Nursing Administration Program, University of Texas. Houston, Texas.
- 08/06/85 Ulrich, B.T. Time Management for the Nurse Executive. Graduate Nursing Administration Program, Texas Womens' University. Houston, Texas.
- 07/11/85 Ulrich, B.T. Managing Stress in the Corporate World. Independent Computer Consultants' Association, Houston Chapter. Houston, Texas.
- 01/08/85 Ulrich, B.T. The Business Minded Nurse. Pioneering the New Frontiers of Perinatal Nursing, Conference sponsored by the March of Dimes. Houston, Texas.
- 10/04/84 Ulrich, B.T. & Huntsman, J. Fiscal Assessment-Enhancing Your Financial Skills. Health Care Economics: Professional Opportunities for the 80s, a regional symposium sponsored by St. Joseph's Hospital. Houston, Texas.
- 08/09/84 Ulrich, B.T. Oral and Written Presentations. Projecting a Professional Image, a conference sponsored by Texas Women's University. Houston, Texas.
- 05/09/84 Ulrich, B.T. Communication with the American Heart Association. 1984 CPR Corporate Seminar. Houston, Texas.
- 03/27/85 Ulrich, B.T. New Dimensions in Nursing Management. Annual meeting, Nursing Management Council, Jefferson Davis Hospital. Houston, Texas.
- 11/82 Ulrich, B.T. Renal Section - Critical Care Review Course (12 hours). Sponsored by Gulf Coast Chapter, AACN. Houston, Texas.
- 11/18/82 Ulrich, B.T. Problem Solving - The New Manager. Affiliated Hospital Systems Nursing Directors' Meeting. Houston, Texas.
- 10/16/82 Ulrich, B.T. Acute Renal Failure in Theory and Practice. Annual Symposium of the American Association of Critical Care Nurses, Houston/Gulf Coast Chapter. Houston, Texas.
- 01/10/82 Ulrich, B.T. Renal Update. Medical Surgical Course, Ben Taub Hospital. Houston, TX.
- 10/15/81 Ulrich, B.T. Nephrology Nursing - The Present and the Future. American Association of Critical Care Nurses. Houston, Texas.
- 10/81 Ulrich, B.T. Acute Renal Failure, Electrolyte Imbalances. Critical Care Course. Sponsored by Gulf Coast Chapter, AACN. Houston, Texas.
- 08/20/81 Ulrich, B.T. Clinical Research in Nephrology. Nursing Research/Publications Seminar, Gulf Coast Chapter of AANNT. Houston, Texas.
- 04-05/81 Ulrich, B.T. Basic Nephrology Course. Designed, implemented, and taught major portions of course. Health Resources. Houston, Texas.
- 02/15/81 Ulrich, B.T. Basic Cardiac Life Support Course. Given for Security Employees, Santa Fe Railroad. Houston, Texas.
- 01/25/79 Ulrich, B.T. Pure Ultrafiltration in Hemodialysis. El Camino Kidney Patients' Club. Palo Alto, California.

- 01/15/79 Ulrich, B.T. Care of ESRD Patients. College of San Mateo School of Nursing. San Mateo, California.
- 11/20/78 Ulrich, B.T. Management of Chronic and Acute Renal Failure. New graduate RN course for Mills, Peninsula, and San Jose Hospitals. Burlingame, California.
- 05/78 Ulrich, B.T. Nursing Management: Acute Renal Failure. Advanced Concepts of Care, University of California at San Francisco. San Francisco, California.
- 04/15/78 Ulrich, B.T. Renal Dialysis: Medical and Nursing Management. Pacific Mid-Peninsula Chapter, AACN. Belmont, California.
- 04/10/78 Ulrich, B.T. Principles of Hemodialysis. Core Curriculum in Nephrology Nursing. San Francisco, California.
- 04/05/78 Ulrich, B.T. ESRD: The Patient and the Treatment. San Mateo Medical Clinic. San Mateo, California.
- 02/20/78 Smith, B.T. End Stage Renal Disease. College of San Mateo, Department of Biological Sciences. San Mateo, California.
- 02/10/78 Smith, B.T. End Stage Renal Disease. Burlingame Lions' Club. Burlingame, California
- 11/77 Smith, B.T. Care of ESRD Patients. College of San Mateo. San Mateo, California

PROFESSIONAL SERVICE

Editorial Boards

- 08/02 – 12/05 *Nurse Leader*
- 12/89 - 09/91 *Nursing Economic\$*
- 06/85 - 06/94 *Dialysis & Transplantation*
- 01/83 - 08/86 *Nursing Economic\$*

Manuscript Review Panels

- 09/91 - 09/92 *Nursing Economic\$*. Manuscript Review Panel.

