Strategic Plan

**MISSION:** As part of a comprehensive health science university, the mission of the School of Nursing is to educate nurse clinicians and scientists, discover and translate advances in the biomedical and social sciences, and model best practices and innovation in clinical care. We pursue this mission in order to improve quality of care and the health and well-being of individuals, groups and communities.

**VISION:** We are pacesetters in education, research, and clinical practice. We educate nurse clinicians and scientists within a diverse interdisciplinary environment to meet the dynamic work force and health care needs of our society. We contribute to nursing knowledge via biobehavioral, clinical and translational research. We are national leaders in clinical practice with innovative models of clinical excellence. We provide a creative environment that fosters scholars and visionaries for the health care system.

**Goal 1:** Increase research capability and productivity to top quartile of research institutions
- Recruit new and midcareer faculty on tenure track
- Create culture of collaboration in research between research and clinical faculty and students

**Goal 2:** Sustain current level of students and commitment to scholarship through provision of clinically-focused, evidence-based education using state-of-the art methodologies. Focus education programs on primary and acute care to meet changing healthcare needs and allow a seamless progression of students through the nursing programs.
- Restructure all programs to decrease redundancy of classes and facilitate seamless transition
- Restructure NP tracks
- Incorporate interdisciplinary education into graduate/undergraduate programs

**Goal 3:** Develop a Center for Healthcare Innovation as a financially sustainable model of delivering care which will serve an umbrella organization for multiple nurse-run clinics.
- Create additional financially sustainable nurse-run clinics
- Use nurse-run clinics as collaborative practice, research, and education sites for faculty and students

**Goal 4:** Meet community needs while addressing economic challenges of higher education.
- Develop innovative revenue streams
- Increase faculty revenue 15% from FY2010 levels to generate add’l capital to support strategic goals of research, education, practice
- Improve efficiency of operations

Create a culture of collaboration among research, education, and practice