Professional Service

- 04/20 – Present Fellow, American Organization of Nursing Leadership
- 01/20 – Present Member, Planning Committee, The Future of Nursing in Texas Summit. (TX BoN & TONL); Editor of Summit Report
- 01/18 - Present Member, Board of Directors, Nursing Knowledge International, Inc. (Sigma).
- 08/19 – 1/20 Member, Sigma Nurse Leadership Academy for Practice Faculty Planning Committee
- 03/18 – 3/19 Member, Planning Committee, Sigma Theta Tau International 2019 Healthy Work Environment Conference
- 02/10- 12/17 Member, National Council of State Boards of Nursing Transition to Practice Research Advisory Panel
- 01/07 - Fellow, American College of Healthcare Executives
- 11/06 - Fellow, American Academy of Nursing
- 2012 – 2013 Member, National Education Committee, American Organization of Nurse Executives.
- 2008 – 2014 Trustee, Foundation of the National Student Nurses Association
- 03/03 Director, ANNA Invitational Summit, Nephrology Nursing Shortage and Solutions, Baltimore, Maryland.
- 05/03 – 06/03 Host, Tour for Nurses, Following the Path of Florence Nightingale, England/Wales
- 06/94 – 01/07 Diplomate, American College of Healthcare Executives
- 08/89 - 06/94 Associate, American College of Healthcare Executives.
- 01/92 - 07/93 California State University Northridge Nursing Program Advisory Council.
- 05/92 - 07/93 University of Southern California Nursing Program Advisory Council.
- 05/90 - 09/90 Board of Directors, American Organization of Nurse Executives.
- 05/90 - 08/90 President, New Orleans Area Organization of Nurse Executives (NOAONE).
- 05/90 - 08/90 NOAONE Representative -.Metropolitan Hospital Council, New Orleans, LA.
- 04/90 - 08/90 Mayor's Task Force on Charity Hospital, New Orleans, LA.
- 07/89 - 08/90 SunHealth Nursing Council.
- 04/88 - 08/90 Board of Advisors, Great 100 Nurses, New Orleans, LA.
- 10/88 Planning Committee Member, Fifth Annual *Nursing Economic\$*' Conference – Greater

Resourcefulness with Fewer Resources: The Challenge for Nurse Executives.
 10/87 Chairman, Fourth Annual *Nursing Economic\$'* Conference - Capitalizing on the New Economy: The Nurse Executive as a Catalyst for Action, Washington, D.C.
 01/86 - 06/87 Member, Houston Organization of Nurse Executives.
 10/86 - 02/87 Co-chairman, University of Texas/Hermann Hospital Task Force on Organ Transplantation.
 09/86 - 02/87 Organ Procurement Task Force, Texas Medical Center.
 11/85 - 02/87 Editorial Advisor, *Nursing at Hermann*.
 07/84 - 02/87 Member, Committee for the Protection of Human Subjects, The University of Texas Health Science Center at Houston.
 06/83 - 02/87 Member, Houston Area Renal Council.
 01/83 - 01/87 *Nephrology Nurse*. Editorial Advisor.
 04/86 - 10/86 Program Committee, Third Annual *Nursing Economic\$'* Conference.
 06/83 Founder, Houston Area Renal Council.
 09/82 - 08/86 Faculty, American Heart Association, Houston, Texas.
 09/82 - 08/86 CPR Task Force, American Heart Association, Houston, Texas.
 05/85 - 04/86 Immediate Past President, American Nephrology Nurses' Association (ANNA).
 06/84 - 01/86 ANNA Representative to the National Federation of Specialty Nursing Organizations.
 06/85 - 01/86 Co-chairman, Experiences and Problems in Dialysis, International Symposium on Artificial Organs, Biomedical Engineering, and Transplantation, Salt Lake City, Utah.
 10/84 - 10/85 Chairperson, Nursing Research Committee, Hermann Hospital.
 05/84 - 05/85 President, American Nephrology Nurses' Association
 10/83 - 10/84 Co-Chairperson, PACE (Career Ladder) Committee, Hermann Hospital.
 06/82 - 06/84 President, Zeta Pi Chapter, Sigma Theta Tau.
 07/83 - 06/84 Chairperson, CPR Task Force, American Heart Association, Houston, Texas.
 05/83 - 05/84 President-Elect, American Association of Nephrology Nurses and Technicians (AANNT) which was renamed the American Nephrology Nurses' Association in May, 1985.
 05/83 Chairperson, Nursing Symposium, First International Congress on Cyclosporine, Houston, Texas.
 04/82 - 05/83 AANNT. Board of Directors (Vice President, Southeast Region).
 02/82 - 10/82 Annual Symposium Program Committee, Gulf Coast Chapter, AACN, Houston, Texas.
 02/82 - 09/82 Special Consultant to Annual Program Committee, Southeast Region, AANNT.
 04/81 - 04/82 AANNT. Vice President-Elect Southeast Region.
 02/82 CPR Instructor Course. Course Team Captain. American Heart Association, Houston, Texas.
 01/82 Organizational Meeting (Resource Person), River City Chapter AANNT, San Antonio, Texas.
 02/81 - 10/81 Annual Symposium Program Committee, Gulf Coast Chapter, AACN, Houston, Texas.
 04/80 - 04/81 Secretary, Southeast Region, AANNT.
 01/80 - 04/81 Program Committee, 1980 Southeast Regional AANNT, Houston, Texas.
 11/77 Instrumental in initiating legislation to establish the placement of Organ Donor Cards on drivers' licenses in New Jersey.
 01/76 Instrumental in initiation of passage of precedent setting legislation passed by the California state legislature to allow nephrology technicians to perform patient care, including venipunctures under the direction of RNs.

Professional Memberships (Current)

Fellow: American Academy of Nursing
 Fellow: American Organization of Nursing Leadership (formerly American Organization of Nurse Executives)
 Fellow: American College of Healthcare Executives
 Member: Sigma Theta Tau, Zeta Phi Chapter (National Nursing Honor Society)
 American Nephrology Nurses' Association
 Medical University of South Carolina Alumni Association
 American Nurses Association
 Texas Nurses Association

Institutional Service

Cizik School of Nursing at The University of Texas Health Science Center at Houston

09/20 – present Faculty Life Committee
08/14 – present DNP Council
01/16 – 3/17 Dean's Recruitment Committee
10/15 – 8/16 APTR Committee

RESEARCH

Principal Investigator, 2019 to present, 2020 National Preceptor Practice Analysis. Co-investigators: Mary G. Harper, PhD, RN-BC, Joan I. Warren, PhD, RN-BC, NEA-BC, FAAN, Dawn Whiteside, MSN, RN-BC, CNOR, RNFA. Sponsored by the Association for Nursing Professional Development.

Principal Investigator, 2018 National Survey of Critical-Care Nurses' Work Environments . Sponsored by the American Association of Critical-Care Nurses.

Principle Investigator, Assessing the Nurse Safety and Nurse Work Environments in Nephrology Nurse Practice Settings. American Nephrology Nurses' Association, 2017.

Principle Investigator, Assessing the Patient Safety Culture in Nephrology Nurse Practice Settings. American Nephrology Nurses' Association, 2014.

Principal Investigator, 2013 National Survey of Critical-Care Nurses' Work Environments . Sponsored by the American Association of Critical-Care Nurses.

Co-Investigator with Ramón Lavandero, RN, MA, MSN, FAAN, and Karen A. Hart, BSN, RN, 2008 National Survey of Critical Care Nurses' Work Environments. Sponsored by the American Association of Critical- Care Nurses, NurseWeek, and Bernard Hodes.

Co-Investigator with Peter Buerhaus, PhD, RN, FAAN, and Karen Donalen, ScD, 4th National Survey of Registered Nurses. 2008.

Co-Investigator with Ramón Lavandero, RN, MA, MSN, FAAN, and Karen A. Hart, BSN, RN, 2006 National Survey of Critical Care Nurses' Work Environments. Sponsored by the American Association of Critical- Care Nurses, NurseWeek, and Bernard Hodes.

Co-Investigator with Peter Buerhaus, PhD, RN, FAAN, and Karen Donalen, ScD, 3rd National Survey of Registered Nurses. 2006.

Co-Investigator with Peter Buerhaus, PhD, RN, FAAN, and Karen Donalen, ScD, 2nd National Survey of Registered Nurses. 2004-2005.

Principal Investigator, A Window into the Hearts & Minds of America 's Newest Nurses, which followed new graduate nurses from pre-graduation through their first year of practice as a Registered Nurse. 2003-2004.

Co-Investigator, National Survey of Nurses: In Search of Solutions: Exploring the Career Intentions of Nurses and Their Views on the Work Environment. 2001-2002. Support and funding provided by AONE and NurseWeek Publishing.

Principal Investigator, The Status of Nephrology Nursing in the United States. Sponsored by the American Nephrology Nurses' Association. Contract awarded in August, 1987.

Principal Investigator, Value Differences Between Practicing Nurse Executives and Educators Teaching Aspiring Nurse Executives (Dissertation - 1987).

Co-Principal Investigator with Patricia Starck, DSN, RN, The Meaning of Suffering Experiences (1986 to 1987). A collaborative research project between Hermann Hospital and the University of Texas Health Science Center at Houston School of Nursing to investigate the meaning of suffering experiences in various patient populations.

As Director of Nursing Research at Hermann Hospital, reviewed all research participated in or performed by nurses. Also served as the co-investigator on numerous small inhouse research projects such as the identification of high risk fall patients, comorbidity in ESRD patients, and the use of a collaborative practice model to improve nurse, physician, and patient satisfaction (1984-1987).

Principal Investigator, Human Sexuality Knowledge of Nephrology Personnel (1985 - 1986).

Project Leader. Development of facility-specific Quality Assurance Instrument, Hermann Hospital, (1985-1986). Project Coordinator. Performance Based Standards for Nurse Managers. Sponsored by Medcom, Inc. Dorothy del Bueno, Principal Investigator (1985 - 1986).

Project Leader. Development of a patient classification system for hemodialysis. Developed a factor type acuity classification system for use in hemodialysis facilities.

Principal Investigator, Comparison of staff stress levels in various nephrology nurse settings (1983).

Principal Investigator, Adherence to the Prescribed Regimen for Chronic Renal Failure (1980).